1975 wage rates, salaries and hours of labour in nova scotia

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1975 WAGE RATES, SALARIES AND HOURS OF LABOUR IN NOVA SCOTIA

Economics and Research Division
Nova Scotia Department of Labour
Halifax, Nova Scotia

Economics and Research Branch
Canada Department of Labour
Ottawa, Ontario

HON. WALTER FITZGERALD
MINISTER OF LABOUR

R. E. ANDERSON
DEPUTY MINISTER

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F O R E W O R D

This publication contains data on wage rates, salaries and hours of labour in Nova Scotia industry as of the last pay period preceding October 1, 1975.

The report is prepared from information gathered by the Canada Department of Labour for the annual survey, Wage Rates, Salaries and Hours of Labour. The Economics and Research Division of the Nova Scotia Department of Labour has cooperated with the Canada Department in the conducting of the mail survey. The Division has translated this computerized information into detailed tabular form on industrial and regional bases.

The statistics are compiled by industry, province, county, and six urban areas. In all, nine industries, in 16 counties, and six urban areas have been surveyed.

We wish to express our appreciation to the Nova Scotia employers whose participation in the survey has made possible the preparation of this report.

JEAN DOBSON
DIRECTOR

Economics and Research Division
Nova Scotia Department of Labour
Halifax, Nova Scotia
- 1976 -

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This report presents information on wage rates and salaries by occupation and on hours of work in industry in Nova Scotia. The information covers the last normal pay period preceding October 1, 1975.

TECHNICAL NOTES

The Technical Notes outline the scope of the survey and describe the methods used in compiling the information included in the report. They also explain the nature and context of the tabular material presented, the terms used in the report and the criteria for publication.

PART 1: HOURS OF LABOUR

Information on standard hours of labour is included for nine major industries as well as 74 sub-industries. The average standard hours per week are shown for each industry under the headings, Office and Non-Office. Non-Office includes maintenance trades, service occupations, and specific industry occupations.

PART 2: INDUSTRY WAGE RATES AND SALARIES

This section is composed of 40 separate industry tables of occupational wage rates. These industries come under eight general headings: Agriculture; Finance, Insurance and Real Estate; Manufacturing; Mines (Including Milling), Quarries and Oil Wells; Transportation, Communication, and Other Utilities; Trade; Service; and Public Administration and Defense. Subject to our criteria for publication, each industry table presents information for a number of occupations characteristic of the industry being surveyed.

PART 3: PROVINCIAL WAGE RATES AND SALARIES

Certain office and non-office occupations were studied on a provincial basis. Included are 27 office occupations and 23 non-office occupations, for a total of 50. In these charts an average salary or wage rate is given.

PART 4: COUNTY WAGE RATES AND SALARIES

Seventeen of the 18 counties were studied, the exception being Guysborough, for which none of the given information satisfied our criteria. Data for a "Miscellaneous County" category is also included this year. Establishments in this category have operations spread throughout a number of counties and, hence, cannot be defined within a single county. Such employers are found mainly in the Transportation, Communication and Other Utilities, Trade and Finance, Insurance and Real Estate industry groups.

The tables include all office occupations, maintenance trades, service occupations and specific industry occupations in each county where the criteria has been met. Specific industry occupations have been classified by major industries. For each occupation, the average and predominant range are included.

PART 5: URBAN AREA WAGE RATES AND SALARIES

In this report, six urban areas of Nova Scotia were studied. Each urban area included not only the immediate city or town but also the entire surrounding area. Please see Appendix B for more details as to the delimitation of each area.

PART 6: INTER-INDUSTRY AND INTER-COUNTY OCCUPATIONAL COMPARISONS

Three tables concentrate on the comparison of 1973, 1974 and 1975 provincial wage rates for selected maintenance trades, service and office occupations while another relates county and urban wage patterns between 1974 and 1975. Additional tables record wage trends between the county and the urban area within the county as well as wage changes in the same industry and occupation from one county to another. Table 7 shows wage rates by establishment size for office occupations, maintenance trades, service occupations, and specific industry occupations.

APPENDIX

This final section of the report defines certain occupational terms which the reader may find useful in comparing wage rates. There is also a map showing the various urban centres as well as a list giving the delimitation of the areas covered.

The occupational index attempts to define certain selected occupations which the reader may find helpful when analysing rates between a similar occupational group. In other words, the job description states the difference between various occupational levels.

TECHNICAL NOTES

The complete survey of Wage Rates, Salaries and Hours of Labour covers approximately 608 establishments in Nova Scotia. Generally included are all reporting establishments having 20 or more employees in the industries and urban area surveyed. However, returns from establishments having eight or more employees are included for the following industries: Commercial Printing; Printing and Publishing; Finance, Insurance and Real Estate; Retailers of Automotive Products; and Retail Trade.

The Federal Government conducts the survey by mail and a reporting form-questionnaire containing a short description of each occupation to be surveyed is sent to the employers. Occupational descriptions are provided to help employers identify the specific jobs for which wage information is requested. The survey questionnaire is broken into four parts.

1. General Questionnaire: Provides information on number of employees and hours of work, etc.

2. Office Occupations: Includes workers engaged in clerical, accounting and secretarial activities. Office employees are typically paid on a salary basis.

3. Maintenance Trades, Service Occupations and General Labourers: These are engaged in the provision of maintenance and auxiliary services closely connected with the production process.

4. Specific Industry Occupations: Includes those occupations particularly characteristic of the industry under consideration.

NATURE AND CONTENT OF THE TABLES:

The wage information contained in this report is presented in three types of tables. The first is an industrial breakdown on a provincial basis. The industry tables show the average and predominant range for each occupation. The wage information applies to office occupations, maintenance trades, service occupations and specific industry occupations.

The second group reports data on a regional basis which includes county and urban area breakdowns. In this section, information is presented by occupational classification. The specific industry occupations have been subdivided by major industries.

NATURE AND CONTENT OF THE TABLES: (Cont'd)

The survey includes a group of tables representing condensed wage rates for selected occupations, by sex, industry, county, urban area, and by firm size. The tables are, in the main, repetitive, but because of their comparative form the reader is introduced more readily to the wage trends provincially as well as regionally.

Certain occupations were reported by the employer on both an hourly and weekly basis. Therefore, to make the data accurate and to report as many employees as possible, these occupations were separated according to their pay periods (hourly and weekly). The occupations concerned are the following: charwoman; cleaner, industrial plant; janitor; security guard.

EXPLANATION OF TERMS

The term "average" as used in the report is the weighted average. To obtain this average, the wage rates or earnings in an occupation are multiplied (weighted) by the number of employees receiving each rate, the total product being then divided by the total number of employees in the occupation used in the calculation of the average.

The "predominant range" of rates and earnings includes the middle 80 percent of the number of all employees reported in an occupation. In other words, the remaining ten percent of the workers receive the highest figure shown in the range or more, and ten percent receive the lowest figure or less. No ranges are shown where the rates for an occupation apply to fewer than ten employees and also when there are ten or more employees having a range identical to the average.

"Standard hours per week" refer to the number of hours per week normally scheduled for office and non-office employees in an establishment and during which straight time or regular wage rates are paid. Averages of the standard hours are obtained by multiplying the number of standard hours by the number of workers in each establishment and dividing by the total number of workers.

EMPLOYEE COVERAGE

"Office Employees" include clerical, stenographic and secretarial personnel and non-supervisory white-collar technical personnel, such as, computer-personnel and draughtsmen. In addition, supervisory personnel who normally do the same work as the office employees they supervise are included.

EMPLOYEE COVERAGE (Cont'd)

"Non-Office Employees" include those engaged in production and assembling activities; those employed in storing, inspecting, handling, packing, warehousing, truck-driving and sales and service personnel; and driver-salesmen and their helpers. It also includes employees engaged in maintenance, repair, janitorial and watchman services, and supervisors who normally do the same work as the production or service employees they supervise. Personnel who are on the payroll but do not work at the establishments' locations are also included.

The survey includes employees paid on an incentive basis that is, by piece rate earnings or commission pay, in addition to the most common pay type - time rates only. Workers on a piece rate system of pay receive a predetermined amount for each unit of output while those on commission pay (usually sales personnel) received a percentage of total dollar sales volume. Employees paid by time rates are compensated solely by the hours, days or other time periods they work, regardless of their production or sales volume.

PAY PERIOD CODES

The pay period designations for the wage information are found in brackets on the right side of each page. The codes represent the following pay periods:

1) Hourly
2) Daily
3) Weekly
4) Monthly
5) Bi-Weekly
6) Semi-Monthly
7) Annually

CRITERIA FOR PUBLICATION

Generally, for an average to be published, the rates which have been calculated must apply to five employees in the occupation in three establishments, or to ten or more employees in two establishments, provided that 80 percent of more of the total number of employees is not reported by one of the two establishments.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment, and to ensure a reasonable degree of respresentativeness of the data.

1975 REPORT

This is the eleventh annual survey published by the Nova Scotia Department of Labour. In this report the industries have been classified from the 1970 Standard Industrial Classification of the Dominion Bureau of Statistics. (Complete details on these classifications appear in the Standard Industrial Classification Manual, D.B.S. Publication 12-501.)

PART I - HOURS OF LABOUR

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Av. Hours	Number of Employees	Av. Hours
ALL INDUSTRY	608	55,412	40.3	46,103	36.6
AGRICULTURE	3	45	42.9	9	38.9
Landscape - Gardening	3	45	42.9	9	38.9
FINANCE, INSURANCE AND REAL ESTATE	58	121	39.3	7,377	36.9
Insurance Carriers	16	1	35.0	703	34.5
Insurance and Real Estate Agencies	8	66	39.8	209	35.0
Savings, Credit Institutions and Investment Companies	34	54	39.0	6,465	37.0
FORESTRY	6	227	45.0	7	42.9
Logging	6	227	45.0	7	42.9
MANUFACTURING	132	16,130	40.9	3,366	36.7
Bakeries	2	155	40.0	12	40.0
Breweries	2	230	40.0	80	34.2
Carpet, Mat and Rug Industry	2	639	40.0	133	38.1
Commercial Printing	2	39	40.0	10	39.8
Communications Equipment Manufacturers	3	614	40.0	144	37.7
Dairy Products	4	97	40.6	26	37.0
Fish Products	23	1,815	45.9	122	38.8
Fruit and Vegetable Canners and Preservers	4	436	41.9	78	38.2
Machine Shops	2	38	40.5	5	40.0
Manufacturers of Industrial Chemicals	4	252	40.0	168	37.5
Meat and Poultry	2	52	42.4	10	40.0
Men's Clothing Industry	2	65	41.7	7	43.0
Miscellaneous Chemical Products	3	216	42.0	44	40.0
Miscellaneous Machinery and Equipment Manufacturers	2	40	40.0	6	40.0
Motor Vehicle Manufacturers	2	272	40.0	48	36.8
Other Food Processors	4	418	40.0	81	34.5
Other Knitting Mills	2	680	40.0	58	36.2
Petroleum Refineries	4	369	40.0	310	36.4
Platemaking, Typesetting and Trade Binding	2	57	39.9	18	35.0
Publishing and Printing	4	234	39.0	285	35.2
Pulp and Paper Mills	4	1,357	40.0	614	36.1
Sash, Door and Planing Mills	6	198	40.9	91	40.0
Sawmills	12	376	42.9	26	40.4

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Av. Hours	Number of Employees	Av. Hours
MANUFACTURING (Cont'd)					
Shipbuilding and Repair	10	2,040	40.1	275	37.2
Soft Drink Manufacturers	4	101	40.0	23	35.4
Synthetic Textile Mills	2	121	41.3	56	38.7
MINES (Including Milling), QUARRIES AND OIL WELLS	16	3,969	40.3	581	36.1
Coal Mines	5	3,288	40.1	411	35.2
Gypsum Mines	4	284	40.0	68	39.8
Miscellaneous Non-Metal Mines	2	77	41.1	14	38.6
Salt Mines	2	239	40.0	74	35.6
Sandpits or Quarries	2	44	47.9	11	44.1
PUBLIC ADMINISTRATION AND DEFENCE	33	16,881*	39.7	22,819	36.4
Local Administration	14	791	40.0	660	33.6
Provincial Administration	5	1,919	37.6	9,368	35.0
SERVICE-COMMUNITY, BUSINESS AND PERSONAL	12	5,770	41.1	3,965	35.3
Accountancy Services	4	-	-	150	35.8
Engineering and Scientific Services	6	18	37.8	211	36.8
Hospitals	34	1,616	39.1	995	39.0
Hotels, Restaurants and Taverns	11	568	40.2	83	40.4
Laundries, Cleaners and Pressers	9	339	42.3	52	41.4
Legal Services	3	-	-	112	36.8
Miscellaneous Services to Business Management	4	73	39.1	33	36.7
Other Miscellaneous Services	13	1,545	43.8	136	37.6
Post-Secondary Non-University Educational Institutions	9	944	39.1	2,133	33.6
Restaurants	18	657	40.5	48	42.0
TRADE	191	4,401	40.2	3,037	37.9
RETAIL TRADE					
Apparel and Shoe Stores	16	51	40.0	92	38.9
Automotive Products	10	77	45.0	44	38.0
Drug Stores	3	19	40.0	18	37.5
Food Stores	21	592	40.0	203	38.2
General Merchandise Stores	23	1,120	39.8	737	39.6
Hardware, Household Furniture and Appliance Stores	6	191	42.0	126	37.6
Motor Vehicle Dealers	24	574	42.4	242	39.4
Other Retail Stores	14	260	39.8	384	38.5

*This total includes federal employees

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Av. Hours	Number of Employees	Av. Hours
WHOLESALE TRADE					
Wholesalers, (n.e.s.)	4	36	41.4	45	36.9
Wholesalers of Electrical Machinery Equipment and Supplies	6	67	38.2	88	38.4
Wholesalers of Food	15	372	39.3	126	38.5
Wholesalers of Hardware, Plumbing and Heating Equipment	5	121	40.6	112	38.6
Wholesalers of Lumber and Building Materials	7	276	41.9	107	38.6
Wholesalers of Machinery and Equipment	15	281	40.0	330	36.2
Wholesalers of Motor Vehicles and Accessories	10	143	40.4	144	38.2
Wholesalers of Paper and Paper Products	3	41	37.7	82	37.1
Wholesalers of Petroleum Products	6	154	40.0	112	37.2
Wholesalers of Tobacco Products	2	-	-	26	35.0
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	57	7,868	40.0	4,872	37.7
Air Transport	3	476	40.0	410	37.5
Bus Transport, Inter-urban and Rural	3	64	47.2	26	36.0
Radio and Television Broadcasting	8	90	39.1	127	34.9
Railway Transport	17	3,621	40.0	1,430	40.0
Services Incidental to Water Transport	5	83	40.0	86	35.7
Truck Transport	12	252	41.2	159	38.5
Urban Transit Systems	2	74	40.3	27	34.7
Water Transport	2	9	40.0	18	37.4

PART 2 - INDUSTRY WAGE RATES AND SALARIES

AGRICULTURE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
LANDSCAPE - GARDENING			
		$ per hr/day/wk	
Specific Industry Occupations			
Landscape Worker	22	4.34	3.75 - 5.35

FINANCE, INSURANCE AND REAL ESTATE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
INSURANCE CARRIERS			
		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	4	576.00	388.00 - 685.00 (4)
Clerk, Junior (Female)	47	120.09	106.25 - 135.50 (3)
Clerk, Intermediate (Female)	84	148.71	127.50 - 170.00 (3)
Clerk, Intermediate (Female)	13	265.17	216.06 - 314.95 (5)
Clerk, Senior	15	544.10	479.57 - 593.60 (5)
Clerk, Senior (Female)	8	174.25	139.50 - 225.00 (3)
Filing Clerk (Female)	16	106.39	100.00 - 114.50 (3)
Secretary, Senior (Female)	4	944.00	675.00 -1167.00 (4)
Secretary, Senior (Female)	7	182.46	165.00 - 202.00 (3)
Stenographer, Senior (Female)	11	511.94	435.00 - 583.33 (4)
Transcribing Machine Operator, Junior, (Female)	8	125.38	120.00 - 128.00 (3)
Transcribing Machine Operator, Senior, (Female)	7	145.57	139.25 - 148.00 (3)
Typist, Junior (Female)	11	133.00	123.50 - 140.00 (3)
Typist, Junior (Female)	13	433.92	393.00 - 493.00 (4)
Typist, Senior (Female)	4	155.63	123.00 - 181.00 (3)

FINANCE, INSURANCE AND REAL ESTATE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
INSURANCE AND REAL ESTATE AGENCIES		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	6	483.17	483.00 - 508.34 (4)
Clerk, Intermediate (Female)	10	710.67	616.67 - 916.00 (4)
Clerk, Senior	10	1447.64	1166.00 - 1916.00 (4)
Filing Clerk (Female)	9	430.17	375.00 - 483.00 (4)
Secretary, Senior (Female)	11	667.94	550.00 - 833.00 (4)
Stenographer, Senior (Female)	7	545.57	475.00 - 600.00 (4)
Telephone-Switchboard Operator (Female)	5	511.03	465.50 - 566.67 (4)
Typist, Junior (Female)	9	479.15	416.67 - 541.00 (4)
SAVINGS, CREDIT INSTITUTIONS AND INVESTMENT COMPANIES			
Office Occupations			
Accounting Clerk, Junior	5	555.40	530.00 - 606.00 (4)
Accounting Clerk, Junior (Female)	5	610.08	600.00 - 638.41 (4)
Accounting Clerk, Senior	11	787.09	585.00 - 982.00 (4)
Accounting Clerk, Senior (Female)	8	766.82	675.00 - 899.00 (4)
Clerk, Junior (Female)	42	484.84	425.00 - 562.00 (4)
Clerk, Intermediate (Female)	50	510.43	390.00 - 656.00 (4)
Clerk, Senior	10	788.10	575.00 - 1025.00 (4)
Clerk, Senior (Female)	25	684.21	550.00 - 892.00 (4)
Filing Clerk (Female)	10	5413.00	5100.00 - 5675.00 (7)
Manager, Administrative	19	1116.47	840.87 - 1421.00 (4)
Secretary, Junior (Female)	20	568.95	475.00 - 669.00 (4)
Secretary, Junior (Female)	9	9028.67	7800.00 - 9898.00 (7)
Secretary, Senior (Female)	17	750.53	650.00 - 892.00 (4)
Stenographer, Junior (Female)	9	566.67	500.00 - 655.00 (4)
Stenographer, Senior (Female)	6	659.83	575.00 - 618.00 (4)
Telephone-Switchboard Operator (Female)	10	520.30	420.00 - 617.00 (4)
Telephone-Switchboard Operator (Female)	6	5836.67	5200.00 - 6630.00 (7)
Transcribing Machine Operator, Junior (Female)	6	476.67	463.00 - 500.00 (4)
Typist, Junior (Female)	30	468.07	405.00 - 540.00 (4)
Typist, Senior (Female)	8	526.66	495.00 - 565.00 (4)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
BAKERY PRODUCTS		$ per hr/day/wk	
Specific Industry Occupations			
Driver-Salesman	64	208.53	160.73 - 251.26 (3)
BREWERIES			
Service Occupations			
Stationary Engineer, Second Class	10	7.38	6.88 - 7.88
Specific Industry Occupations			
Brewhouse Workers	24	6.30	5.84 - 6.81
FISH PRODUCTS			
Office Occupations			
Bookkeeper, Senior (Female)	4	139.24	110.00 - 201.95 (3)
Manager, Administrative	8	235.00	175.00 - 265.00 (3)
Manager, Administrative	6	1075.00	900.00 - 1250.00 (4)
Stock Records Clerk	8	139.56	122.00 - 160.00 (3)
Maintenance Trades			
Carpenter	25	3.56	2.95 - 4.40
Electrician	10	3.98	3.04 - 4.48
Machinist	24	3.57	2.75 - 4.48
Millwright	18	4.05	3.25 - 4.45
Welder	18	3.65	3.20 - 4.33
Service Occupations			
Boiler Operator	8	3.34	3.00 - 3.50
Cleaner, Industrial Plant	25	3.03	2.60 - 3.15
Industrial Truck Operator	20	3.26	3.00 - 3.30
Labourer, Non-Production	150	2.96	2.50 - 3.15
Security Guard	14	2.86	2.48 - 3.50
Shipping Clerk	5	3.14	2.80 - 3.30

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
Service Occupations (Continued)		$ per hr/day/wk	
Stationary Engineer, Second Class	8	4.02	- - -
Stationary Engineer, Third Class	14	3.71	3.50 - 4.00
Truck Driver, Light	16	2.89	2.50 - 3.30
Truck Driver, Heavy	12	3.17	3.00 - 3.25
Specific Industry Occupations			
Briner, Fish	20	2.97	2.60 - 3.25
Fish Cleaner and Cutter	175	2.99	2.55 - 3.35
Fish Cleaner and Cutter (Female)	79	2.60	2.25 - 3.00
Fish-Cleaning Machine Feeder	22	3.09	2.55 - 3.20
Fish-Processing Machine Feeder	19	2.90	2.60 - 3.30
Freezer Man	47	2.98	2.40 - 3.25
Grader, Fish	34	3.07	2.80 - 3.30
Packager, Hand	49	2.68	2.50 - 2.95
Packager, Hand (Female)	368	2.57	2.25 - 3.05
Packager, Machine	26	3.23	3.15 - 3.30
Packager, Machine (Female)	11	2.61	2.50 - 3.25
Tallyman	20	3.16	2.50 - 4.50
INDUSTRIAL CHEMICALS			
Specific Industry Occupations			
Chemical Operator, Class A	28	6.34	5.00 - 7.55
Chemical Operator, Class B	10	6.43	6.15 - 6.86
Chemical Operator, Class C	23	5.90	5.80 - 6.24
MEAT PRODUCTS			
Service Occupations			
Truck Driver, Heavy	17	4.09	2.94 - 4.50
OTHER FOOD PROCESSORS			
Service Occupations			
Cleaner, Industrial Plant	12	3.06	2.92 - 3.13

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
PETROLEUM REFINERIES			
		$ per hr/day/wk	
Maintenance Trades			
Machinist	12	7.72	- - -
Service Occupations			
Labourer, Non-Production	11	5.41	5.05 - 5.55
Specific Industry Occupations			
Control Man	19	7.45	7.02 - 7.92
Petroleum-Process Operator	34	7.95	7.66 - 8.56
Petroleum-Process Operator, Helper	67	6.89	5.87 - 7.48
PRINTING AND PUBLISHING (OTHER THAN DAILY NEWSPAPERS)			
Office Occupations			
Accounting Clerk, Senior (Female)	5	158.60	138.00 - 185.00 (3)
Clerk, Intermediate (Female)	12	150.00	125.00 - 170.00 (3)
Manager, Administrative	4	301.25	228.00 - 350.00 (3)
Secretary, Senior (Female)	5	194.78	175.00 - 230.00 (3)
Typist, Junior (Female)	18	134.38	121.00 - 140.00 (3)
Specific Industry Occupations			
Bindery Worker (Female)	11	2.88	2.25 - 3.39
Offset Pressman	10	5.21	4.35 - 5.75
PULP AND PAPER MILLS			
Office Occupations			
Clerk, Intermediate	6	904.00	830.00 - 997.00 (4)
Secretary, Junior ((Female)	6	703.00	580.00 - 809.00 (4)
Secretary, Senior (Female)	17	879.41	741.00 - 981.00 (4)
Stock Records Clerk	7	965.29	715.00 -1180.00 (4)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
PULP AND PAPER MILLS (Continued)		$ per hr/day/wk	
Maintenance Trades			
Carpenter	21	6.05	4.97 - 6.56
Electrician	71	6.40	5.61 - 6.86
Machinist	24	6.10	4.97 - 6.65
Millwright	96	6.33	5.52 - 6.65
Painter, Brush	20	5.94	5.73 - 6.08
Pipe Fitter	60	6.27	5.52 - 6.65
Welder	35	6.46	6.43 - 6.65
Service Occupations			
Cleaner, Industrial Plant	16	4.85	4.82 - 4.86
Industrial Truck Operator	25	5.23	5.11 - 5.58
Labourer, Non-Production	43	4.57	3.41 - 4.83
Stationary Engineer, Second Class	11	6.73	6.34 - 6.97
Specific Industry Occupations			
Acid Maker	12	5.91	5.36 - 6.68
Back Tender, Paper Machine	12	8.34	8.04 - 8.95
Chipperman	10	5.28	5.10 - 5.53
Digester Operator	12	6.51	6.14 - 6.71
Digester Tender	12	5.37	5.26 - 5.48
Fourth Hand	12	6.05	5.96 - 6.24
Fourdriver, Machine Operator	12	8.92	8.62 - 9.51
Fifth Hand	12	5.72	5.64 - 5.89
Grinder Man	14	4.41	3.38 - 5.26
Oiler and Greaser	13	5.80	5.49 - 5.98
Paper Tester	15	4.87	3.92 - 5.84
Roll Finisher	20	5.46	5.18 - 5.69
Screenman	12	5.32	5.26 - 5.36
Winderman, Paper Machine	12	7.15	6.93 - 7.60
SASH, DOOR AND PLANING MILLS			
Service Occupations			
Industrial Truck Operator	8	3.54	3.21 - 4.05
Truck Driver, Light	10	3.50	3.00 - 4.05
Truck Driver, Heavy	6	3.58	3.25 - 4.15

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SASH, DOOR AND PLANING MILLS (Continued)		$ per hr/day/wk	
Specific Industry Occupations			
Cabinetmaker	14	3.96	3.50 - 4.45
SAWMILLS			
Maintenance Trades			
Millwright	8	4.06	3.30 - 4.44
Service Occupations			
Industrial Truck Operator	17	3.33	3.10 - 3.75
Labourer, Non-Production	12	2.60	2.25 - 3.10
Truck Driver, Light	13	2.91	2.35 - 3.39
Truck Driver, Heavy	17	3.44	3.00 - 4.00
Specific Industry Occupations			
Band Head-Saw Operator	4	4.73	4.20 - 5.73
Boomerman, Mill Pond	10	3.00	2.30 - 3.32
Circular Head-Saw Operator	10	4.14	3.60 - 4.50
Edger Man	16	3.86	3.00 - 4.67
Grader, Lumber	12	3.65	2.85 - 4.86
Log Scaler	6	3.47	3.05 - 3.70
Log Turner	6	3.02	2.45 - 3.25
Lumber Sorter	37	2.86	2.25 - 4.09
Material Handler, Heavy	6	4.02	3.35 - 4.73
Resaw Operator	13	3.47	3.05 - 4.00
Saw Repairman	12	3.52	3.10 - 4.08
Tail Sawyer	16	2.95	2.40 - 3.45
Tallyman	13	3.43	2.45 - 4.86
Trimmer Man	13	2.97	2.50 - 3.33
SHIPBUILDING AND REPAIR			
Office Occupations			
Accounting Clerk, Senior	5	156.20	160.00 - 170.00 (3)
Cost Clerk	4	173.48	122.50 - 210.00 (3)
Draughtsman, Senior	8	270.22	257.00 - 271.00 (3)
Secretary, Senior (Female)	7	158.50	145.00 - 180.00 (3)
Telephone-Switchboard Operator (Female)	4	123.06	90.00 - 158.25 (3)
Typist, Junior (Female)	4	103.88	95.00 - 117.00 (3)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SHIPBUILDING AND REPAIR (Cont'd)			
		$ per hr/day/wk	
Maintenance Trades			
Electrician	11	5.40	5.32 - 5.75
Machinist	6	4.64	4.34 - 4.64
Millwright	12	5.10	4.34 - 5.43
Welder	7	4.84	4.49 - 5.63
Service Occupations			
Labourer, Non-Production	36	4.21	3.05 - 4.48
Security Guard	13	3.22	2.25 - 4.33
Shipping Clerk	5	3.14	3.00 - 3.35
Truck Driver, Light	11	4.32	3.17 - 4.74
Specific Industry Occupations			
Blacksmith	8	5.26	- - -
Boiler Maker, Erection and Repair	11	5.04	4.24 - 5.43
Electrician, Shipyard	94	5.21	4.48 - 5.43
Engine Fitter	93	4.96	4.24 - 5.43
Flame Cutter, Hand	65	5.39	5.32 - 5.43
Joiner	55	5.33	5.00 - 5.43
Machinist	39	5.10	4.34 - 5.48
Pipe Fitter, Production	111	5.26	5.00 - 5.43
Shipfitter	187	5.31	5.17 - 5.43
Shipwright, Wood	93	4.22	3.65 - 5.43
Welder, Combination	311	5.28	4.91 - 5.43
SOFT DRINK MANUFACTURERS			
Service Occupations			
Industrial Truck Operator	6	4.31	3.60 - 5.35
Shipping Clerk	5	4.74	4.50 - 5.45
Specific Industry Occupations			
Driver, Salesman	20	249.90	150.00 - 293.00
Driver, Salesman Helper	17	189.71	120.00 - 218.00
Machine-Tender Crew	20	4.41	3.25 - 5.25
Syrup Maker	4	4.36	3.12 - 5.45

MINES (INCLUDING MILLING), QUARRIES AND OIL WELLS	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
COAL MINES			
		$ per hr/day/wk	
Service Occupations			
Boiler Operator	8	4.59	4.51 - 4.72
Specific Industry Occupations			
Blaster	34	38.62	31.75 - 41.45 (2)
Labourer, Underground (Datal)	224	35.26	30.00 - 36.65 (2)
Miner, All Round (Contract)	55	32.82	30.00 - 42.00 (2)
Timber and Steel Prop Setter (Datal)	26	34.57	30.00 - 37.77 (2)
NON-METAL MINES (EXCEPT COAL MINES)			
Office Occupations			
Clerk, Intermediate	8	703.13	645.00 - 765.00 (4)
Manager, Administrative	5	1096.00	1020.00 -1140.00 (4)
Stock Records Clerk	5	716.20	715.00 - 730.00 (4)
Maintenance Trades			
Carpenter	5	4.45	- - -
Electrician	19	4.48	4.04 - 4.92
Machinist	16	4.41	4.17 - 4.62
Millwright	20	4.45	3.93 - 4.92
Welder	26	4.36	3.83 - 4.92
Service Occupations			
Industrial Truck Operator	13	4.01	3.65 - 4.17
Security Guard	9	3.49	3.25 - 3.70
Truck Driver, Heavy	40	3.78	3.52 - 4.08
QUARRIES AND SANDPITS			
Service Occupations			
Truck Driver, Heavy	13	4.13	3.60 - 4.92

PUBLIC ADMINISTRATION AND DEFENSE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
LOCAL ADMINISTRATION			
Office Ocupations		$ per hr/day/wk	
Accounting Clerk, Junior (Female)	7	129.76	126.92 - 145.00 (3)
Accounting Clerk, Senior (Female)	6	158.90	144.00 - 163.46 (3)
Secretary, Junior (Female)	13	149.06	140.00 - 157.21 (3)
Secretary, Senior (Female)	5	162.40	150.00 - 173.00 (3)
Maintenance Trades			
Carpenter	14	5.22	4.65 - 5.59
Machinist	5	4.09	- - -
Painter, Brush	7	4.92	- - -
Pipe Fitter	6	5.11	4.15 - 6.17
Plumber	5	4.50	3.22 - 6.00
Service Occupations			
Janitor	7	3.90	3.32 - 4.33
Labourer, Non-Production	262	4.32	3.50 - 4.82
Truck Driver, Light	37	4.38	3.30 - 4.85
Truck Driver, Heavy	61	4.54	3.75 - 4.69
Specific Industry Occupations			
Bulldozer Operator	7	4.69	4.65 - 4.82
Concrete Finisher	9	4.55	4.57 - 4.65
Detachment Commander	14	240.44	231.50 - 241.60 (3)
Fireman, First Class, Qualified --Not Receiving Long Service Pay	39	11558.36	8940.00-12804.00 (7)
Garbage Collector	44	4.64	4.57 - 4.69
Pipe Layer	27	4.47	4.24 - 4.72
Police Constable, Qualified First Class--Not Receiving Long Service Pay	31	217.36	185.00 - 226.80 (3)
Police Constable, Qualified First Class--Not Receiving Long Service Pay	42	12350.76	8667.00-15312.00 (7)
Power Shovel Operator	12	4.36	3.93 - 4.82
Road Grader Operator	10	4.48	4.00 - 5.09
Water-Purification Plant Operator	4	3.72	2.21 - 5.53

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HOSPITALS			
		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	6	567.00	550.00 - 622.00 (4)
Accounting Clerk, Senior (Female)	5	148.05	147.24 - 149.00 (3)
Accounting Clerk, Senior (Female)	19	639.38	499.83 - 725.00 (4)
Accounting Clerk, Senior (Female)	5	305.48	298.38 - 350.00 (5)
Bookkeeper, Senior (Female)	11	661.18	573.00 - 775.00 (4)
Clerk, Junior (Female)	21	473.48	435.00 - 538.00 (4)
Clerk, Intermediate (Female)	27	527.72	492.00 - 570.00 (4)
Clerk, Senior (Female)	17	573.13	538.00 - 622.00 (4)
Manager, Administrative	11	1374.23	1080.00 -1706.00 (4)
Manager, Administrative	5	757.50	672.00 - 814.00 (5)
Secretary, Junior (Female)	8	574.50	505.00 - 640.00 (4)
Secretary, Senior (Female)	5	140.45	119.00 - 149.00 (3)
Secretary, Senior (Female)	23	647.76	573.17 - 728.00 (4)
Secretary, Senior (Female)	10	313.40	273.00 - 337.03 (5)
Stenographer, Junior (Female)	6	532.67	516.00 - 575.00 (4)
Stenographer, Senior (Female)	20	567.80	528.00 - 612.00 (4)
Stock Records Clerk	17	542.41	473.00 - 625.00 (4)
Telephone-Switchboard Operator, (Female)	7	110.71	99.00 - 120.00 (3)
Telephone-Switchboard Operator (Female)	52	475.13	426.58 - 506.00 (4)
Telephone-Switchboard Operator (Female)	32	236.53	214.66 - 251.34 (5)
Transcribing-Machine Operator, Junior (Female)	6	479.67	455.00 - 490.00 (4)
Transcribing-Machine Operator, Senior (Female)	6	566.67	530.00 - 635.00 (4)
Typist, Junior (Female)	10	482.70	436.00 - 502.00 (4)
Typist, Junior (Female)	27	240.40	214.66 - 288.90 (5)
Typist, Senior (Female)	15	532.48	475.00 - 590.00 (4)
Maintenance Trades			
Carpenter	24	4.61	3.93 - 5.18
Electrician	8	4.74	4.33 - 5.42
Painter, Brush	5	4.33	4.17 - 4.45
Plumber	9	4.93	4.33 - 5.42
Service Occupations			
Boiler Operator	42	4.53	3.87 - 4.92
Charwoman (Female)	44	2.56	2.50 - 2.59
Cleaner, Industrial Plant	21	2.71	2.50 - 2.81
Janitor	17	3.14	2.63 - 3.37
Labourer, Non-Production	29	3.17	2.63 - 3.93
Stationary Engineer, Second Class	9	5.84	5.48 - 6.30

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HOSPITALS (Cont'd)			
Service Occupations (Cont'd)		$ per hr/day/wk	
Stationary Engineer, Third Class	36	4.84	4.55 - 5.42
Stationary Engineer, Fourth Class	16	4.30	4.04 - 4.62
Truck Driver, Light	10	3.83	3.12 - 4.05
Specific Industry Occupations			
Chambermaid (Female)	250	439.88	425.00 - 469.37 (4)
Chambermaid (Female)	42	237.69	192.92 - 299.00 (5)
Cook, Helper	14	475.21	433.00 - 521.00 (4)
Cook, Helper (Female)	75	452.71	433.00 - 476.00 (4)
Cook, Helper (Female)	8	211.48	192.44 - 234.00 (5)
Cook, Institution	22	578.43	504.00 - 731.51 (4)
Cook, Institution	7	301.40	294.00 - 325.50 (5)
Cook, Institution (Female)	35	528.50	455.00 - 583.00 (4)
Cook, Institution (Female)	6	231.77	232.61 - 235.39 (5)
Diagnostic-Radiological Technician	19	904.87	776.00 -1040.00 (4)
Diagnostic-Radiological Technician (Female)	76	832.36	736.00 - 896.17 (4)
Diagnostic-Radiological Technician (Female)	20	361.95	319.30 - 410.35 (5)
Medical-Laboratory Technologist	42	942.67	760.00 -1167.00 (4)
Medical-Laboratory Technologist (Female)	131	816.95	681.00 - 907.00 (4)
Medical-Laboratory Technician	6	632.29	533.00 - 794.00 (4)
Medical-Laboratory Technician (Female)	54	631.97	444.00 - 859.00 (4)
Nurse, General Duty (Female)	1159	896.46	769.00 -1000.00 (4)
Nurse, General Duty (Female)	456	410.05	375.81 - 460.71 (5)
Nursing Assistant (Female)	414	575.26	510.00 - 641.00 (4)
Nursing Assistant (Female)	179	291.90	256.61 - 345.24 (5)
Nurse Aid (Female)	230	467.08	430.00 - 498.00 (4)
Nurse Aid (Female)	63	233.64	211.42 - 250.16 (5)
Orderly, Certified	50	549.32	503.75 - 605.00 (4)
Orderly, Uncertified	17	517.06	478.00 - 547.00 (4)
Psychiatric Attendant	38	515.53	510.00 - 525.00 (4)
Psychiatric Attendant (Female)	69	517.39	510.00 - 525.00 (4)
Seamstress, Linen Room (Female)	21	458.95	433.00 - 474.00 (4)
Seamstress, Linen Room (Female)	11	249.91	200.54 - 276.24 (5)
Washing-Machine Tender	20	502.70	456.00 - 557.00 (4)
Washing-Machine Tender	10	303.40	213.23 - 335.34 (5)
Washing-Machine Tender (Female)	54	458.70	433.00 - 471.00 (4)
Washing-Machine Tender (Female)	11	234.49	195.00 - 263.10 (5)

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HOTELS, RESTAURANTS AND TAVERNS			
		$ per hr/day/wk	
Office Occupations			
Manager, Administrative	4	216.75	192.00 - 250.00 (3)
Telephone-Switchboard Operator (Female)	6	109.83	108.00 - 112.00 (3)
Service Occupations			
Janitor	11	2.58	2.25 - 3.00
Labourer, Non-Production	6	3.15	2.25 - 4.50
Security Guard	7	3.86	2.50 - 4.50
Specific Industry Occupations			
Bartender	12	120.35	110.00 - 128.00 (3)
Bellman	23	100.45	92.00 - 108.00 (3)
Beverage Waiter	20	96.20	92.00 - 100.00 (3)
Beverage Waitress	19	103.05	90.00 - 117.60 (3)
Cashier, Cafeteria, Coffee Shop, Dining Room (Female)	24	101.23	96.00 - 110.00 (3)
Cashier, Office (Female)	25	114.04	104.00 - 125.00 (3)
Chambermaid (Female)	173	96.69	90.00 - 108.00 (3)
Executive Housekeeper (Female)	11	120.27	98.00 - 155.00 (3)
Hotel Clerk	16	119.80	104.00 - 130.00 (3)
Hotel Clerk (Female)	30	112.42	96.00 - 130.00 (3)
Houseman	18	103.11	96.00 - 104.00 (3)
Kitchen Helper	24	105.17	90.00 - 120.00 (3)
Kitchen Helper (Female)	21	103.43	90.00 - 108.00 (3)
Laundryman, Heavy Duties	6	109.00	104.00 - 112.00 (3)
Laundrywoman, Light Duties	20	101.90	90.00 - 112.00 (3)
Supervisor, Chefs and Cooks	25	176.50	140.00 - 229.96 (3)
Supervisor, Waiters, Hostesses and Stewards-Food and Beverage	11	128.86	118.40 - 149.47 (3)
Waiter, Formal Service	19	2.32	2.25 - 2.50
Waitress (Female)	103	2.31	2.25 - 2.50
LAUNDRIES, CLEANERS AND PRESSERS			
Service Occupations			
Truck Driver, Light	18	3.31	2.75 - 3.75

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
LAUNDRIES, CLEANERS AND PRESSERS (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations			
Counter Clerk (Female)	30	107.66	92.00 - 116.87
Checker, Dry Cleaning (Female)	11	2.44	2.25 - 2.65
Checker, Laundering (Female)	19	2.42	2.25 - 2.75
Dry Cleaner	11	3.12	2.40 - 3.75
Extractor Tender	9	2.49	2.35 - 2.65
Flatwork Finisher (Female)	57	2.33	2.25 - 2.40
Marker, Dry Cleaning (Female)	13	2.49	2.30 - 2.55
Marker, Laundering (Female)	16	2.46	2.30 - 2.55
Presser, Machine, Dry Cleaning	7	2.53	2.35 - 2.40
Presser, Machine, Dry Cleaning (Female)	8	2.44	2.25 - 2.75
Presser, Machine, Laundering (Female)	31	2.37	2.25 - 2.55
Seamstress (Female)			
Silk Finisher (Female)	9	2.54	2.25 - 3.25
Washing Machine, Tender	8	3.08	2.69 - 3.40
RESTAURANTS			
Specific Industry Occupations			
Car Hop (Female)	41	2.42	2.00 - 2.73
Cashier (Female)	30	102.48	96.25 - 110.00 (3)
Cook	15	160.33	110.85 - 220.00 (3)
Cook (Female)	29	110.07	105.00 - 108.00 (3)
Hostess, Restaurant or Coffee Shop (Female)	7	2.64	2.25 - 3.10
Kitchen Helper (Female)	26	115.38	87.50 - 225.00 (3)
Short Order Cook	10	129.35	87.50 - 168.00 (3)
Short Order Cook, (Female)	24	104.20	79.25 - 125.00 (3)
Supervisor, Chefs and Cooks	22	207.49	156.75 - 276.75 (3)
Waiter	25	2.54	2.25 - 3.00
Waitress (Female)	138	2.54	2.25 - 3.00
SERVICES TO BUSINESS MANAGEMENT			
Office Occupations			
Bookkeeper, Senior (Female)	11	736.45	575.00 -1100.00 (4)
Clerk, Intermediate (Female)	5	515.00	500.00 - 560.00 (4)
Draughtsman, Senior	8	1183.75	1000.00 -1250.00 (4)
Secretary, Senior (Female)	23	685.65	575.00 - 775.00 (4)
Telephone-Switchboard Operator (Female)	4	554.08	483.33 - 600.00 (4)
Typist, Senior (Female)	11	550.60	476.66 - 650.00 (4)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
RETAIL TRADE			
APPAREL AND SHOE STORES		$ per hr/day/wk	
Office Occupations			
Bookkeeper, Senior	5	165.15	150.00 - 170.00 (3)
Bookkeeper, Senior (Female)	5	146.44	121.60 - 150.00 (3)
Clerk, Junior (Female)	8	103.33	86.95 - 120.00 (3)
Clerk, Intermediate (Female)	6	118.33	110.00 - 125.00 (3)
Manager, Administrative	6	270.83	215.00 - 310.00 (3)
Service Occupations			
Janitor	5	2.64	2.51 - 2.65
Specific Industry Occupations			
Cashier (Female)	27	110.59	90.00 - 120.00 (3)
Receiving Clerk	5	142.00	100.00 - 175.00 (3)
Salesperson, Class A	27	122.00	93.00 - 150.00 (3)
Salesperson, Class A (Female)	81	100.96	84.00 - 110.00 (3)
Salesperson, Class B	38	131.84	96.25 - 180.00 (3)
Salesperson, Class B (Female)	131	106.83	88.55 - 150.00 (3)
Salesperson, Class C (Female)	51	125.60	86.63 - 165.00 (3)
Tailor and Tailoress, Men's Garment Alterations	11	101.53	85.10 - 120.00 (3)
AUTOMOTIVE PRODUCTS			
Specific Industry Occupations			
Cashier (Female)	19	95.81	82.80 - 115.00 (3)
Receiving Clerk	6	120.27	108.00 - 130.00 (3)
Salesperson, Class A	15	123.07	99.00 - 135.00 (3)
Salesperson, Class A (Female)	14	96.68	90.00 - 104.00 (3)
Salesperson, Class B	28	202.37	102.00 - 324.00 (3)
Salesperson, Class C	21	130.90	120.00 - 150.00 (3)
DRUG STORES			
Specific Industry Occupations			
Salesperson, Class A (Female)	51	97.72	84.38 - 115.00 (3)
Salesperson, Class B (Female)	29	190.38	112.00 - 260.00 (3)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
RETAIL TRADE (Cont'd)			
		$ per hr/day/wk	
FOOD STORES			
Office Occupations			
Clerk, Intermediate (Female)	8	133.63	132.00 - 147.00 (3)
Manager, Administrative	5	256.20	200.00 - 306.00 (3)
Service Occupations			
Industrial Truck Operator	19	4.56	3.82 - 5.13
Truck Driver, Light	11	3.72	2.70 - 4.12
Specific Industry Occupations			
Cashier (Female)	177	145.02	104.00 - 182.00 (3)
Meat Cutter	105	215.79	166.00 - 250.00 (3)
Meat Packager (Female)	76	149.86	123.00 - 181.00 (3)
Sales Clerk	351	179.86	132.00 - 216.00 (3)
GENERAL MERCHANDISE STORES			
Office Occupations			
Accounting Clerk, Junior (Female)	15	142.00	128.00 - 160.00 (3)
Bookkeeping-Billing Machine Operator, Junior (Female)	6	134.83	125.00 - 135.00 (3)
Clerk, Junior (Female)	69	131.36	120.00 - 145.00 (3)
Clerk, Intermediate (Female)	94	138.62	125.00 - 150.00 (3)
Clerk, Senior (Female)	44	156.52	130.00 - 172.00 (3)
Secretary, Senior (Female)	9	169.22	165.00 - 180.00 (3)
Telephone-Switchboard Operator(Female)	7	133.29	130.00 - 140.00 (3)
Typist, Junior (Female)	22	131.73	120.00 - 140.00 (3)
Service Occupations			
Charwoman	10	3.26	2.75 - 3.73
Labourer, Non-Production	12	2.78	2.25 - 4.00
Shipping Clerk	6	3.97	2.47 - 5.20
Truck Driver, Light	63	5.45	5.33 - 5.73

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
RETAIL TRADE (Cont'd)			
GENERAL MERCHANDISE STORES (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations			
Cashier (Female)	101	106.65	92.00 - 125.00 (3)
Material Handler, General	18	152.88	112.20 - 195.00 (3)
Receiving Clerk	22	167.57	127.60 - 195.00 (3)
Salesperson, Class A	27	99.55	87.75 - 115.00 (3)
Salesperson, Class A (Female)	220	109.40	94.00 - 122.00 (3)
Salesperson, Class B	24	129.17	106.00 - 150.00 (3)
Salesperson, Class B (Commission)	26	159.92	100.00 - 200.00 (3)
Salesperson, Class B (Female)	260	118.10	99.80 - 130.00 (3)
Salesperson, Class C	71	187.01	110.00 - 282.00 (3)
Salesperson, Class C (Commission)	33	218.71	155.00 - 284.00 (3)
Storeman	58	179.14	135.00 - 205.00 (3)
Tailor and Tailoress, Men's Garment Alterations	9	134.72	120.00 - 180.00 (3)
HARDWARE, HOUSEHOLD FURNITURE AND APPLIANCE STORES			
Office Occupations			
Accounting Clerk, Junior (Female)	6	117.50	105.00 - 130.00 (3)
Accounting Clerk, Senior (Female)	12	144.17	127.50 - 170.00 (3)
Manager, Administrative	11	316.45	300.00 - 346.00 (3)
Stock Records Clerk	4	136.75	105.00 - 167.00 (3)
Service Occupations			
Labourer, Non-Production	11	3.66	2.90 - 4.40
Truck Driver, Light	9	3.63	3.40 - 3.75
Specific Industry Occupations			
Cashier (Female)	12	112.50	90.00 - 120.00 (3)
Receiving Clerk	7	152.64	128.00 - 190.00 (3)
MOTOR VEHICLE DEALERS			
Office Occupations			
Accounting Clerk, Junior (Female)	6	130.83	120.00 - 145.00 (3)
Accounting Clerk, Senior	4	181.25	130.00 - 220.00 (3)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
RETAIL TRADE (Cont'd)			
MOTOR VEHICLE DEALERS (Cont'd)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Accounting Clerk, Senior (Female)	6	146.22	115.00 - 180.00 (3)
Bookkeeper, Senior	5	195.00	190.00 - 225.00 (3)
Bookkeeper, Senior (Female)	6	117.83	102.00 - 125.00 (3)
Bookkeeping-Billing-Machine Operator, Junior (Female)	6	125.50	95.00 - 145.00 (3)
Clerk, Intermediate	5	171.00	160.00 - 185.00 (3)
Manager, Administrative	12	243.33	200.00 - 290.00 (3)
Order Clerk	11	153.64	125.00 - 165.00 (3)
Secretary, Junior (Female)	4	102.50	90.00 - 125.00 (3)
Stenographer, Junior (Female)	5	110.00	- - - (3)
Stock Records Clerk	6	170.83	125.00 - 200.00 (3)
Stock Records Clerk (Female)	6	115.50	105.00 - 120.00 (3)
Telephone-Switchboard Operator (Female)	9	110.00	100.00 - 125.00 (3)
Service Occupations			
Janitor	4	2.82	2.50 - 3.15
Labourer, Non-Production	8	3.20	2.50 - 3.50
Shipping Clerk	6	4.34	3.88 - 4.75
Truck Driver, Light	9	2.96	2.37 - 3.29
Specific Industry Occupations			
Body Repairman	61	208.61	168.00 - 267.75 (3)
Body Repairman (Piece)	19	289.07	178.00 - 431.98 (3)
Garage Serviceman	49	131.69	109.60 - 160.00 (3)
Motor Vehicle Mechanic	174	205.71	164.00 - 267.75 (3)
Motor Vehicle Mechanic (Piece)	35	259.06	201.03 - 308.76 (3)
Salesman, Motor Vehicles	33	213.28	125.00 - 338.00 (3)
Salesman, Motor Vehicles (Commission)	54	262.38	110.00 - 424.00 (3)
Salesman, Motor Vehicles (Commission)	15	940.00	900.00 - 1000.00 (4)
Salesperson, Parts	67	156.27	123.75 - 194.00 (3)
OTHER RETAIL STORES			
Office Occupations			
Key-Punch Operator, Senior (Female)	5	134.35	120.00 - 153.77 (3)
Manager, Administrative	7	284.83	230.00 - 324.31 (3)
Secretary, Senior (Female)	6	177.44	160.00 - 180.00 (3)
Maintenance Trades			
Carpenter	10	5.03	3.75 - 6.31

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
OTHER RETAIL STORES (Cont'd)			
		$ per hr/day/wk	
Service Occupations			
Charwoman	7	2.33	2.25 - 2.40
Labourer, Non-Production	12	3.67	2.88 - 4.40
Shipping Clerk	8	4.29	3.50 - 5.25
Truck Driver, Heavy	21	4.49	4.31 - 4.65
Specific Industry Occupations			
Cashier (Female)	8	97.75	90.00 - 116.00 (3)
Salesperson, Class A	11	179.49	130.33 - 216.00 (3)
Salesperson, Class A (Female)	100	115.77	90.00 - 197.09 (3)
Salesperson, Class C	46	198.56	130.33 - 254.31 (3)
Salesperson, Class C (Female)	10	105.80	63.00 - 192.00 (3)
WHOLESALE TRADE			
Office Occupations			
Accounting Clerk, Junior	7	152.21	150.00 - 162.00 (3)
Accounting Clerk, Junior (Female)	22	131.53	110.00 - 150.00 (3)
Accounting Clerk, Senior	11	173.52	150.00 - 200.00 (3)
Accounting Clerk, Senior	5	710.00	600.00 - 800.00 (4)
Accounting Clerk, Senior (Female)	17	151.91	125.00 - 180.00 (3)
Accounting Clerk, Senior (Female)	5	556.80	496.00 - 600.00 (4)
Bookkeeper, Senior	14	212.65	157.50 - 272.00 (3)
Bookkeeper, Senior	6	836.83	732.00 - 916.00 (4)
Bookkeeper, Senior (Female)	10	152.62	125.00 - 192.00 (3)
Bookkeeper, Senior (Female)	4	5557.50	500.00 - 650.00 (4)
Bookkeeping-Billing Machine Operator, Junior (Female)	7	163.29	110.00 - 142.00 (3)
Bookkeeping-Billing Machine Operator, Junior (Female)	6	496.83	475.00 - 500.00 (4)
Bookkeeping-Billing Machine Operator, Senior (Female)	13	192.82	120.00 - 525.00 (3)
Bookkeeping-Billing Machine Operator, Senior (Female)	8	573.13	500.00 - 660.00 (4)
Clerk, Junior	5	643.53	410.00 - 883.33 (4)
Clerk, Junior (Female)	25	109.29	100.00 - 125.00 (3)
Clerk, Junior (Female)	15	496.20	380.00 - 700.00 (4)
Clerk, Intermediate	14	163.24	120.00 - 183.00 (3)
Clerk, Intermediate	4	648.75	450.00 - 995.00 (4)
Clerk, Intermediate (Female)	23	118.84	95.00 - 145.00 (3)
Clerk, Intermediate (Female)	12	675.67	450.00 -1060.00 (4)
Clerk, Senior	10	206.70	175.00 - 250.00 (3)
Clerk, Senior	17	729.41	500.00 - 920.00 (4)
Clerk, Senior (Female)	7	157.43	140.00 - 188.00 (3)
Cost Clerk	12	167.33	125.00 - 250.00 (3)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
WHOLESALE TRADE (Cont'd)			
		$ per hr/day/wk	
Office Occupations (Cont'd)			
Key-Punch Operator, Junior (Female)	6	132.57	115.39 - 150.00 (3)
Key-Punch Operator, Senior (Female)	7	149.01	125.00 - 155.00 (3)
Manager, Administrative	28	276.74	200.00 - 365.00 (3)
Manager, Administrative	33	1103.97	710.00 -1460.00 (4)
Manager, Administrative	9	511.38	415.00 - 615.38 (5)
Manager, Administrative, (Female)	5	165.00	140.00 - 185.00 (3)
Order Clerk	30	162.70	138.47 - 195.00 (3)
Order Clerk	19	659.74	560.00 - 870.00 (4)
Order Clerk (Female)	5	118.00	110.00 - 125.00 (4)
Secretary, Junior (Female)	4	118.66	80.00 - 135.00 (3)
Secretary, Junior (Female)	11	610.45	475.00 - 700.00 (4)
Secretary, Senior (Female)	13	148.33	125.00 - 175.00 (3)
Secretary, Senior (Female)	9	763.33	600.00 -1005.00 (4)
Stenographer, Junior (Female)	20	118.70	100.00 - 142.00 (3)
Stenographer, Junior (Female)	9	493.33	450.00 - 565.00 (4)
Stenographer, Senior (Female)	12	132.48	105.00 - 175.00 (3)
Stenographer, Senior (Female)	19	602.05	500.00 - 665.00 (4)
Stock Records Clerk	20	169.14	134.62 200.00 (3)
Stock Records Clerk	13	616.15	460.00 -1000.00 (4)
Stock Records Clerk (Female)	7	115.39	90.00 - 137.00 (3)
Stock Records Clerk (Female)	11	476.09	400.00 - 633.00 (4)
Telephone-Switchboard Operator (Female)	14	122.48	95.00 - 158.00 (3)
Telephone-Switchboard Operator (Female)	7	495.14	460.00 - 575.00 (4)
Typist, Junior (Female)	14	119.71	90.00 - 135.00 (3)
Typist, Junior (Female)	7	413.14	385.00 - 450.00 (4)
Typist, Senior (Female)	7	130.57	125.00 - 150.00 (3)
Typist, Senior (Female)	7	561.43	455.00 - 635.00 (4)
Maintenance Trades			
Carpenter	10	4.13	3.50 - 4.20
Electrician	10	5.05	4.40 - 6.35
Welder	9	5.33	4.50 - 5.90
Service Occupations			
Charwoman	4	2.87	- - -
Industrial Truck Operator	14	3.55	3.01 - 4.43

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
WHOLESALE TRADE (Cont'd)			
Service Occupations (Cont'd)		$ per hr/day/wk	
Janitor	4	3.66	2.40 - 5.50
Labourer, Non-Production	17	2.93	2.25 - 3.20
Shipping Clerk	88	3.94	2.77 - 5.63
Truck Driver, Light	135	3.69	2.90 - 4.50
Truck Driver, Heavy	154	4.58	3.45 - 5.74
Specific Industry Occupations			
Cashier, Office	9	176.11	140.00 - 190.00 (3)
Cashier, Office (Female)	16	107.31	90.00 - 119.00 (3)
Counter-Salesman, Wholesale	73	161.92	120.00 - 205.00 (3)
Material Handler, General	72	141.52	126.00 - 171.00 (3)
Order Filler	182	157.93	120.00 - 180.00 (3)
Order Filler	11	591.09	510.00 - 660.00 (4)
Packager, Hand	30	115.92	103.40 - 131.25 (3)
Receiving Clerk	54	152.84	116.00 - 186.00 (3)
Salesman, Retail	117	160.69	109.80 - 239.00 (3)
Salesman, Retail (Commission)	19	1258.37	675.00 -1668.00 (4)
Salesman, Wholesale	128	199.45	155.00 - 249.00 (3)
Salesman, Wholesale (Commission)	36	197.39	177.00 - 212.00 (3)
Salesman, Wholesale (Commission)	24	996.83	690.00 -1222.00 (4)

TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
BUS TRANSIT, INTERURBAN AND RURAL			
Specific Industry Occupations		$ per hr/day/wk	
Bus Driver	23	165.83	150.00 - 176.00 (3)
Cleaner, Vehicle	12	2.80	2.25 - 4.00
Motor Vehicle Mechanic	12	3.97	3.65 - 4.25

TRANSPORTATION COMMUNICATION AND OTHER UTILITIES	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
BUS TRANSIT, INTERURBAN AND RURAL (Cont'd)			
		$ per hr/day/wk	
Urban Transit			
Specific Industry Occupations			
Motor Vehicle Mechanic	10	4.73	4.61 - 4.71
RADIO AND TELEVISION BROADCASTING			
Specific Industry Occupations			
Announcer, Operator	27	661.73	455.00 - 941.66 (4)
News Announcer-Editor	10	741.53	607.00 - 833.33 (4)
RAILWAY TRANSPORT			
Maintenance Trades			
Machinist	41	6.03	6.03 - 6.04
TRUCK TRANSPORT			
Office Occupations			
Accounting Clerk, Junior (Female)	6	109.67	100.00 - 125.00 (3)
Accounting Clerk, Senior (Female)	6	137.00	129.00 - 140.00 (3)
Maintenance Trades			
Industrial Truck Operator	5	3.55	3.25 - 3.85
Truck Driver, Light	40	3.20	2.60 - 3.85
Truck Driver, Heavy	134	3.94	3.38 - 4.23
Specific Industry Occupations			
Dispatcher, Motor Vehicles	7	208.80	163.60 - 250.00 (3)
Material Handler, General	70	3.76	3.00 - 4.20
Motor Vehicle Mechanic	31	4.79	4.00 - 5.75
Truck Driver, Helper	55	3.22	2.60 - 4.00
Truck Driver, Tractor Trailer	52	200.47	154.00 - 225.00 (3)

TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
WATER TRANSPORT			
		$ per hr/day/wk	
Specific Industry Occupations			
Deck Hand	70	687.99	589.00 - 763.00 (4)
First Officer	15	245.73	208.74 - 260.00 (3)
Services Incidental to Water Transport			
Office Occupations			
Clerk, Senior	9	196.19	182.69 - 211.54 (3)
Manager, Administrative	6	264.41	221.15 - 288.46 (3)

PART 3 - PROVINCIAL WAGE RATES AND SALARIES

PROVINCE OF NOVA SCOTIA	NUMBER OF EMPLOYEES	AVERAGE HOURLY/DAILY/WEEKLY SALARY
Office Occupations (Male)		
Accounting Clerk, Senior	53	736.52 (4)
Bookkeeper, Senior	36	782.36 (4)
Clerk, Junior	31	149.41 (3)
Clerk, Junior	24	252.33 (5)
Clerk, Intermediate	83	156.53 (3)
Clerk, Intermediate	29	315.95 (5)
Clerk, Intermediate	60	694.59 (4)
Clerk, Senior	77	214.91 (3)
Clerk, Senior	34	438.31 (5)
Clerk, Senior	46	9,200.48 (7)
Draughtsman, Junior	13	192.57 (3)
Draughtsman, Senior	26	259.95 (3)
Draughtsman, Senior	27	475.26 (5)
Draughtsman, Senior	26	911.31 (4)
Manager, Administrative	148	275.05 (3)
Manager, Administrative	41	668.34 (5)
Manager, Administrative	158	900.04 (4)
Manager, Administrative	119	1,262.05 (4)
Order Clerk	66	182.32 (3)
Stock Records Clerk	16	327.47 (5)
Stock Records Clerk	58	627.07 (4)
Office Occupations (Female)		
Accounting Clerk, Junior	142	126.91 (3)
Accounting Clerk, Senior	166	141.05 (3)
Accounting Clerk, Senior	62	330.89 (5)
Bookkeeping-Billing-Calculating Machine Operator, Junior	61	129.99 (3)
Bookkeeping-Billing-Calculating Machine Operator, Junior	15	5,851.33 (7)
Clerk, Junior	224	120.52 (3)
Clerk, Junior	101	235.25 (5)
Clerk, Junior	196	500.07 (4)
Clerk, Junior	124	6,045.85 (7)
Clerk, Intermediate	332	135.59 (3)
Clerk, Intermediate	204	283.46 (5)
Clerk, Intermediate	234	546.82 (4)
Clerk, Intermediate	222	7,110.94 (7)
Clerk, Senior	122	165.50 (3)
Clerk, Senior	213	661.38 (4)
Clerk, Senior	85	8,212.12 (7)
Filing Clerk	35	111.22 (3)
Key-Punch Operator, Junior	48	132.91 (3)
Key-Punch Operator, Junior	17	259.56 (5)

PROVINCE OF NOVA SCOTIA	NUMBER OF EMPLOYEES	AVERAGE HOURLY/DAILY/WEEKLY SALARY
Office Occupations (Female) [Cont'd]		
Key-Punch Operator, Senior	80	148.64 (3)
Key-Punch Operator, Senior	18	299.23 (5)
Order Clerk	37	127.21 (3)
Secretary, Junior	83	137.44 (3)
Secretary, Junior	83	295.07 (5)
Secretary, Junior	364	608.15 (4)
Secretary, Senior	151	155.53 (3)
Secretary, Senior	105	310.42 (5)
Secretary, Senior	237	687.81 (4)
Stenographer, Junior	95	121.11 (3)
Stenographer, Junior	372	267.54 (5)
Stenographer, Junior	110	6,545.94 (7)
Stenographer, Senior	64	136.20 (3)
Stenographer, Senior	175	303.28 (5)
Stenographer, Senior	126	587.47 (4)
Telephone-Switchboard Operator	102	119.22 (3)
Telephone-Switchboard Operator	58	240.32 (5)
Telephone-Switchboard Operator	126	500.29 (4)
Typist, Junior	115	122.69 (3)
Typist, Junior	133	228.47 (5)
Typist, Junior	69	5,985.36 (7)
Typist, Senior	78	133.19 (3)
Typist, Senior	113	275.01 (5)
Typist, Senior	95	543.62 (4)
Maintenance Trades		
Carpenter	322	5.11
Electrician	486	5.73
Machinist	331	5.43
Millwright	426	5.52
Painter, Brush	84	5.09
Pipe Fitter	177	5.93
Plumber	56	5.31
Tool and Die Maker	17	5.15
Welder	230	5.35
Service Occupations		
Boiler Operator	129	4.72
Charwoman	723	2.50
Cleaner, Industrial Plant	560	3.29
Industrial Truck Operator	298	4.75
Janitor	277	3.55

PROVINCE OF NOVA SCOTIA	NUMBER OF EMPLOYEES	AVERAGE HOURLY/DAILY/WEEKLY SALARY
Service Occupations [Cont'd]		
Labourer, Non-Production	1,117	3.89
Security Guard	1,099	3.13
Shipping Clerk	422	4.43
Stationary Engineer, 1st Class	25	6.71
Stationary Engineer, 2nd Class	125	6.34
Stationary Engineer, 3rd Class	155	5.26
Stationary Engineer, 4th Class	67	4.51
Truck Driver, Light	539	3.97
Truck Driver, Heavy	744	4.51

PART 4 - COUNTY WAGE RATES AND SALARIES

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
ANNAPOLIS		$ per hr/day/wk	
Office Occupations			
Telephone-Switchboard Operator (Female)	6	116.33	107.00 - 120.00 (3)
Maintenance Trades			
Electrician	5	3.93	3.29 - 4.15
Service Occupations			
Truck Driver, Heavy	11	3.79	- - -
ANTIGONISH			
Office Occupations			
Clerk, Senior (Female)	15	664.85	558.33 - 760.42 (4)
Secretary, Senior (Female)	21	699.23	608.33 - 839.58 (4)
Typist, Junior (Female)	12	478.20	450.00 - 502.00 (4)
Maintenance Trades			
Carpenter	8	4.64	4.50 - 4.93
Service Occupations			
Labourer, Non-Production	14	3.43	3.15 - 3.68
Janitor	37	3.13	2.85 - 3.24
Security Guard	17	3.41	3.00 - 3.61
Specific Industry Occupations			
TRADE			
Body Repair Man, Retail Motor Vehicle Dealers	10	202.00	194.00 - 214.00 (3)
Motor-Vehicle Mechanic, Retail Motor Vehicle Dealers	19	205.16	194.00 - 214.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	18	126.96	110.00 - 148.00 (3)
Accounting Clerk, Senior	7	188.66	160.00 - 216.27 (3)
Accounting Clerk, Senior (Female)	16	146.00	128.00 - 177.00 (3)
Accounting Clerk, Senior (Female)	5	781.10	736.49 - 806.00 (4)
Bookkeeper, Senior	7	215.00	175.00 - 259.00 (3)
Bookkeeper, Senior (Female)	10	150.53	110.00 - 192.00 (3)
Bookkeeper, Senior (Female)	5	649.20	610.00 - 677.00 (4)
Bookkeeping-Billing Machine Operator, Junior (Female)	15	116.91	104.00 - 134.00 (3)
Bookkeeping-Billing Machine Operator, Senior (Female)	7	146.23	126.00 - 170.00 (3)
Clerk, Junior	10	174.62	166.60 - 183.40 (3)
Clerk, Junior (Female)	6	113.33	90.00 - 128.00 (3)
Clerk, Junior (Female)	11	488.16	455.00 - 538.00 (4)
Clerk, Junior (Female)	13	5761.54	5300.00 -6450.00 (7)
Clerk, Intermediate	10	188.56	156.00 - 209.60 (3)
Clerk, Intermediate (Female)	30	145.55	100.00 - 200.00 (3)
Clerk, Intermediate (Female)	16	561.69	516.00 - 611.00 (4)
Clerk, Intermediate (Female)	23	7045.00	6110.00 -7800.00 (7)
Clerk, Senior	15	218.76	208.60 - 228.80 (3)
Clerk, Senior (Female)	8	171.30	140.00 - 208.60 (3)
Clerk, Senior (Female)	9	632.78	538.00 - 785.00 (4)
Cost Clerk	5	204.12	200.20 - 210.00 (3)
Draughtsman, Junior	7	199.13	196.92 - 208.60 (3)
Draughtsman, Senior	14	981.92	- - - (4)
Manager Administrative	21	263.81	195.00 - 350.00 (3)
Manager Administrative	8	1146.81	875.00 -1740.00 (4)
Secretary, Junior (Female)	11	144.25	120.00 - 159.00 (3)
Secretary, Junior (Female)	5	605.80	583.00 - 640.00 (4)
Secretary, Senior (Female)	8	139.47	100.00 - 170.63 (3)
Secretary, Senior (Female)	14	688.02	670.00 - 700.00 (4)
Stenographer, Junior (Female)	5	130.61	124.04 - 142.00 (3)
Stenographer, Junior (Female)	14	6791.79	6110.00 -7450.00 (7)
Stenographer, Senior (Female)	9	143.76	124.04 - 157.21 (3)
Stenographer, Senior (Female)	20	624.40	528.00 - 696.00 (4)
Stock Records Clerk	9	212.87	183.40 - 228.80 (3)
Stock Records Clerk	16	800.83	500.00 -1056.82 (4)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON (Cont'd)			
		$ per hr/day/wk	
Office Occupations			
Telephone-Switchboard Operator (Female)	12	144.62	108.00 - 180.80 (3)
Telephone-Switchboard Operator (Female)	19	497.11	436.00 - 585.00 (4)
Typist, Junior (Female)	7	103.71	90.00 - 117.00 (3)
Typist, Senior (Female)	19	127.55	110.63 - 137.06 (3)
Maintenance Trades			
Carpenter	89	5.28	4.65 - 5.72
Electrician	172	5.59	4.87 - 5.96
Machinist	107	5.68	5.20 - 6.04
Millwright	109	5.37	4.72 - 5.80
Pipe Fitter	55	5.63	5.40 - 5.72
Plumber	6	4.53	4.10 - 5.20
Welder	93	5.48	4.90 - 5.80
Service Occupations			
Boiler Operator	57	4.96	4.33 - 5.64
Charwoman	51	2.46	2.25 - 2.59
Cleaner, Industrial Plant	33	3.95	2.50 - 4.76
Industrial Truck Operator	26	4.27	3.25 - 5.32
Janitor	15	4.62	3.97 - 5.24
Labourer, Non-Production	150	4.20	2.85 - 4.84
Security Guard	51	4.34	2.60 - 4.66
Shipping Clerk	86	4.52	3.40 - 5.15
Stationary Engineer, First Class	12	6.05	5.88 - 6.79
Stationary Engineer, Second Class	10	5.12	4.35 - 5.77
Stationary Engineer, Third Class	5	4.00	- - -
Truck Driver, Light	79	4.31	3.37 - 5.32
Truck Driver, Heavy	93	4.91	3.64 - 5.40

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations			
MANUFACTURING			
Chemical Operator, Industrial Chemicals	24	6.13	5.00 - 6.60
Cleaner and Cutter, Fish Products	45	3.21	3.00 - 3.35
Engine Fitter, Shipbuilding and Repair	21	4.32	3.96 - 4.48
Fish Processing Machine Feeder, Fish Products	10	2.92	2.60 - 3.05
Instrument Repairman, Industrial Chemicals	20	6.53	- - -
Shipwright, Shipbuilding and Repair	13	4.34	4.04 - 4.34
PUBLIC ADMINISTRATION			
Detachment Commander, Local Administration	12	240.76	- - - (3)
Fire Captain, Local Administration	13	224.23	- - - (3)
Pipe Layer, Local Administration	22	4.58	4.32 - 4.72
Police Constable, Local Administration	14	190.23	180.00 - 206.40 (3)
Police Constable, Local Administration	31	217.36	185.00 - 226.80 (3)
SERVICE			
Chambermaid, Hospitals	58	448.48	433.00 - 470.00 (4)
Chambermaid, Hotels, Restaurants and Taverns	34	97.82	96.00 - 102.00 (3)
Cook, Helper (Female), Hospitals	31	454.90	448.00 - 475.00 (4)
Diagnostic-Radiological Technician (Female), Hospitals	21	832.38	736.00 - 892.00 (4)
Medical-Laboratory Technician (Female), Hospitals	13	707.62	460.00 - 892.00 (4)
Medical-Laboratory Technologist (Female), Hospitals	19	794.37	651.00 -1012.00 (4)
Nurse, General Duty (Female), Hospitals	295	944.42	830.00 -1050.00 (4)
Nurse Aid (Female), Hospitals	58	466.16	430.00 - 478.00 (4)
Nursing Assistant (Female), Hospitals	116	557.03	493.00 - 581.00 (4)
Orderly, Certified, Hospitals	30	536.60	- - - (4)
Washing Machine Tender (Female), Hospitals	20	467.05	448.00 - 470.00 (4)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON (Cont'd)		$ per hr/day/wk	
TRADE			
Cashier (Female), Retail-Food Stores	36	142.52	98.00 - 175.00 (3)
Cashier (Female), Retail-General Merchandise Stores	49	104.22	96.00 - 112.00 (3)
Cashier, Office (Female),Wholesale	5	108.40	100.00 - 118.00 (3)
Material Handler, Wholesale	18	144.62	126.50 - 165.00 (3)
Meat Cutter, Retail-Food Stores	20	202.93	152.00 - 226.00 (3)
Meat Packager (Female), Retail -Food Stores	21	138.17	116.00 - 155.00 (3)
Order Filler, Wholesale	24	158.83	145.60 - 175.00 (3)
Receiving Clerk, Wholesale	5	168.04	160.00 - 165.00 (3)
Sales Clerk, Retail-Food Stores	94	167.17	94.00 - 211.00 (3)
Salesperson, Class A (Female),Retail -Apparel and Shoe Stores	16	108.19	90.00 - 135.00 (3)
Salesperson, Class A (Female), Retail -General Merchandise Stores	77	109.47	96.00 - 128.00 (3)
Salesperson, Class B, Retail -General Merchandise Stores	7	144.29	135.00 - 150.00 (3)
Salesperson, Class B, Retail -General Merchandise Stores (Commission)	21	157.29	100.00 - 222.00 (3)
Salesperson, Class C, Retail -General Merchandise Stores	9	214.48	185.00 - 229.11 (3)
Salesperson, Wholesale	38	188.32	155.00 - 236.00 (3)
COLCHESTER			
Office Occupations			
Accounting Clerk, Junior (Female)	8	111.03	100.00 - 125.00 (3)
Accounting Clerk, Junior (Female)	10	6124.50	5480.00 -6900.00 (7)
Accounting Clerk, Senior (Female)	6	6891.17	6000.00 -7200.00 (7)
Bookkeeper, Senior	9	192.67	155.00 - 222.00 (3)
Bookkeeper, Senior (Female)	5	149.80	140.00 - 160.00 (3)
Bookkeeping-Billing Machine Operator, Senior (Female)	5	131.94	120.00 - 129.85 (3)
Clerk, Junior (Female)	9	102.50	98.00 - 106.00 (3)
Clerk, Junior (Female)	26	6056.46	5515.00 -6825.00 (7)
Clerk, Intermediate (Female)	20	115.70	98.00 - 137.50 (3)
Clerk, Intermediate (Female)	16	7134.38	6180.00 -8275.00 (7)
Clerk, Senior	10	10867.10	8800.00-13441.00 (7)
Clerk, Senior (Female)	8	249.00	156.00 - 306.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
COLCHESTER (Cont'd)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Manager, Administrative	9	260.89	163.00 - 335.00 (3)
Manager, Administrative	9	1326.78	1167.00 - 1333.00 (4)
Manager, Administrative	6	13712.67	13125.00 -15000.00 (7)
Manager, Administrative (Female)	6	185.83	140.00 - 200.00 (3)
Order Clerk	9	150.44	125.00 - 165.00 (3)
Stenographer, Junior (Female)	5	119.00	110.00 - 130.00 (3)
Telephone-Switchboard Operator (Female)	7	108.29	100.00 - 117.00 (3)
Typist, Junior (Female)	12	5833.75	5200.00 - 7204.00 (7)
Maintenance Trades			
Carpenter	15	4.38	3.85 - 5.00
Electrician	12	4.77	3.68 - 5.40
Machinist	13	3.99	3.20 - 5.00
Millwright	21	4.84	4.00 - 5.25
Pipe Fitter	6	4.51	4.00 - 5.00
Service Occupations			
Boiler Operator	6	4.18	4.12 - 4.25
Cleaner, Industrial Plant	9	3.75	3.25 - 4.67
Industrial Truck, Operator	21	3.23	2.75 - 3.45
Janitor	19	3.39	3.13 - 3.52
Labourer, Non-Production	61	3.16	2.60 - 4.00
Security Guard	11	3.03	2.61 - 3.45
Shipping Clerk	50	4.40	3.13 - 5.15
Stationary Engineer, Third Class	8	4.02	3.50 - 4.67
Truck Driver, Light	52	3.20	2.60 - 3.75
Truck Driver, Heavy	118	4.13	3.28 - 5.02
Specific Industry Occupations			
MANUFACTURING			
Edger Man, Sawmills	6	3.85	3.45 - 3.93
Resaw Operator, Sawmills	5	3.55	3.45 - 3.70
Saw Repairman, Sawmills	5	3.66	3.45 - 3.75
TRADE			
Body Repairman, Retail-Motor Vehicle Dealers	7	191.61	185.00 - 202.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
COLCHESTER (Cont'd)		$ per hr/day/wk	
TRADE (Cont'd)			
Counter Salesman, Wholesale	42	165.24	135.00 - 195.00 (3)
Garage Serviceman, Retail -Motor Vehicle Dealers	6	138.63	130.00 - 150.00 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	22	213.08	201.88 - 236.25 (3)
Receiving Clerk, Wholesale	10	134.10	116.00 - 150.00 (3)
Salesperson, Class A (Female), Retail -Apparel and Shoe Stores	20	92.73	84.00 - 97.00 (3)
Salesperson, Parts, Retail-Motor Vehicle Dealers	13	168.81	125.00 - 225.00 (3)
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Material Handler, General, Truck Transport	70	3.76	3.00 - 4.20
Motor Vehicle Mechanic, Truck Transport	25	4.29	4.00 - 5.75
Truck Driver Helper, Truck Transport	35	3.27	2.60 - 4.00
Truck Driver, Tractor-Trailer, Truck Transport	38	213.80	192.50 - 225.00 (3)
CUMBERLAND			
Office Occupations			
Accounting Clerk, Senior (Female)	6	589.71	496.00 - 635.00 (4)
Bookkeeper, Senior (Female)	6	155.33	120.00 - 157.00 (3)
Manager, Administrative	6	1221.33	1015.00 - 1370.00 (4)
Telephone-Switchboard Operator (Female)	8	480.66	465.00 - 515.00 (4)
Maintenance Trades			
Carpenter	5	3.95	3.44 - 4.47
Electrician	11	4.63	4.44 - 4.92
Machinist	5	4.29	4.10 - 4.50
Millwright	14	4.53	3.35 - 4.92
Welder	13	4.49	4.00 - 4.92
Service Occupations			
Industrial Truck Operator	7	3.68	3.00 - 4.17
Janitor	10	3.16	2.51 - 4.07
Labourer, Non-Production	33	3.25	2.50 - 4.10
Security Guard	7	3.92	3.55 - 4.50

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CUMBERLAND (Cont'd)		$ per hr/day/wk	
Service Occupations (Cont'd)			
Shipping Clerk	18	4.50	3.25 - 4.91
Stationary Engineer, Third Class	18	4.77	4.55 - 5.15
Truck Driver, Light	7	2.86	2.50 - 3.30
Truck Driver, Heavy	19	4.23	3.22 - 5.02
SERVICE			
Chambermaid, Hospitals	17	448.12	433.00 - 448.00 (4)
Cook, Helper (Female), Hospitals	12	444.25	433.00 - 448.00 (4)
Nurse Aid (Female), Hospitals	13	508.31	459.00 - 582.00 (4)
Nurse, General Duty (Female), Hospitals	79	941.96	800.00 - 1045.00 (4)
Nursing Assistant (Female), Hospitals	20	570.47	525.00 - 605.00 (4)
TRADE			
Motor Vehicle Mechanic, Retail -Motor Vehicles Dealers	10	177.20	164.00 - 206.13 (3)
DIGBY			
Office Occupations			
Manager, Administrative	5	213.00	175.00 - 250.00 (3)
Maintenance Trades			
Carpenter	7	3.37	3.00 - 4.25
Service Occupations			
Industrial Truck Operator	5	3.11	2.95 - 3.25
Labourer, Non-Production	71	2.60	- - -
Security Guard	6	3.06	2.70 - 3.25
Truck Driver, Light	7	2.78	2.35 - 3.05
Truck Driver, Heavy	7	3.03	3.00 - 3.05
Specific Industry Occupations			
MANUFACTURING			
Cleaner and Cutter, Fish Products	43	2.96	2.75 - 3.25
Cleaner and Cutter (Female), Fish Products	29	2.25	- - -

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
DIGBY (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
MANUFACTURING (Cont'd)			
Freezer Man, Fish Products	10	2.95	2.75 - 3.25
Packager, Hand, Fish Products	36	2.64	2.50 - 2.95
Packager, Hand (Female), Fish Products	115	2.39	2.25 - 2.80
HALIFAX			
Office Occupations			
Accounting Clerk, Junior	11	136.19	120.00 - 153.00 (3)
Accounting Clerk, Junior	10	549.86	450.00 - 606.00 (4)
Accounting Clerk, Junior	20	255.45	223.80 - 288.05 (5)
Accounting Clerk, Junior (Female)	88	127.23	105.25 - 150.00 (3)
Accounting Clerk, Junior (Female)	21	527.21	460.00 - 637.00 (4)
Accounting Clerk, Junior (Female)	30	248.85	219.23 - 288.05 (5)
Accounting Clerk, Junior (Female)	23	6557.30	5300.00 - 7700.00 (7)
Accounting Clerk, Senior	19	191.74	163.47 - 230.00 (3)
Accounting Clerk, Senior	17	771.65	585.00 - 982.00 (4)
Accounting Clerk, Senior	11	333.04	288.46 - 379.82 (5)
Accounting Clerk, Senior (Female)	116	141.18	111.20 - 172.00 (3)
Accounting Clerk, Senior (Female)	34	667.19	500.00 - 832.00 (4)
Accounting Clerk, Senior (Female)	43	340.03	297.25 - 379.82 (5)
Accounting Clerk, Senior (Female)	26	7446.38	6400.00 - 8350.00 (7)
Bookkeeper, Senior	18	218.77	170.00 - 250.00 (3)
Bookkeeper, Senior	17	851.17	729.00 - 1150.00 (4)
Bookkeeper, Senior	6	391.35	297.25 - 461.54 (5)
Bookkeeper, Senior (Female)	26	169.25	140.00 - 200.00 (3)
Bookkeeper, Senior (Female)	19	713.93	541.60 - 1025.00 (4)
Bookkeeper, Senior (Female)	16	330.37	297.25 - 379.82 (5)
Bookkeeping-Billing Machine Operator, Junior (Female)	29	144.22	105.25 - 160.00 (3)
Bookkeeping-Billing Machine Operator, Junior (Female)	20	537.18	475.00 - 604.99 (4)
Bookkeeping-Billing Machine Operator, Junior (Female)	18	262.97	214.66 - 288.05 (5)
Bookkeeping-Billing Machine Operator, Senior (Female)	15	211.13	135.00 - 228.00 (3)
Bookkeeping-Billing Machine Operator, Senior (Female)	14	588.50	500.00 - 701.08 (4)
Clerk, Junior	14	135.42	120.00 - 150.00 (3)
Clerk, Junior	8	549.92	410.00 - 883.33 (4)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Clerk, Junior	24	252.33	214.66 - 306.13 (5)
Clerk, Junior	6	6397.33	6070.00 - 6840.00 (7)
Clerk, Junior (Female)	153	122.48	100.00 - 145.00 (3)
Clerk, Junior (Female)	65	477.99	399.00 - 566.67 (4)
Clerk, Junior (Female)	95	232.56	206.27 - 256.71 (5)
Clerk, Junior (Female)	78	6098.31	5300.00 - 6750.00 (7)
Clerk, Intermediate	49	142.28	105.40 - 180.00 (3)
Clerk, Intermediate	26	701.61	451.92 - 995.00 (4)
Clerk, Intermediate	28	316.62	269.70 - 402.30 (5)
Clerk, Intermediate	8	8082.50	7008.00 - 8570.00 (7)
Clerk, Intermediate (Female)	234	135.93	108.00 - 155.00 (3)
Clerk, Intermediate (Female)	152	546.81	420.00 - 680.00 (4)
Clerk, Intermediate (Female)	197	283.84	260.55 - 297.25 (5)
Clerk, Intermediate (Female)	164	7138.23	6450.00 - 7728.00 (7)
Clerk, Senior	35	191.37	167.00 - 225.00 (3)
Clerk, Senior	38	930.80	525.00 - 1358.34 (4)
Clerk, Senior	33	441.18	349.22 - 590.81 (5)
Clerk, Senior	35	9245.20	7650.00 -10700.00 (7)
Clerk, Senior (Female)	92	158.24	135.85 - 180.00 (3)
Clerk, Senior (Female)	158	659.02	550.00 - 790.75 (4)
Clerk, Senior (Female)	8	335.37	242.00 - 379.82 (5)
Clerk, Senior (Female)	67	8702.99	7450.00 -10100.00 (7)
Computer Operator, Junior	7	8611.71	7750.00 - 9450.00 (7)
Computer Operator, Junior (Female)	16	127.68	107.35 - 145.00 (3)
Computer Operator, Senior	7	192.11	169.35 - 210.00 (3)
Computer Operator, Senior (Female)	6	722.93	464.00 - 955.00 (4)
Cost Clerk	11	171.03	134.62 - 205.77 (3)
Cost Clerk, (Female)	9	125.24	120.00 - 132.00 (3)
Draughtsman, Junior	5	192.90	182.75 - 212.00 (3)
Draughtsman, Intermediate	15	238.66	220.00 - 277.75 (3)
Draughtsman, Intermediate	6	874.67	850.00 - 998.00 (4)
Draughtsman, Intermediate	17	372.53	308.00 - 423.00 (5)
Draughtsman, Senior	13	272.61	242.00 - 315.80 (3)
Draughtsman, Senior	9	1130.00	1000.00 - 1250.00 (4)
Draughtsman, Senior	20	477.82	410.98 - 508.00 (5)
Filing Clerk (Female)	14	108.55	93.46 - 130.00 (3)
Filing Clerk (Female)	32	436.98	367.00 - 495.00 (4)
Filing Clerk (Female)	26	225.31	174.91 - 278.89 (5)
Filing Clerk (Female)	10	5413.00	5100.00 - 5675.00 (7)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)			
Office Occupations (Cont'd)		$ per hr/day/wk	
Keypunch Operator, Junior (Female)	30	124.77	105.25 - 150.00 (3)
Keypunch Operator, Junior (Female)	12	552.88	451.92 - 745.00 (4)
Keypunch Operator, Junior (Female)	10	241.88	223.80 - 253.00 (5)
Keypunch Operator, Junior (Female)	14	6535.43	5900.00 - 7300.00 (7)
Keypunch Operator, Senior (Female)	73	149.75	141.75 - 158.50 (3)
Keypunch Operator, Senior (Female)	17	298.27	280.77 - 315.58 (5)
Manager, Administrative	63	280.27	200.00 - 360.00 (3)
Manager, Administrative	82	1099.07	865.00 - 1500.00 (4)
Manager, Administrative	33	706.19	451.00 - 938.53 (5)
Manager, Administrative	6	674.50	625.00 - 750.00 (6)
Manager, Administrative	8	12696.25	10088.00 -18365.00 (7)
Manager, Administrative (Female)	7	207.21	140.00 - 210.00 (3)
Manager, Administrative (Female)	9	960.85	870.00 - 1166.66 (4)
Manager, Administrative (Female)	5	456.91	423.08 - 424.96 (5)
Office Boy	5	619.87	533.00 - 664.00 (4)
Office Girl	8	106.34	99.00 - 121.50 (3)
Offset Duplicating Machine Operator	5	145.20	127.00 - 155.00 (3)
Order Clerk	32	160.87	130.00 - 195.00 (3)
Order Clerk	20	668.60	560.00 - 870.00 (4)
Order Clerk (Female)	27	126.51	110.00 - 135.00 (3)
Order Clerk (Female)	6	704.50	572.00 - 790.00 (4)
Programmer, Senior	8	294.63	285.80 - 314.75 (3)
Programmer, Senior	9	1119.52	962.50 - 1306.25 (4)
Programmer, Senior	5	535.74	550.00 - 554.44 (5)
Secretary, Junior (Female)	57	139.47	111.20 - 164.00 (3)
Secretary, Junior (Female)	270	615.84	506.25 - 701.08 (4)
Secretary, Junior (Female)	75	294.53	270.00 - 315.58 (5)
Secretary, Junior (Female)	18	8937.78	7360.00 -10390.00 (7)
Secretary, Senior (Female)	109	161.08	137.00 - 186.25 (3)
Secretary, Senior (Female)	115	745.53	625.00 - 875.00 (4)
Secretary, Senior (Female)	92	308.12	280.00 - 324.81 (5)
Secretary, Senior (Female)	15	9636.00	8470.00 -11400.00 (7)
Stenographer, Junior (Female)	62	123.11	107.25 - 147.50 (3)
Stenographer, Junior (Female)	33	518.68	456.92 - 652.80 (4)
Stenographer, Junior (Female)	356	267.12	233.00 - 297.25 (5)
Stenographer, Junior (Female)	85	6535.09	5850.00 - 7200.00 (7)
Stenographer, Senior (Female)	38	139.39	113.20 - 165.00 (3)
Stenographer, Senior (Female)	65	603.57	525.00 - 673.00 (4)
Stenographer, Senior (Female)	170	303.21	278.89 - 315.58 (5)
Stenographer, Senior (Female)	46	7941.89	7000.00 - 9012.00 (7)
Stock-Records Clerk	34	160.30	109.20 - 200.00 (3)
Stocl-Records Clerk	24	578.95	450.00 - 865.00 (4)
Stock-Records Clerk	9	337.48	284.00 - 379.82 (5)
Stock-Records Clerk (Female)	7	120.39	105.00 - 137.00 (3)
Stock-Records Clerk (Female)	14	536.21	400.00 - 715.00 (4)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Telephone-Switchboard Operator (Female)	50	122.26	100.00 - 150.00 (3)
Telephone-Switchboard Operator (Female)	65	510.16	426.58 - 587.33 (4)
Telephone-Switchboard Operator (Female)	39	239.84	214.66 - 251.34 (5)
Telephone-Switchboard Operator (Female)	9	6116.00	5200.00 - 7100.00 (7)
Teletypist	8	193.13	145.00 - 217.36 (3)
Teletypist (Female)	10	178.86	140.00 - 212.76 (3)
Transcribing Machine Operator, Junior (Female)	8	135.37	120.00 - 162.71 (3)
Transcribing Machine Operator, Junior (Female)	12	484.28	400.00 - 541.66 (4)
Transcribing Machine Operator, Senior (Female)	6	149.98	139.25 - 161.00 (3)
Transcribing Machine Operator, Senior (Female)	10	565.70	460.00 - 658.00 (4)
Transcribing Machine Operator, Senior (Female)	5	255.03	246.00 - 257.69 (5)
Typist, Junior (Female)	88	124.89	106.95 - 140.00 (3)
Typist, Junior (Female)	72	478.01	401.00 - 567.00 (4)
Typist, Junior (Female)	119	226.78	198.09 - 251.36 (5)
Typist, Junior (Female)	41	6074.27	5350.00 - 6840.00 (7)
Typist, Senior (Female)	48	136.51	111.20 - 160.00 (3)
Typist, Senior (Female)	54	552.60	455.00 - 645.00 (4)
Typist, Senior (Female)	106	273.39	260.55 - 297.25 (5)
Typist, Senior (Female)	44	6581.50	5800.00 - 7404.00 (7)
Maintenance Trades			
Carpenter	100	5.50	4.80 - 6.21
Electrician	108	6.07	5.05 - 7.41
Machinist	86	6.12	5.45 - 7.41
Millwright	83	5.55	4.30 - 6.88
Pipe Fitter	35	6.57	5.43 - 7.43
Plumber	34	5.89	5.18 - 6.95
Tool and Die Maker	12	5.45	4.75 - 5.70
Welder	30	6.03	4.81 - 7.43
Service Occupations			
Boiler Operator	16	4.63	3.80 - 5.26
Charwoman	604	2.48	2.25 - 2.50
Cleaner, Industrial Plant	439	3.12	2.50 - 4.54

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Service Occupations (Cont'd)			
Industrial Truck Operator	130	5.49	3.85 - 6.00
Janitor	128	3.60	3.08 - 4.74
Labourer, Non-Production	342	4.31	2.50 - 4.82
Painter, Brush	40	4.96	4.74 - 5.65
Security Guard	960	3.05	2.75 - 3.35
Shipping Clerk	156	4.70	3.45 - 5.45
Stationary Engineer, First Class	5	8.12	7.83 - 8.26
Stationary Engineer, Second Class	44	6.49	5.26 - 7.88
Stationary Engineer, Third Class	37	5.60	4.62 - 6.72
Stationary Engineer, Fourth Class	10	4.61	4.39 - 4.99
Truck Driver, Light	277	4.13	3.00 - 5.73
Truck Driver, Heavy	254	4.61	3.50 - 5.02
Specific Industry Occupations			
MANUFACTURING			
Brewhouse Worker, Breweries	24	6.30	5.84 - 6.81
Engine Fitter, Shipbuilding and Repair	38	5.41	- - -
Landscape Worker, Landscape -Gardening	16	4.21	3.75 - 5.35
Linotype Operator, Printing and Publishing	94	7.66	7.35 - 8.16
Machinist, General, Shipbuilding and Repair	21	5.40	5.28 - 5.43
Packager, Machine, Breweries	141	5.95	5.84 - 6.69
Petroleum-Process-Operator, Helper, Petroleum Refineries	55	6.76	5.87 - 7.02
Pumpman, Petroleum Refineries	25	7.73	7.66 - 8.11
Welder, Combination, Shipbuilding and Repair	229	5.39	5.17 - 5.43
SERVICE			
Bartender, Hotels, Restaurants and Taverns	10	120.90	112.00 - 128.00 (3)
Bellman, Hotels, Restaurants and Taverns	15	99.02	92.00 - 100.00 (3)
Beverage Waiter, Hotels, Restaurants and Taverns	19	95.58	92.00 - 100.00 (3)
Beverage Waitress, Hotels, Restaurants and Taverns	11	96.55	90.00 - 96.00 (3)
Cashier (Female), Hotels, Restaurants and Taverns	13	102.26	90.00 - 110.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
SERVICE (Cont'd)			
Cashier, Office (Female), Hotels, Restaurants and Taverns	12	123.84	109.23 - 125.00 (3)
Chambermaid, Hospitals	43	438.68	433.00 - 455.52 (4)
Chambermaid, Hospitals	30	254.58	207.00 - 299.00 (5)
Chambermaid, Hotels, Restaurants, and Taverns	109	94.33	90.00 - 108.00 (3)
Checker (Female), Laundries, Cleaners and Pressers	6	2.53	2.40 - 2.75
Checker (Female), Laundries, Cleaners and Pressers (Dry Cleaning)	5	2.52	2.45 - 2.65
Cook, Restaurants	15	160.33	110.85 - 220.00 (3)
Cook (Female), Restaurants	10	118.31	102.30 - 150.00 (3)
Counter-Clerk, Laundries, Cleaners and Pressers	20	109.71	92.00 - 116.87 (3)
Diagnostic-Radiological Technician (Female), Hospitals	15	369.39	319.30 - 410.35 (5)
Executive Housekeeper (Female), Hotels, Restaurants and Taverns	5	128.16	110.00 - 155.00 (3)
Flatwork Finisher (Female), Laundries, Cleaners and Pressers	13	2.38	2.25 - 2.40
Hotel Clerk, Hotels, Restaurants and Taverns	6	121.00	110.00 - 125.00 (3)
Hotel Clerk (Female), Hotels, Restaurants and Taverns	18	107.75	96.00 - 125.00 (3)
Houseman, Hotels, Restaurants and Taverns	13	105.69	98.00 - 126.00 (3)
Kitchen Helper, Hotels, Restaurants and Taverns	15	99.47	90.00 - 106.00 (3)
Kitchen Helper (Female), Hotels, Restaurants and Taverns	12	103.00	90.00 - 156.00 (3)
Kitchen Helper (Female), Restaurants	7	115.71	89.00 - 132.00 (3)
Laundrywoman, Light Duties, Hotels, Restaurants and Taverns	18	102.22	90.00 - 112.00 (3)
Marker (Female), Laundries, Cleaners and Pressers	12	2.50	2.40 - 2.55
Marker (Female), Laundries, Cleaners and Pressers (Dry Cleaning)	12	2.50	2.30 - 2.55
Medical-Laboratory Technologist (Female), Hospitals	31	298.00	267.71 - 322.03 (5)
Nurse Aid (Female), Hospitals	54	237.52	229.81 - 252.00 (5)
Nursing Assistant (Female), Hospitals	75	615.73	575.83 - 662.58 (4)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
SERVICE (Cont'd)			
Nursing Assistant (Female), Hospitals	143	301.62	267.00 - 345.24 (5)
Nurse, General Duty (Female), Hospitals	274	918.31	815.00 - 1050.00 (4)
Nurse, General Duty (Female), Hospitals	395	409.76	375.81 - 460.71 (5)
Orderly, Certified, Hospitals	23	288.97	270.51 - 304.48 (5)
Presser, Machine (Female), Laundries, Cleaners and Pressers	16	2.45	2.40 - 2.55
Seamstress (Female), Hospitals	10	254.85	210.00 - 276.24 (5)
Supervisor, Chefs and Cooks, Hotels, Restaurants and Taverns	23	176.20	130.00 - 240.00 (3)
Supervisor, Chefs and Cooks, Restaurants	21	206.70	156.75 - 276.75 (3)
Supervisor, Waiters, Hostesses and Stewards, Food and Beverage, Hotels, Restaurants and Taverns	10	129.24	118.40 - 149.47 (3)
Waiter, Hotels, Restaurants and Taverns	15	2.34	2.25 - 2.50
Waiter, Restaurants	22	2.58	2.25 - 3.00
Waitress, Hotels, Restaurants and Taverns	66	2.27	2.25 - 2.30
Waitress, Restaurants	101	2.64	2.25 - 4.00
TRADE			
Automotive Body Repairman, Retail -Motor Vehicle Dealers	16	263.47	248.00 - 271.25 (3)
Automotive Body Repairman, Retail -Motor Vehicle Dealers (Piece)	15	317.65	240.00 - 431.98 (3)
Cashier (Female), Retail-Hardware	10	117.00	105.00 - 120.00 (3)
Cashier (Female), Retail-Apparel and Shoe Stores	17	119.71	- - - (3)
Cashier (Female), Retail-Food Stores	73	154.14	125.00 - 186.00 (3)
Cashier (Female), Retail-General Merchandise Stores	33	115.27	96.00 - 145.00 (3)
Counter Salesman, Wholesale	15	152.33	125.00 - 194.00 (3)
Garage Serviceman, Retail-Motor Vehicle Dealers	7	167.04	131.25 - 192.50 (3)
Material Handler, General, Retail -General Merchandise Stores	14	165.00	130.00 - 195.00 (3)
Material Handler, Retail-Motor Vehicle Dealers	18	165.06	135.00 - 210.00 (3)
Material Handler, Wholesale	45	136.64	128.00 - 150.00 (3)
Meat Cutter, Retail-Food Stores	57	224.46	211.00 - 251.00 (3)
Meat Packager (Female), Retail-Food Stores	37	161.22	142.00 - 186.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
TRADE (Cont'd)			
Motor Vehicle Mechanic, Retail -Motor Vehicle Dealers	32	261.45	248.00 - 271.25 (3)
Motor-Vehicle Mechanic, Retail -Motor Vehicle Dealers (Piece)	34	260.21	197.00 - 312.00 (3)
Order Filler, Wholesale	83	153.70	112.00 - 199.80 (3)
Packager, Hand, Wholesale	21	122.08	105.00 - 131.25 (3)
Receiving Clerk, Retail-Apparel and Shoe Stores	5	142.00	100.00 - 175.00 (3)
Receiving Clerk, Retail-General Merchandise Stores	11	179.58	152.43 - 195.00 (3)
Receiving Clerk, Wholesale	22	151.06	120.00 - 175.00 (3)
Sales Clerk, Retail-Food Stores	156	188.85	146.00 - 230.00 (3)
Salesman, Motor Vehicle, Retail -Motor Vehicle Dealers	13	261.69	134.00 - 380.00 (3)
Salesman, Motor Vehicle, Retail -Motor Vehicle Dealers (Commission)	27	227.53	121.00 - 381.00 (3)
Salesman, Retail-Other Retail Stores	71	740.51	712.15 - 758.31 (4)
Salesman, Retail-Wholesale	80	164.41	105.75 - 239.00 (3)
Salesman, Retail-Wholesale (Commission)	19	1258.37	675.00 - 1668.00 (4)
Salesman, Wholesale	74	207.47	164.00 - 258.00 (3)
Salesman, Wholesale (Commission)	13	1107.23	690.00 - 1557.00 (4)
Salesperson, Class A (Female), Retail Drug Stores	51	97.72	84.38 - 115.00 (3)
Salesperson, Class A (Female), Retail -Apparel and Shoe Stores	31	102.90	98.00 - 105.00 (3)
Salesperson, Class A (Female), Retail -General Merchandise Stores	64	105.59	90.00 - 120.00 (3)
Salesperson, Class B, Retail Apparel and Shoe Stores	15	154.14	131.25 - 180.00 (3)
Salesperson, Class B (Female), Retail -Apparel and Shoe Stores	74	116.02	90.00 - 150.00 (3)
Salesperson, Class B, Retail -General Merchandise Stores	10	119.29	106.00 - 130.00 (3)
Salesperson, Class B (Female), Retail -General Merchandise Stores	146	118.57	99.80 - 130.00 (3)
Salesperson, Class B (Female), Retail -Other Retail Stores	60	97.08	91.61 - 104.10 (3)
Salesperson, Class C (Female), Retail -Apparel and Shoe Stores	28	146.96	96.00 - 175.00 (3)
Salesperson, Class C, Retail-General Merchandise Stores	25	202.84	120.00 - 282.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
TRADE (Cont'd)			
Salesperson, Class C, Retail -General Merchandise Stores (Commission)	24	220.29	142.00 - 284.00 (3)
Salesperson, Class C (Female), Retail -General Merchandise Stores	14	134.93	110.00 - 166.00 (3)
Salesperson, Class C, Retail-Other Retail Stores	30	196.16	125.00 - 269.00 (3)
Salesperson, Class C (Female), Retail -Other Retail Stores	10	105.80	63.00 - 192.00 (3)
Storeman, Retail-General Merchandise Stores	43	187.40	170.00 - 205.00 (3)
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Truck Driver, Helper, Truck Transport	20	3.14	2.60 - 3.75
Truck Driver, Tractor-Trailer, Truck Transport	14	164.29	146.00 - 170.00 (3)
HANTS			
Office Occupations			
Secretary, Senior (Female)	5	615.00	615.00 - 665.00 (4)
Stock Records Clerk	7	702.29	580.00 - 760.00 (4)
Telephone-Switchboard Operator (Female)	5	472.00	435.00 - 480.00 (4)
Maintenance Trades			
Carpenter	9	4.56	4.08 - 4.97
Electrician	12	4.60	4.04 - 4.97
Machinist	9	4.84	4.62 - 4.97
Millwright	14	4.72	4.04 - 4.97
Welder	13	4.44	3.83 - 5.20
Service Occupations			
Industrial Truck Operator	13	3.60	3.54 - 3.65
Labourer, Non-Production	24	3.16	2.62 - 3.41
Truck Driver, Heavy	20	3.83	3.52 - 3.98

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
INVERNESS		$ per hr/day/wk	
Office Occupations			
Bookkeeper, Senior (Female)	5	836.60	748.00 - 897.00 (4)
Typist, Junior (Female)	11	561.27	436.00 - 620.00 (4)
Typist, Senior (Female)	10	578.70	550.00 - 615.00 (4)
Maintenance Trades			
Carpenter	10	6.01	4.75 - 6.56
Electrician	35	6.29	5.52 - 6.56
Machinist	15	5.92	5.50 - 6.56
Millwright	47	6.20	5.52 - 6.56
Welder	25	6.31	5.50 - 6.56
Service Occupations			
Labourer, Non-Production	28	4.04	2.40 - 4.82
Truck Driver, Heavy	8	4.68	4.09 - 5.06
Specific Industry Occupations			
SERVICE			
Chambermaid, Hospitals	16	443.81	433.00 - 448.00 (4)
Cook, Helper (Female), Hospitals	8	452.63	448.00 - 471.00 (4)
Nurse Aid (Female), Hospitals	15	474.20	454.00 - 478.00 (4)
Nursing Assistant (Female), Hospitals	17	578.06	- - - (4)
Nurse, General Duty (Female), Hospitals	37	830.86	740.00 - 1000.00 (4)
KINGS			
Office Occupations			
Accounting Clerk, Senior	5	749.23	725.00 - 780.00 (4)
Bookkeeper, Senior (Female)	7	123.50	110.00 - 145.00 (3)
Bookkeeper, Senior (Female)	6	589.13	446.00 - 718.75 (4)
Clerk, Junior (Female)	6	120.83	- - - (3)
Clerk, Intermediate (Female)	6	123.02	102.00 - 151.00 (3)
Clerk, Intermediate (Female)	8	442.54	409.00 - 468.00 (4)
Manager, Administrative	8	271.00	225.00 - 302.00 (3)
Manager, Administrative	7	1083.45	800.00 - 1501.50 (4)
Manager, Administrative (Female)	6	996.33	917.00 - 1150.00 (4)
Secretary, Junior (Female)	5	468.40	460.00 - 493.00 (4)
Secretary, Senior (Female)	45	534.09	486.00 - 575.00 (4)
Stenographer, Senior	7	474.57	435.00 - 506.00 (4)
Telephone-Switchboard Operator (Female)	9	471.04	440.00 - 525.00 (4)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
KINGS (Cont'd)		$ per hr/day/wk	
Maintenance Trades			
Carpenter	9	4.43	3.30 - 4.80
Electrician	12	4.63	3.52 - 7.06
Machinist	8	3.72	3.23 - 4.47
Millwright	12	3.95	3.20 - 5.01
Service Occupations			
Boiler Operator	10	5.50	4.68 - 6.00
Charwoman	17	3.11	- - -
Cleaner, Industrial Plant	10	3.70	3.13 - 6.00
Industrial Truck Operator	14	5.08	2.60 - 6.59
Janitor	36	3.30	- - -
Labourer, Non-Production	33	2.96	2.25 - 3.30
Shipping Clerk	34	3.93	2.80 - 6.59
Truck Driver, Light	15	3.33	2.85 - 3.75
Truck Driver, Heavy	45	3.70	2.84 - 4.50
Specific Industry Occupations			
TRADE			
Cashier (Female), Retail-Food Stores	13	106.09	90.00 - 125.20 (3)
Meat Cutter, Retail-Food Stores	5	161.60	- - - (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	15	179.96	174.38 - 186.00 (3)
Sales Clerk, Retail-Food Stores	10	125.00	92.00 - 187.00 (3)
Salesman, Wholesale	20	141.35	110.00 - 170.00 (3)
SERVICE			
Chambermaid, Hospitals	24	430.46	403.00 - 454.00 (4)
Cook, Institution (Female), Hospitals	6	515.17	515.00 - 519.00 (4)
Nursing Assistant (Female), Hospitals	47	560.30	509.00 - 626.00 (4)
Nurse, General Duty (Female), Hospitals	51	903.49	801.00 - 1040.00 (4)
LUNENBURG			
Office Occupations			
Manager, Administrative	6	1089.50	700.00 - 1250.00 (4)
Maintenance Trades			
Carpenter	9	3.91	3.50 - 4.38
Machinist	8	4.38	4.28 - 4.64

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
LUNENBURG (Cont'd)		$ per hr/day/wk	
Maintenance Trades (Cont'd)			
Welder	9	4.53	4.20 - 4.70
Service Occupations			
Labourer, Non-Production	24	3.44	3.05 - 4.10
Security Officer	6	2.38	2.25 - 2.50
Shipping Clerk	8	3.45	2.60 - 3.82
Truck Driver, Light	11	2.98	2.40 - 3.40
Specific Industry Occupations			
MANUFACTURING			
Engine Fitter, Shipbuilding and Repair	18	4.42	4.40 - 4.64
Shipwright, Shipbuilding and Repair	19	4.34	4.25 - 4.65
Welder, Combination, Shipbuilding and Repair	17	4.10	2.80 - 4.64
TRADE			
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	14	164.21	130.00 - 176.00 (3)
PICTOU			
Office Occupations			
Accounting Clerk, Senior	11	761.09	- - - (4)
Accounting Clerk, Senior (Female)	6	129.17	115.00 - 142.00 (3)
Bookkeeping-Billing Machine Operator, Senior (Female)	5	116.74	99.90 - 130.00 (3)
Bookkeeper, Senior (Female)	6	139.29	121.60 - 150.00 (3)
Clerk, Junior (Female)	9	110.66	86.95 - 125.00 (3)
Clerk, Intermediate (Female)	8	126.88	122.00 - 133.00 (3)
Clerk, Intermediate (Female)	9	517.55	490.00 - 537.00 (4)
Clerk, Intermediate (Female)	10	6993.50	6000.00 - 7450.00 (7)
Clerk, Senior (Female)	9	7143.33	6250.00 - 8100.00 (7)
Manager, Administrative	7	267.98	200.00 - 350.00 (3)
Manager, Administrative	5	1335.19	1226.97 - 1500.00 (4)
Secretary, Senior (Female)	8	757.29	460.00 - 942.00 (4)
Stenographer, Senior (Female)	5	664.40	600.00 - 736.00 (4)
Telephone-Switchboard Operator (Female)	6	120.20	107.00 - 126.00 (3)
Telephone-Switchboard Operator (Female)	6	492.17	- - - (4)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES		
		AVERAGE	PREDOMINANT RANGE	
PICTOU (Cont'd)		$ per hr/day/wk		
Office Occupations (Cont'd)				
Typist, Senior (Female)	6	530.17	- - -	(4)
Maintenance Trades				
Carpenter	26	5.58	5.44 - 5.66	
Electrician	31	5.80	5.18 - 6.86	
Machinist	35	5.63	5.50 - 5.69	
Millwright	49	6.05	5.52 - 6.65	
Pipe Fitter	24	5.93	4.15 - 6.65	
Welder	17	5.89	4.50 - 6.65	
Service Occupations				
Cleaner, Industrial Plant	26	4.33	4.33 - 4.47	
Industrial Truck Operator	28	4.67	4.05 - 5.19	
Janitor	12	3.70	2.65 - 4.83	
Labourer, Non-Production	94	4.19	3.40 - 4.83	
Painter, Brush	6	5.18	4.67 - 5.73	
Security Guard	7	2.78	2.50 - 3.00	
Shipping Clerk	39	4.58	3.65 - 5.15	
Stationary Engineer, Second Class	9	5.88	5.20 - 6.78	
Truck Driver, Light	24	4.35	3.85 - 4.74	
Truck Driver, Heavy	45	4.55	3.87 - 5.02	
Specific Industry Occupations				
PUBLIC ADMINISTRATION AND DEFENSE				
Power Shovel Operator, Local Administration	5	4.20	4.00 - 4.35	
Road Grader Operator, Local Administration	6	4.16	4.00 - 4.35	
SERVICE				
Chambermaid, Hospitals	42	436.29	430.00 - 445.00	
Medical-Laboratory Technologist (Female), Hospitals	18	741.44	678.00 - 790.00	(4)
Nurse Aid (Female), Hospitals	44	451.82	405.00 - 480.00	(4)
Nursing Assistant (Female), Hospitals	23	543.87	500.00 - 571.00	(4)
Nurse, General Duty (Female), Hospitals	151	746.26	651.00 - 800.00	(4)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
PICTOU (Cont'd)		$ per hr/day/wk	
TRADE			
Motor Vehicle Mechanic, Retail -Motor Vehicle Dealer	22	220.91	214.00 - 235.40 (3)
QUEENS			
Maintenance Trades			
Millwright	29	6.24	5.61 - 6.66
Service Occupations			
Boiler Operator	11	4.91	3.00 - 6.21
Cleaner, Industrial Plant	10	4.39	2.60 - 4.85
Industrial Truck Operator	10	4.75	3.10 - 5.58
Labourer, Non-Production	40	3.09	2.60 - 3.35
Truck Driver, Light	10	3.71	3.00 - 5.08
RICHMOND			
Specific Industry Occupations			
MANUFACTURING			
Fish Cleaner and Cutter, Fish Products	33	3.25	- - -
Freezer Man, Fish Products	23	3.12	2.80 - 3.30
Grader, Fish, Fish Products	23	3.10	2.80 - 3.30
Packager, Hand (Female), Fish Products	73	2.50	- - -
Packager, Machine, Fish Products	13	3.30	- - -
Tallyman, Fish Products	10	3.46	2.80 - 4.50
SHELBURNE			
Maintenance Trades			
Carpenter	7	3.99	3.60 - 4.48
Machinist	9	4.11	3.73 - 4.48
Service Occupations			
Industrial Truck Operator	7	3.36	3.18 - 3.30
Labourer, Non-Production	28	3.09	3.03 - 3.30
Stationary Engineer, Third Class	6	3.72	3.60 - 3.73
Truck Driver, Light	7	3.15	2.80 - 3.30

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
YARMOUTH		$ per hr/day/wk	
Maintenance Trades			
Carpenter	7	3.18	- - -
Service Occupations			
Labourer, Non-Production	21	2.69	2.25 - 3.30
Security Guard	6	2.52	2.50 - 2.55
Specific Industry Occupations			
MANUFACTURING			
Cleaner and Cutter, Fish Products	30	2.67	2.55 - 2.75
TRADE			
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	14	208.85	154.00 - 244.37
MISCELLANEOUS			
Office Occupations			
Accounting Clerk, Junior (Female)	13	141.38	135.00 - 150.50 (3)
Accounting Clerk, Junior (Female)	8	587.75	450.00 - 685.00 (4)
Accounting Clerk, Senior	6	191.33	173.00 - 203.00 (3)
Accounting Clerk, Senior (Female)	10	158.25	140.00 - 185.00 (3)
Clerk, Junior (Female)	28	126.29	115.00 - 135.50 (3)
Clerk, Junior (Female)	99	521.10	450.00 - 605.00 (4)
Clerk, Intermediate	14	184.71	162.00 - 207.50 (3)
Clerk, Intermediate (Female)	25	152.44	135.00 - 161.00 (3)
Clerk, Intermediate (Female)	31	621.13	571.00 - 693.00 (4)
Clerk, Senior	18	266.03	165.00 - 315.00 (3)
Clerk, Senior	30	956.63	747.00 - 1100.00 (4)
Clerk, Senior (Female)	5	204.60	185.00 - 225.00 (3)
Clerk, Senior (Female)	26	789.96	600.00 - 901.00 (4)
Filing Clerk (Female)	16	115.50	100.00 - 125.00 (3)
Manager, Administrative	10	352.80	327.00 - 369.00 (3)
Manager, Administrative	137	964.55	790.96 - 1096.00 (4)
Secretary, Junior (Female)	58	618.79	571.00 - 694.00 (4)
Secretary, Senior (Female)	12	706.00	550.00 - 865.00 (4)
Stenographer, Junior (Female)	24	488.29	400.00 - 550.00 (4)
Stock Records Clerk	7	148.93	130.00 - 180.00 (3)
Typist, Junior (Female)	12	464.08	400.00 - 545.00 (4)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
MISCELLANEOUS (Cont'd)		$ per hr/day/wk	
Maintenance Trades			
Electrician	50	6.27	6.15 - 6.80
Service Occupations			
Labourer, Non-Production	96	5.19	4.61 - 5.38
Shipping Clerk	19	3.51	2.75 - 4.32
Truck Driver, Light	33	4.23	3.75 - 4.50
Truck Driver, Heavy	100	5.22	4.46 - 5.74
TRADE			
Cashier (Female), Retail-Food Stores	15	169.40	148.00 - 186.00 (3)
Meat Cutter, Retail-Food Stores	10	222.70	217.00 - 230.00 (3)
Order Filler, Wholesale	65	166.22	143.00 - 172.00 (3)
Sales Clerk, Retail-Food Stores	41	193.02	155.00 - 206.00 (3)
Salesperson, Class A (Female), Retail -General Merchandise Stores	35	114.51	100.00 - 120.00 (3)
Salesperson, Class A (Female), Retail -Other Retail Stores	90	103.63	90.00 - 128.00 (3)
Salesperson, Class B, Retail-Other Retail Stores	246	174.53	- - - (3)

PART 5 - URBAN AREA WAGE RATES AND SALARIES

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
AMHERST		$ per hr/day/wk	
Office Occupations			
Manager, Administrative	5	1263.40	1086.00 - 1370.00 (4)
Maintenance Trades			
Machinist	5	4.29	4.10 - 4.50
Service Occupations			
Industrial Truck Operator	6	3.73	3.00 - 4.17
Labourer, Non-Production	25	3.30	2.50 - 4.10
Shipping Clerk	16	4.65	4.30 - 4.91
Truck Driver, Heavy	13	4.72	3.75 - 5.02
HALIFAX			
Office Occupations			
Accounting Clerk, Junior	11	136.19	120.00 - 153.00 (3)
Accounting Clerk, Junior	10	549.86	450.00 - 606.00 (4)
Accounting Clerk, Junior	20	255.45	223.80 - 288.05 (5)
Accounting Clerk, Junior (Female)	88	127.23	105.25 - 150.00 (3)
Accounting Clerk, Junior (Female)	21	527.21	460.00 - 637.00 (4)
Accounting Clerk, Junior (Female)	30	248.85	219.23 - 288.05 (5)
Accounting Clerk, Junior (Female)	23	6557.30	5300.00 - 7700.00 (7)
Accounting Clerk, Senior	18	190.45	163.47 - 230.00 (3)
Accounting Clerk, Senior	17	771.65	585.00 - 982.00 (4)
Accounting Clerk, Senior	11	333.04	288.46 - 379.82 (5)
Accounting Clerk, Senior (Female)	114	141.11	110.00 - 174.00 (3)
Accounting Clerk, Senior (Female)	34	667.19	500.00 - 832.00 (4)
Accounting Clerk, Senior (Female)	43	340.03	297.25 - 379.82 (5)
Accounting Clerk, Senior (Female)	26	7446.38	6400.00 - 8350.00 (7)
Bookkeeper, Senior	17	216.93	170.00 - 250.00 (3)
Bookkeeper, Senior	17	851.07	729.00 - 1150.00 (4)
Bookkeeper, Senior	6	391.35	297.25 - 461.54 (5)
Bookkeeper, Senior (Female)	24	171.39	140.00 - 200.00 (3)
Bookkeeper, Senior (Female)	19	713.93	541.60 - 1025.00 (4)
Bookkeeper, Senior (Female)	16	330.37	297.25 - 379.82 (5)
Bookkeeping-Billing-Calculating-Machine Operator, Junior (Female)	29	144.22	105.25 - 160.00 (3)
Bookkeeping-Billing-Calculating-Machine Operator, Junior (Female)	20	537.18	475.00 - 604.99 (4)
Bookkeeping-Billing-Calculating-Machine Operator, Junior (Female)	18	262.97	214.66 - 288.05 (5)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Bookkeeping-Billing-Calculating-Machine Operator, Senior (Female)	15	211.13	135.00 - 228.60 (3)
Bookkeeping-Billing-Calculating-Machine Operator, Senior (Female)	14	588.50	500.00 - 701.08 (4)
Clerk, Junior	14	135.42	120.00 - 150.00 (3)
Clerk, Junior	8	549.92	410.00 - 883.33 (4)
Clerk, Junior	24	252.33	214.66 - 306.13 (5)
Clerk, Junior	6	6397.33	6070.00 - 6840.00 (7)
Clerk, Junior (Female)	150	122.78	100.00 - 145.00 (3)
Clerk, Junior (Female)	65	477.99	399.00 - 566.67 (4)
Clerk, Junior (Female)	94	232.38	203.85 - 260.00 (5)
Clerk, Junior (Female)	78	6098.31	5300.00 - 6750.00 (7)
Clerk, Intermediate	49	142.28	105.40 - 180.00 (3)
Clerk, Intermediate	23	696.43	450.00 - 1016.68 (4)
Clerk, Intermediate	28	316.62	269.70 - 402.30 (5)
Clerk, Intermediate	8	8082.50	7008.00 - 8570.00 (7)
Clerk, Intermediate (Female)	234	135.93	108.00 - 155.00 (3)
Clerk, Intermediate (Female)	151	545.95	420.00 - 680.00 (4)
Clerk, Intermediate (Female)	196	283.96	260.55 - 297.25 (5)
Clerk, Intermediate (Female)	164	7138.23	6450.00 - 7728.00 (7)
Clerk, Senior	35	191.37	167.00 - 225.00 (3)
Clerk, Senior	38	930.80	525.00 - 1358.34 (4)
Clerk, Senior	33	441.18	349.22 - 590.81 (5)
Clerk, Senior	35	9245.20	7650.00 -10700.00 (7)
Clerk, Senior (Female)	92	158.24	135.85 - 180.00 (3)
Clerk, Senior (Female)	158	659.02	550.00 - 790.75 (4)
Clerk, Senior (Female)	8	335.37	242.00 - 379.82 (5)
Clerk, Senior (Female)	67	8702.99	7450.00 -10100.00 (7)
Computer Operator, Junior	7	8611.71	7750.00 - 9450.00 (7)
Computer Operator, Junior (Female)	16	127.68	107.35 - 145.00 (3)
Computer Operator, Senior	7	192.11	169.35 - 210.00 (4)
Computer Operator, Senior (Female)	6	722.93	464.00 - 955.00 (4)
Cost Clerk	11	171.03	134.62 - 205.77 (3)
Cost Clerk (Female)	9	125.24	120.00 - 132.00 (3)
Draughtsman, Junior	5	192.90	182.75 - 212.00 (3)
Draughtsman, Intermediate	13	247.03	220.00 - 278.00 (3)
Draughtsman, Intermediate	5	913.60	860.00 - 998.00 (4)
Draughtsman, Intermediate	17	372.53	308.00 - 423.00 (5)
Draughtsman, Senior	12	272.77	242.00 - 315.80 (3)
Draughtsman, Senior	9	1130.00	1000.00 - 1250.00 (4)
Draughtsman, Senior	20	477.82	410.98 - 508.00 (5)
Filing Clerk (Female)	14	108.55	93.46 - 130.00 (3)
Filing Clerk (Female)	32	436.98	367.00 - 495.00 (4)
Filing Clerk (Female)	26	225.31	174.91 - 278.89 (5)
Filing Clerk (Female)	10	5413.00	5100.00 - 5675.00 (7)
Keypunch Operator, Junior (Female)	30	124.77	105.25 - 150.00 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Keypunch Operator, Junior (Female)	12	552.88	451.92 - 745.00 (4)
Keypunch Operator, Junior (Female)	10	241.88	223.80 - 253.00 (5)
Keypunch Operator, Junior (Female)	14	6535.43	5900.00 - 7300.00 (7)
Keypunch Operator, Senior (Female)	73	149.75	141.75 - 158.50 (3)
Keypunch Operator, Senior (Female)	17	298.27	280.77 - 315.58 (5)
Manager, Administrative	60	283.28	215.00 - 360.00 (3)
Manager, Administrative	81	1094.43	865.00 - 1500.00 (4)
Manager, Administrative	33	706.19	451.00 - 938.53 (5)
Manager, Administrative	6	674.50	625.00 - 750.00 (6)
Manager, Administrative	8	12696.25	10088.00 -18365.00 (7)
Manager, Administrative (Female)	7	207.21	140.00 - 210.00 (3)
Manager, Administrative (Female)	9	960.85	870.00 - 1166.66 (4)
Office Boy	5	619.87	533.00 - 664.00 (4)
Office Girl	8	106.34	99.00 - 121.50 (3)
Offset-Duplicating-Machine Operator	5	145.20	127.00 - 155.00 (3)
Order Clerk	32	160.87	130.00 - 195.00 (3)
Order Clerk	20	668.60	560.00 - 870.00 (4)
Order Clerk (Female)	27	126.51	110.00 - 135.00 (3)
Order Clerk (Female)	6	704.50	572.00 - 790.00 (4)
Programmer, Senior	8	294.63	285.80 - 314.75 (3)
Programmer, Senior	9	1119.52	962.50 - 1306.25 (4)
Programmer, Senior	5	535.74	550.00 - 554.44 (5)
Secretary, Junior (Female)	56	139.93	111.20 - 164.00 (3)
Secretary, Junior (Female)	270	615.84	506.25 - 701.08 (4)
Secretary, Junior (Female)	75	294.53	270.00 - 315.58 (5)
Secretary, Junior (Female)	18	8937.78	7360.00 -10390.00 (7)
Secretary, Senior (Female)	108	161.33	137.00 - 186.25 (3)
Secretary, Senior (Female)	114	743.44	625.00 - 875.00 (4)
Secretary, Senior (Female)	92	308.12	280.00 - 324.81 (5)
Secretary, Senior (Female)	15	9636.00	8470.00 -11400.00 (7)
Stenographer, Junior (Female)	62	123.11	107.25 - 147.50 (3)
Stenographer, Junior (Female)	33	518.68	456.92 - 652.80 (4)
Stenographer, Junior (Female)	356	267.12	233.00 - 297.25 (5)
Stenographer, Junior (Female)	85	6535.09	5850.00 - 7200.00 (7)
Stenographer, Senior (Female)	38	139.39	113.20 - 165.00 (3)
Stenographer, Senior (Female)	65	603.57	525.00 - 673.00 (4)
Stenographer, Senior (Female)	170	303.21	278.89 - 315.58 (5)
Stenographer, Senior (Female)	46	7941.89	7000.00 - 9012.00 (7)
Stock Records Clerk	33	160.31	109.20 - 200.00 (3)
Stock Records Clerk	24	578.95	450.00 - 865.00 (4)
Stock Records Clerk	9	337.48	284.00 - 379.82 (5)
Stock Records Clerk (Female)	7	120.39	105.00 - 137.00 (3)
Stock Records Clerk (Female)	14	536.21	400.00 - 715.00 (4)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Telephone-Switchboard Operator (Female)	50	122.26	100.00 - 150.00 (3)
Telephone-Switchboard Operator (Female)	64	509.46	426.00 - 600.00 (4)
Telephone-Switchboard Operator (Female)	39	239.84	214.66 - 251.34 (5)
Telephone-Switchboard Operator (Female)	9	6116.00	5200.00 - 7100.00 (7)
Teletypist	8	193.13	145.00 - 217.36 (3)
Teletypist (Female)	10	178.86	140.00 - 212.76 (3)
Transcribing-Machine Operator, Junior (Female)	8	135.37	120.00 - 162.71 (3)
Transcribing-Machine Operator, Junior (Female)	12	484.28	400.00 - 541.66 (4)
Transcribing-Machine Operator, Senior (Female)	6	149.98	139.25 - 161.00 (3)
Transcribing-Machine Operator, Senior (Female)	10	565.70	460.00 - 658.00 (4)
Transcribing-Machine Operator, Senior (Female)	5	255.03	246.00 - 257.69 (5)
Typist, Junior (Female)	87	125.10	107.25 - 140.00 (3)
Typist, Junior (Female)	71	475.98	401.00 - 557.17 (4)
Typist, Junior (Female)	119	226.78	198.09 - 251.36 (5)
Typist, Junior (Female)	41	6074.27	5350.00 - 6840.00 (7)
Typist, Senior (Female)	47	135.98	111.20 - 160.00 (3)
Typist, Senior (Female)	53	556.95	464.00 - 645.00 (4)
Typist, Senior (Female)	106	273.39	260.55 - 297.25 (5)
Typist, Senior (Female)	44	6581.50	5800.00 - 7404.00 (7)
Maintenance Trades			
Carpenter	98	5.51	4.85 - 6.21
Electrician	105	6.04	5.05 - 6.98
Machinist	81	6.04	5.43 - 6.52
Millwright	83	5.55	4.30 - 6.88
Painter, Brush	40	4.96	4.74 - 5.65
Pipe Fitter	32	6.49	5.43 - 7.43
Plumber	34	5.89	5.18 - 6.95
Tool and Die Maker	10	5.51	4.75 - 5.70
Welder Machinist	28	5.93	4.81 - 7.43
Service Occupations			
Boiler Operator	16	4.63	3.80 - 5.26
Charwoman	602	2.48	2.25 - 2.50

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Service Occupations (Cont'd)			
Cleaner	435	3.12	2.50 - 4.54
Industrial Truck Operator	130	5.49	3.85 - 6.00
Janitor	128	3.60	3.08 - 4.74
Labourer, Non-Production	339	4.30	2.50 - 4.82
Security Guard	48	4.45	4.32 - 5.45
Shipping Clerk	156	4.70	3.45 - 5.45
Stationary Engineer, First Class	5	8.12	7.83 - 8.26
Stationary Engineer, Second Class	38	6.31	5.26 - 7.88
Stationary Engineer, Third Class	33	5.46	4.62 - 6.40
Stationary Engineer, Fourth Class	10	4.61	4.39 - 4.99
Truck Driver, Light	275	4.14	3.00 - 5.73
Truck Driver, Heavy	252	4.61	3.50 - 5.02
Specific Industry Occupations			
AGRICULTURE			
Landscape Worker	16	4.21	3.75 - 5.35
MANUFACTURING			
Brewhouse Worker, Breweries	24	6.30	5.84 - 6.81
Engine Fitter, Shipbuilding and Repair	38	5.41	- - -
Linotype Operator, Printing and Publishing (Other than Daily Newspapers)	94	7.66	7.35 - 8.16
Machinist, General, Shipbuilding and Repair	21	5.40	5.28 - 5.43
Packager, Machine, Breweries	141	5.95	5.84 - 6.69
Welder, Combination, Shipbuilding and Repair	229	5.39	5.17 - 5.43
SERVICE			
Bartender, Hotels, Restaurants and Taverns	10	120.90	112.00 - 128.00 (3)
Bellman, Hotels, Restaurants and Taverns	15	99.02	92.00 - 100.00 (3)
Beverage Waiter, Hotels, Restaurants and Taverns	19	95.58	92.00 - 100.00 (3)
Beverage Waitress (Female), Hotels, Restaurants and Taverns	11	96.55	- - - (3)
Cashier (Female), Hotels, Restaurants and Taverns	13	102.26	90.00 - 110.00 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
SERVICE (Cont'd)			
Cashier, Office (Female), Hotels, Restaurants and Taverns	12	123.84	109.23 - 125.00 (3)
Chambermaid (Female), Hospitals	43	438.68	433.00 - 455.52 (4)
Chambermaid (Female), Hospitals	29	256.71	207.00 - 299.00 (5)
Chambermaid (Female), Hotels, Restaurants and Taverns	5	94.33	90.00 - 108.00 (3)
Checker, Dry Cleaning (Female), Laundries, Cleaners and Pressers	5	2.52	2.45 - 2.65
Checker, Laundering (Female), Launderies, Cleaners and Pressers	6	2.53	2.40 - 2.75
Cook, Restaurants	15	160.33	110.85 - 220.00 (3)
Cook (Female), Restaurants	5	128.62	102.30 - 150.00 (3)
Counter Clerk (Female), Laundries, Cleaners and Pressers	20	109.71	92.00 - 116.87 (3)
Diagnostic-Radiological Technician (Female), Hospitals	13	368.49	319.30 - 410.35 (5)
Executive Housekeeper (Female), Hotels, Restaurants and Taverns	5	128.16	110.00 - 155.00 (3)
Flatwork Finisher (Female), Launderies, Cleaners and Pressers	13	2.38	2.25 - 2.40
Hotel Clerk, Hotels, Restaurants and Taverns	6	121.00	110.00 - 125.00 (3)
Hotel Clerk (Female), Hotels, Restaurants and Taverns	18	107.75	96.00 - 125.00 (3)
Houseman, Hotels, Restaurants and Taverns	13	105.69	98.00 - 126.00 (3)
Kitchen Helper, Hotels, Restaurants and Taverns	15	99.47	90.00 - 106.00 (3)
Kitchen Helper (Female), Hotels, Restaurants and Taverns	12	103.00	90.00 - 156.00 (3)
Kitchen Helper (Female), Restaurants	7	115.71	89.00 - 132.00 (3)
Laundrywoman, Light Duties (Female), Hotels, Restaurants and Taverns	18	102.22	90.00 - 112.00 (3)
Marker, Dry Cleaning (Female), Laundries, Cleaners and Pressers	12	2.50	2.30 - 2.55
Marker, Laundering (Female), Laundries, Cleaners and Pressers	12	2.50	2.40 - 2.55
Nurse Aid (Female), Hospitals	52	236.96	229.81 - 250.16 (5)
Nursing Assistant (Female), Hospitals	75	615.73	575.83 - 662.58 (4)
Nursing Assistant (Female), Hospitals	139	301.36	267.00 - 345.24 (5)
Nurse, General Duty (Female), Hospitals	274	918.31	815.00 - 1050.00 (4)
Nurse, General Duty (Female), Hospitals	381	407.87	375.81 - 460.71 (5)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
SERVICE (Cont'd)			
Orderly Certified, Hospitals	23	288.97	270.51 - 304.48 (5)
Presser, Machine, Laundering (Female), Laundries, Cleaners and Pressers	16	2.45	2.40 - 2.55
Seamstress (Female), Hospitals	9	261.50	223.00 - 276.24 (5)
Supervisor, Chefs and Cooks, Hotels, Restaurants and Taverns	23	176.20	130.00 - 240.00 (3)
Supervisor, Chefs and Cooks, Restaurants	21	206.70	156.75 - 276.75 (3)
Supervisor, Waiters, Hostesses and Stewards-Food and Beverage, Hotels, Restaurants and Taverns	10	129.24	118.40 - 149.47 (3)
Waiter, Formal Service, Hotels, Restaurants and Taverns	15	2.34	2.25 - 2.50
Waiter, Restaurants	22	2.58	2.25 - 3.00
Waitress (Female), Hotels, Restaurants and Taverns	66	2.27	2.25 - 2.30
Waitress (Female), Restaurants	61	2.35	2.25 - 3.00
TRADE			
Automotive Body Repairman, Retail -Motor Vehicle Dealers	16	263.47	248.00 - 271.25 (3)
Automotive Body Repairman (Piece) -Motor Vehicle Dealers	15	317.65	240.00 - 431.98 (3)
Cashier (Female), Retail -Apparel and Shoe Stores	17	119.71	- - -
Cashier (Female), Retail-Food Stores	73	154.14	125.00 - 186.00 (3)
Cashier (Female), Retail-General Merchandise Stores	33	115.27	96.00 - 145.00 (3)
Cashier (Female), Retail-Hardware Stores	10	117.00	105.00 - 120.00 (3)
Counter Salesman, Wholesale	15	152.33	125.00 - 194.00 (3)
Garage Serviceman, Retail-Motor Vehicle Dealers	7	167.04	131.25 - 192.50 (3)
Material Handler, Retail-General Merchandise Stores	14	165.00	130.00 - 195.00 (3)
Material Handler, Retail-Motor Vehicle Dealers	18	165.06	135.00 - 210.00 (3)
Material Handler, Wholesale	38	137.63	128.00 - 150.00 (3)
Meat Cutter, Retail-Food Stores	57	224.46	211.00 - 251.00 (3)
Meat Packager (Female), Retail-Food Stores	37	161.22	142.00 - 186.00 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	32	261.45	248.00 - 271.25 (3)
Motor Vehicle Mechanic (Piece), Retail -Motor Vehicle Dealers	34	260.21	197.00 - 312.00 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
TRADE (Cont'd)			
Order Filler, Wholesale	83	153.70	112.00 - 199.80 (3)
Packager, Hand, Wholesale	14	117.50	105.00 - 125.00 (3)
Receiving Clerk, Retail-Apparel and Shoe Stores	5	142.00	100.00 - 175.00 (3)
Receiving Clerk, Retail-General Merchandise Stores	11	179.58	152.43 - 195.00 (3)
Receiving Clerk, Wholesale	22	151.06	120.00 - 175.00 (3)
Sales Clerk, Retail-Food Stores	156	188.85	146.00 - 230.00 (3)
Salesman, Motor Vehicles, Retail-Motor Vehicle Dealers	13	261.69	134.00 - 380.00 (3)
Salesman, Motor Vehicles (Commission), Retail-Motor Vehicle Dealers	27	227.53	121.00 - 381.00 (3)
Salesman- Retail, Wholesale	80	164.41	105.75 - 239.00 (3)
Salesman, Retail(Commission),Wholesale	19	1258.37	675.00 - 1668.00 (4)
Salesman-Wholesale,Wholesale	74	207.47	164.00 - 258.00 (3)
Salesman-Wholesale (Commission), Wholesale	13	1107.23	690.00 - 1557.00 (4)
Salesperson, Class A (Female), Retail -Apparel and Shoe Stores	31	102.90	98.00 - 105.00 (3)
Salesperson, Class B, Retail-Apparel and Shoe Stores	15	154.14	131.25 - 180.00 (3)
Salesperson, Class B (Female), Retail -Apparel and Shoe Stores	74	116.02	90.00 - 150.00 (3)
Salesperson, Class C (Female), Retail -Apparel and Shoe Stores	28	146.96	96.00 - 175.00 (3)
Salesperson, Class A (Female), Retail -Drug Stores	51	97.72	84.38 - 115.00 (3)
Salesperson, Class A (Female), Retail -General Merchandise Stores	64	105.59	90.00 - 120.00 (3)
Salesperson, Class B, Retail-General Merchandise Stores	10	119.29	106.00 - 130.00 (3)
Salesperson, Class B (Female), Retail -General Merchandise Stores	146	118.57	99.80 - 130.00 (3)
Salesperson, Class C, Retail-General Merchandise Stores	25	202.84	120.00 - 282.00 (3)
Salesperson, Class C (Commission), Retail-General Merchandise Stores	24	220.29	142.00 - 284.00 (3)
Salesperson, Class C (Female), Retail -General Merchandise Stores	14	134.93	110.00 - 166.00 (3)
Salesperson, Class B, Retail-Other Retail Stores	71	740.51	712.15 - 758.31 (4)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
TRADE (Cont'd)			
Salesperson, Class B (Female), Retail -Other Retail Stores	60	97.08	91.61 - 104.60 (3)
Salesperson, Class C, Retail-Other Retail Stores	30	196.16	125.00 - 269.00 (3)
Salesperson, Class C (Female), Retail -Other Retail Stores	10	105.80	63.00 - 192.00 (3)
Storeman, Retail-General Merchandise Stores	43	187.40	170.00 - 205.00 (3)
TRANSPORTATION			
Truck Driver Helper, Truck Transport	20	3.14	2.60 - 3.75
Truck Driver, Tractor-Trailer, Truck Transport	14	164.29	146.00 - 170.00 (3)
NEW GLASGOW			
Office Occupations			
Accounting Clerk, Senior	11	761.09	769.00 - -
Accounting Clerk, Senior (Female)	6	129.17	115.00 - 142.00 (3)
Bookkeeping-Billing-Calculating-Machine Operator, Senior (Female)	5	176.74	99.90 - 130.00 (3)
Bookkeeper, Senior (Female)	6	139.29	121.60 - 150.00 (3)
Clerk, Intermediate (Female)	8	126.88	122.00 - 133.00 (3)
Clerk, Intermediate (Female)	9	517.55	490.00 - 537.00 (4)
Clerk, Intermediate (Female)	10	6993.50	6000.00 - 7450.00 (7)
Clerk, Junior (Female)	9	110.66	86.95 - 125.00 (3)
Clerk, Senior (Female)	9	7143.33	6250.00 - 8100.00 (7)
Manager, Administrative	7	267.98	200.00 - 350.00 (3)
Manager, Administrative	5	1335.19	1226.97 - 1500.00 (4)
Secretary, Senior (Female)	7	741.19	460.00 - 942.00 (4)
Stenographer, Senior (Female)	5	644.40	600.00 - 736.00 (4)
Telephone-Switchboard Operator (Female)	6	120.20	107.00 - 126.00 (3)
Telephone-Switchboard Operator (Female)	6	492.17	465.00 - 484.00 (4)
Maintenance Trades			
Carpenter	25	5.53	5.44 - 5.66
Electrician	29	5.67	5.18 - 6.65
Machinist	34	5.58	4.51 - 5.69
Millwright	48	6.02	5.52 - 6.65
Painter, Brush	5	5.11	4.67 - 5.73
Pipe Fitter	23	5.86	4.15 - 6.65
Welder	15	5.87	4.51 - 6.65

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
NEW GLASGOW (Cont'd)		$ per hr/day/wk	
Service Occupations			
Cleaner, Industrial Plant	25	4.42	4.33 - 4.47
Industrial Truck Operator	27	4.69	- - -
Janitor	11	3.53	2.65 - 4.83
Labourer, Non-Production	92	4.16	3.40 - 4.83
Security Guard	7	2.78	2.50 - 3.00
Shipping Clerk	39	4.58	3.65 - 5.15
Stationary Engineer, Second Class	9	5.88	5.20 - 6.78
Truck Driver, Light	24	4.35	3.85 - 4.74
Truck Driver, Heavy	43	4.57	3.87 - 5.02
Specific Industry Occupations			
PUBLIC ADMINISTRATION AND DEFENSE			
Power Shovel Operator, Local Administration	5	4.20	4.00 - 4.35
Road-Grader Operator, Local Administration	6	4.16	4.00 - 4.35
SERVICE			
Chambermaid (Female), Hospitals	42	436.29	430.00 - 445.00 (4)
Medical-Laboratory Technologist (Female), Hospitals	18	741.44	678.00 - 790.00 (4)
Nurse Aid (Female), Hospitals	44	451.82	405.00 - 480.00 (4)
Nursing Assistant (Female), Hospitals	23	543.87	500.00 - 571.00 (4)
Nurse, General Duty (Female), Hospitals	151	746.26	651.00 - 800.00 (4)
TRADE			
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	22	220.91	214.00 - 235.40 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	18	126.96	110.00 - 148.00 (3)
Accounting Clerk, Senior	8	191.95	160.00 - 216.27 (3)
Accounting Clerk, Senior (Female)	16	146.00	128.00 - 177.00 (3)
Accounting Clerk, Senior (Female)	5	781.10	736.49 - 806.00 (4)
Bookkeeping-Billing-Calculating-Machine Operator, Junior (Female)	17	115.50	104.00 - 134.00 (3)
Bookkeeping-Billing-Calculating-Machine Operator, Senior (Female)	7	146.23	126.00 - 170.00 (3)
Bookkeeper, Senior	7	215.00	175.00 - 259.00 (3)
Bookkeeper, Senior (Female)	8	158.78	120.00 - 192.00 (3)
Bookkeeper, Senior (Female)	5	649.20	610.00 - 677.00 (4)
Clerk, Junior	10	174.62	166.60 - 183.40 (3)
Clerk, Junior (Female)	5	118.00	116.00 - 128.00 (3)
Clerk, Junior (Female)	11	488.16	455.00 - 538.00 (4)
Clerk, Junior (Female)	13	5761.54	5300.00 - 6450.00 (7)
Clerk, Intermediate	10	188.56	156.00 - 209.60 (3)
Clerk, Intermediate (Female)	30	145.55	100.00 - 200.00 (3)
Clerk, Intermediate (Female)	16	561.69	516.00 - 611.00 (4)
Clerk, Intermediate (Female)	23	7045.00	6110.00 - 7800.00 (7)
Clerk, Senior	15	218.76	208.60 - 228.80 (3)
Clerk, Senior (Female)	8	171.30	140.00 - 208.60 (3)
Clerk, Senior (Female)	9	632.78	538.00 - 785.00 (4)
Cost Clerk	5	204.12	200.20 - 210.00 (3)
Draughtsman, Junior	7	199.13	196.92 - 208.60 (3)
Draughtsman, Senior	14	981.92	- - -
Manager, Administrative	20	259.50	195.00 - 324.56 (3)
Manager, Administrative	7	1185.41	875.00 - 1740.00 (4)
Secretary, Junior (Female)	11	144.25	120.00 - 159.00 (3)
Secretary, Junior (Female)	5	605.80	583.00 - 640.00 (4)
Secretary, Senior (Female)	8	139.47	100.00 - 170.63 (3)
Secretary, Senior (Female)	14	688.02	670.00 - 700.00 (4)
Stenographer, Junior (Female)	6	126.34	105.00 - 142.00 (3)
Stenographer, Junior (Female)	14	6791.79	6110.00 - 7450.00 (7)
Stenographer, Senior (Female)	9	143.76	124.04 - 157.21 (3)
Stenographer, Senior (Female)	19	630.05	528.00 - 696.00 (4)
Stock Records Clerk	9	212.87	183.40 - 228.80 (3)
Stock Records Clerk	15	820.89	568.00 - 1056.82 (4)
Telephone-Switchboard Operator (Female)	12	144.62	108.00 - 180.80 (3)
Telephone-Switchboard Operator (Female)	19	497.11	436.00 - 585.00 (4)
Typist, Junior (female)	7	103.71	90.00 - 117.00 (3)
Typist, Senior (Female)	19	127.55	110.63 - 137.06 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY (Cont'd)		$ per hr/day/wk	
Maintenance Trades			
Carpenter	86	5.31	4.72 - 5.72
Electrician	169	5.61	4.90 - 5.96
Machinist	107	5.68	5.20 - 6.04
Millwright	101	5.48	4.72 - 5.80
Pipe Fitter	54	5.65	5.40 - 5.72
Plumber	5	4.55	4.10 - 5.20
Welder	91	5.50	4.92 - 5.80
Service Occupations			
Boiler Operator	56	4.99	4.42 - 5.64
Charwoman	49	2.44	2.25 - 2.59
Cleaner, Industrial Plant	30	4.05	2.50 - 4.76
Industrial Truck Operator	19	4.67	3.60 - 5.32
Janitor	15	4.62	3.97 - 5.24
Labourer, Non-Production	124	4.47	3.79 - 4.84
Security Guard	48	4.45	4.32 - 4.66
Shipping Clerk	85	4.54	3.40 - 5.15
Stationary Engineer, First Class	11	6.20	5.88 - 6.79
Stationary Engineer, Second Class	8	5.31	5.32 - 5.77
Truck Driver, Light	76	4.36	3.46 - 5.32
Truck Driver, Heavy	93	4.91	3.64 - 5.40
Specific Industry Occupations			
MANUFACTURING			
Chemical Operator, Class A, Industrial Chemicals	24	6.13	5.00 - 6.60
Engine Fitter, Shipbuilding and Repair	21	4.32	3.96 - 4.48
Instrument Repairman, Industrial Chemicals	20	6.53	- - -
Shipwright, Wood, Shipbuilding and Repair	13	4.34	- - -
PUBLIC ADMINISTRATION AND DEFENSE			
Detachment Commander, Local Administration	12	240.76	241.60 - - (3)
Fire Captain, Local Administration	13	224.23	231.20 - - (3)
Pipe Layer, Local Administration	22	4.58	4.32 - 4.72
Police Constable, Local Administration	14	190.23	180.00 - 206.40 (3)
Police Constable, Qualified First Class-Not Receiving Long Service Pay, Local Administration	31	217.36	185.00 - 226.80 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY (Cont'd)		$ per hr/day/wk	
SERVICE			
Chambermaid (Female), Hospitals	58	448.48	433.00 - 470.00 (4)
Chambermaid (Female), Hotels, Restaurants and Taverns	34	97.82	96.00 - 102.00 (3)
Cook Helper (Female), Hospitals	31	454.90	448.00 - 475.00 (4)
Diagnostic-Radiological Technician (Female), Hospitals	21	832.38	736.00 - 892.00 (4)
Medical-Laboratory Technician (Female), Hospitals	19	794.37	651.00 - 1012.00 (4)
Medical-Laboratory Technologist (Female), Hospitals	13	707.62	460.00 - 892.00 (4)
Nurse Aid (Female), Hospitals	58	466.16	430.00 - 478.00 (4)
Nursing Assistant (Female), Hospitals	116	557.03	493.00 - 581.00 (4)
Nurse, General Duty (Female), Hospitals	295	944.42	830.00 - 1050.00 (4)
Orderly, Certified, Hospitals	30	536.60	- - - (4)
Washing Machine Tender (Female), Hospitals	20	467.05	448.00 - 470.00 (4)
TRADE			
Cashier, Office (Female), Wholesale	5	108.40	100.00 - 118.00 (3)
Cashier (Female), Retail Food Stores	36	142.52	98.00 - 175.00 (3)
Cashier (Female), Retail-General Merchandise Stores	49	104.22	96.00 - 112.00 (3)
Material Handler, General, Wholesale	18	144.62	126.50 - 165.00 (3)
Meat Cutter, Retail-Food Stores	20	202.93	152.00 - 226.00 (3)
Meat Packager (Female), Retail -Food Stores	21	138.17	116.00 - 155.00 (3)
Order Filler, Wholesale	24	158.83	145.60 - 175.00 (3)
Receiving Clerk, Wholesale	5	168.04	160.00 - 165.00 (3)
Sales Clerk, Retail-Food Stores	94	167.17	94.00 - 211.00 (3)
Salesman, Wholesale	38	188.32	155.00 - 236.00 (3)
Salesperson, Class A (Female), Retail -Apparel and Shoe Stores	24	105.84	90.00 - 135.00 (3)
Salesperson, Class A (Female), Retail -General Merchandise Stores	77	109.47	96.00 - 128.00 (3)
Salesperson, Class B, Retail-General Merchandise Stores	7	144.29	135.00 - 150.00 (3)
Salesperson, Class B (Commission), Retail -General Merchandise Stores	21	157.29	100.00 - 222.00 (3)
Salesperson, Class C, Retail-General Merchandise Stores	9	214.48	185.00 - 229.11 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
TRANSPORTATION			
Truck Driver Helper, Truck Transport	20	3.14	2.60 - 3.75
Truck Driver, Tractor-Trailer, Truck Transport	14	164.29	146.00 - 170.00
TRURO			
Office Occupations			
Accounting Clerk, Junior (Female)	6	108.83	100.00 - 125.00 (3)
Accounting Clerk, Junior (Female)	10	6124.50	5480.00 - 6900.00 (7)
Accounting Clerk, Senior (Female)	6	6891.17	6000.00 - 7200.00 (7)
Bookkeeping-Billing-Calculating-Machine Operator, Senior (Female)	5	131.94	120.00 - 129.85 (3)
Bookkeeper, Senior	6	183.57	157.50 - 210.00 (3)
Bookkeeper, Senior (Female)	5	149.80	140.00 - 160.00 (3)
Clerk, Junior (Female)	9	102.50	98.00 - 106.00 (3)
Clerk, Junior (Female)	26	6056.46	5515.00 - 6825.00 (7)
Clerk, Intermediate (Female)	20	115.70	98.00 - 137.50 (3)
Clerk, Intermediate (Female)	16	7134.38	6180.00 - 8275.00 (7)
Clerk, Senior	10	10867.10	8800.00 -13441.00 (7)
Clerk, Senior (Female)	8	249.00	156.00 - 306.00 (3)
Manager, Administrative	9	260.89	163.00 - 335.00 (3)
Manager, Administrative	8	1242.63	1167.00 - 1333.00 (4)
Manager, Administrative	6	13712.67	13125.00 -15000.00 (7)
Manager, Administrative (Female)	6	185.83	140.00 - 200.00 (3)
Order Clerk	9	150.44	125.00 - 165.00 (3)
Telephone-Switchboard Operator (Female)	7	108.29	100.00 - 117.00 (3)
Typist, Junior (Female)	12	5833.75	5200.00 - 7204.00 (7)
Maintenance Trades			
Carpenter	15	4.38	3.85 - 5.00
Electrician	12	4.77	3.68 - 5.40
Machinist	13	3.99	3.20 - 5.00
Millwright	16	5.02	4.38 - 5.25
Pipe Fitter	6	4.51	4.00 - 5.00
Service Occupations			
Boiler Operator	6	4.18	4.12 - 4.25
Cleaner, Industrial Plant	9	3.75	3.25 - 4.67
Industrial Truck Operator	16	3.22	2.75 - 3.45

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRURO (Cont'd)		$ per hr/day/wk	
Service Occupations (Cont'd)			
Janitor	16	3.40	3.13 - 3.52
Labourer, Non-Production	52	3.21	2.60 - 4.00
Security Guard	7	3.25	3.13 - 3.45
Shipping Clerk	49	4.42	3.82 - 5.15
Stationary Engineer, Third Class	7	4.21	4.00 - 4.67
Truck Driver, Light	50	3.23	2.60 - 3.75
Truck Driver, Heavy	109	4.19	3.40 - 5.02
Specific Industry Occupations			
TRADE			
Automotive Body Repairman, Retail -Motor Vehicle Dealers	7	191.61	185.00 - 202.00 (3)
Counter Salesman, Wholesale	42	165.24	135.00 - 195.00 (3)
Garage Serviceman, Retail-Motor Vehicle Dealers	6	138.63	130.00 - 150.00 (3)
Material Handler, Retail-Motor Vehicle Dealers	13	168.81	125.00 - 225.00 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	22	213.08	201.88 - 236.25 (3)
Receiving Clerk, Wholesale	10	134.10	116.00 - 150.00 (3)
Salesperson, Class A (Female), Retail -Apparel and Shoe Stores	20	92.73	84.00 - 97.00 (3)
TRANSPORTATION			
Material Handler, General, Truck Transport	70	3.76	3.00 - 4.20
Motor Vehicle Mechanic, Truck Transport	25	4.92	4.00 - 5.75
Truck Driver Helper, Truck Transport	35	3.27	2.60 - 4.00
Truck Driver, Tractor-Trailer, Truck Transport	38	213.80	192.50 - 225.00 (3)
YARMOUTH			
Maintenance Trades			
Carpenter	6	3.19	- - -
Service Occupations			
Labourer, Non-Production	7	2.29	- - -

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
YARMOUTH (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations			
MANUFACTURING			
Cleaner and Cutter, Fish, Fish Products	30	2.67	2.55 - 2.75
TRADE			
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	14	208.85	154.00 - 244.37 (3)

PART 6 - INTER-INDUSTRY AND INTER-COUNTY OCCUPATIONAL COMPARISONS

TABLE 1

COMPARISON OF AVERAGE HOURLY RATES FOR MAINTENANCE TRADES IN NOVA SCOTIA FOR 1973, 1974 AND 1975

	1973		1974		1975	
MAINTENANCE TRADES	NO.	$ per hour	No.	$ per hour	No.	$ per hour
Carpenter	378	4.03	373	4.55	322	5.11
Electrician	387	4.50	373	5.19	486	5.73
Machinist	248	4.12	233	4.97	331	5.43
Millwright	388	4.35	426	5.06	426	5.52
Painter, Brush	-	-	-	-	84	5.09
Pipe Fitter	239	4.78	234	5.26	177	5.93
Plumber	57	4.00	43	4.41	56	5.31
Tool and Die Maker	12	3.60	18	4.32	17	5.15
Welder	184	4.12	167	4.85	230	5.35

TABLE 2

COMPARISON OF AVERAGE SALARIES FOR SELECTED OFFICE OCCUPATIONS, BY SEX, IN NOVA SCOTIA FOR 1973, 1974 AND 1975

OCCUPATION	1973		1974		1975	
	No.	Salary	No.	Salary	No.	Salary
OFFICE OCCUPATIONS (MALE)						
Accounting Clerk, Junior	98	107.65	84	125.80	-	-
Accounting Clerk, Senior	142	154.04	146	159.28	53	736.52 (4)
Analyst, Senior	18	222.73	20	247.91	-	-
Bookkeeper, Senior	150	149.42	108	175.96	36	782.36 (4)
Clerk, Junior	80	100.27	93	117.42	31	149.41 (3)
Clerk, Junior	-	-	-	-	24	252.33 (5)
Clerk, Intermediate	-	-	207	148.07	83	156.53 (3)
Clerk, Intermediate	-	-	-	-	29	315.95 (5)
Clerk, Intermediate	-	-	-	-	60	694.59 (4)
Clerk, Senior	228	156.10	180	180.87	77	214.91 (3)
Clerk, Senior	-	-	-	-	34	438.31 (5)
Clerk, Senior	-	-	-	-	46	9200.48 (7)
Computer Operator, Junior	17	126.61	17	142.88	-	-
Computer Operator, Senior	20	168.44	18	180.53	-	-
Cost Clerk	67	148.44	59	179.26	-	-
Draughtsman, Trainee	18	131.34	13	143.18	-	-
Draughtsman, Junior	33	128.32	51	140.42	13	192.57 (3)
Draughtsman, Intermediate	53	154.72	74	173.79	-	-
Draughtsman, Senior	100	188.83	87	211.83	26	259.95 (3)
Draughtsman, Senior	-	-	-	-	27	475.26 (5)
Draughtsman, Senior	-	-	-	-	26	911.31 (4)
Manager, Administrative	522	214.16	469	252.92	148	275.05 (3)
Manager, Administrative	-	-	-	-	41	668.34 (5)
Manager, Administrative	-	-	-	-	158	900.04 (4)
Manager, Administrative	-	-	-	-	119	1262.05 (4)
Office Boy	34	95.60	31	107.24	-	-
Order Clerk	80	127.94	113	152.42	66	182.32 (3)
Programmer, Junior	11	149.14	19	162.18	-	-
Programmer, Senior	22	190.92	30	204.11	-	-
Secretary, Junior	-	-	7	133.83	-	-
Stock Records Clerk	175	125.12	170	139.26	16	327.47 (5)
Stock Records Clerk	-	-	-	-	58	627.07 (4)
Tabulating Machine Operator	-	-	5	165.47	-	-
OFFICE OCCUPATIONS (FEMALE)						
Accounting Clerk, Junior	288	96.14	255	107.79	142	126.91 (3)
Accounting Clerk, Senior	221	114.73	207	131.99	166	141.05 (3)

COMPARISON OF AVERAGE SALARIES FOR SELECTED OFFICE OCCUPATIONS, BY SEX,

TABLE 2 (Cont'd) IN NOVA SCOTIA FOR 1973, 1974 AND 1975

OCCUPATION	1973 No.	1973 Salary	1974 No.	1974 Salary	1975 No.	1975 Salary
OFFICE OCCUPATIONS (FEMALE) (Cont'd)						
Accounting Clerk, Senior	-	-	-	-	62	330.89 (5)
Billing Machine Operator	95	90.55	83	109.89	-	-
Bookkeeper, Senior	146	112.27	139	132.75	-	-
Bookkeeping Machine Operator	226	92.16	203	106.50	-	-
Bookkeeping-Billing-Calculating-Machine Operator, Junior	-	-	-	-	61	129.99 (3)
Bookkeeping-Billing-Calculating-Machine Operator, Junior	-	-	-	-	15	5851.33 (7)
Calculating Machine Operator	54	86.51	48	106.67	-	-
Clerk, Junior	444	85.84	524	102.16	224	120.52 (3)
Clerk, Junior	-	-	-	-	101	235.25 (5)
Clerk, Junior	-	-	-	-	196	500.07 (4)
Clerk, Junior	-	-	-	-	124	6045.85 (7)
Clerk, Intermediate	-	-	908	117.83	332	135.59 (3)
Clerk, Intermediate	-	-	-	-	204	283.46 (5)
Clerk, Intermediate	-	-	-	-	234	546.82 (4)
Clerk, Intermediate	-	-	-	-	222	7110.94 (7)
Clerk, Senior	269	121.13	266	145.27	122	165.50 (3)
Clerk, Senior	213	-	-	-	213	661.38 (4)
Clerk, Senior	-	-	-	-	85	8212.12 (7)
Computer Operator, Junior	8	105.47	14	120.47	-	-
Computer Operator, Senior	10	136.84	10	147.17	-	-
Cost Clerk	38	101.56	37	122.79	-	-
Filing Clerk	98	80.06	118	98.18	35	111.22 (3)
Keypunch Operator, Junior	66	98.32	96	113.82	48	132.91 (3)
Keypunch Operator, Junior	-	-	-	-	17	259.56 (5)
Keypunch Operator, Senior	81	109.36	104	128.82	80	148.64 (3)
Keypunch Operator, Senior	-	-	-	-	18	299.23 (5)
Manager, Administrative	78	161.76	58	194.93	-	-
Office Girl	31	74.83	30	93.77	-	-
Order Clerk	58	99.94	42	113.09	37	127.21 (3)
Programmer, Junior	7	148.15	5	148.94	-	-
Programmer, Senior	11	161.17	10	177.31	-	-
Secretary, Junior	254	106.51	251	122.48	83	137.44 (3)
Secretary, Junior	-	-	-	-	83	295.07 (5)

COMPARISON OF AVERAGE SALARIES FOR SELECTED OFFICE OCCUPATIONS, BY SEX,

TABLE 2 (Cont'd) IN NOVA SCOTIA FOR 1973, 1974 AND 1975

OCCUPATION	1973 No.	1973 Salary	1974 No.	1974 Salary	1975 No.	1975 Salary
OFFICE OCCUPATIONS (FEMALE) (Cont'd)						
Secretary, Junior	-	-	-	-	364	608.15 (4)
Secretary, Senior	358	125.16	373	143.28	151	155.53 (3)
Secretary, Senior	-	-	-	-	105	310.42 (5)
Secretary, Senior	-	-	-	-	237	687.81 (4)
Stenographer, Junior	291	94.69	321	111.00	95	121.11 (3)
Stenographer, Junior	-	-	-	-	372	267.54 (5)
Stenographer, Junior	-	-	-	-	110	6545.94 (7)
Stenographer, Senior	299	107.74	250	125.82	64	136.20 (3)
Stenographer, Senior	-	-	-	-	175	303.28 (5)
Stenographer, Senior	-	-	-	-	126	587.47 (4)
Stock Records Clerk	61	96.46	75	104.93	-	-
Tabulating Machine Operator	-	-	12	102.30	-	-
Telephone-Switchboard Operator	251	89.50	246	106.31	102	119.22 (3)
Telephone-Switchboard Operator	-	-	-	-	58	240.32 (5)
Telephone-Switchboard Operator	-	-	-	-	126	500.29 (4)
Transcribing Machine Operator, Junior	58	94.08	51	110.98	-	-
Transcribing Machine Operator, Senior	37	108.75	53	118.89	-	-
Typist, Junior	387	84.96	422	99.93	115	122.69 (3)
Typist, Junior	-	-	-	-	133	228.47 (5)
Typist, Junior	-	-	-	-	69	5985.36 (7)
Typist, Senior	249	97.94	204	115.93	78	133.19 (3)
Typist, Senior	-	-	-	-	113	275.01 (5)
Typist, Senior	-	-	-	-	95	543.62 (4)

COMPARISON OF AVERAGE HOURLY/WEEKLY SALARY FOR SERVICE OCCUPATIONS

TABLE 3 IN NOVA SCOTIA FOR 1973, 1974 AND 1975

SERVICE OCCUPATIONS	1973 No.	1973 $ per hour/ week	1974 No.	1974 $ per hour/ week	1975 No.	1975 $ per hour/ week
Boiler Operator	127	3.32	140	4.36	129	4.72
Charwoman (Female)	690	1.82	218	2.12	723	2.50
Charwoman (Female)	90	79.81	61	94.73	-	-
Cleaner, Industrial Plant	543	2.28	253	3.29	560	3.29
Cleaner, Industrial Plant	47	109.81	24	145.30	-	-
Industrial Truck Operator	280	3.08	299	4.17	298	4.75
Janitor	200	3.48	85	3.22	277	3.55
Janitor	57	104.25	83	124.35	-	-
Labourer, Non-Production	1257	3.05	1543	3.49	1117	3.89
Security Guard	-	-	1074	2.68	1099	3.13
Shipping Clerk	468	3.14	474	3.73	422	4.43
Stationary Engineer, First Class	30	4.67	69	6.03	25	6.71
Stationary Engineer, Second Class	93	4.62	98	5.49	125	6.34
Stationary Engineer, Third Class	83	3.94	119	4.42	155	5.26
Stationary Engineer, Fourth Class	65	3.34	59	4.18	67	4.51
Truck Driver, Light	506	2.79	498	3.32	539	3.97
Truck Driver, Heavy	613	3.30	798	3.90	744	4.51

TABLE 4

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX IN NOVA SCOTIA FOR 1975

OCCUPATION	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN
Office Occupations (Male)										
Accounting Clerk, Junior	-	-	-	-	-	-	136.19	136.19	-	-
Accounting Clerk, Senior	188.66	191.95	-	-	-	-	191.74	190.45	761.09	761.09
Bookkeeper, Senior	215.00	215.00	192.67	183.67	-	-	218.77	216.93	-	-
Clerk, Junior	174.62	174.62	-	-	-	-	135.42	135.42	-	-
Clerk, Intermediate	188.56	188.56	-	-	-	-	142.28	142.28	-	-
Clerk, Senior	218.76	218.76	10867.10	10867.10	-	-	191.37	191.37	-	-
Draughtsman, Intermediate	-	-	-	-	-	-	238.66	247.03	-	-
Draughtsman, Senior	981.92	981.92	-	-	-	-	272.61	272.77	-	-
Manager, Administrative	263.81	259.50	260.89	260.89	1221.33	1283.40	280.27	283.28	267.98	267.98
Office Occupations (Female)										
Accounting Clerk, Junior	126.96	126.96	111.03	108.83	-	-	127.23	127.23	-	-
Accounting Clerk, Senior	146.00	146.00	6891.17	6891.17	589.71	-	141.18	141.11	129.17	129.17
Bookkeeper, Senior	150.53	158.78	149.80	149.80	155.33	-	169.25	171.39	139.29	139.29
Clerk, Junior	113.33	118.00	102.50	102.50	-	-	122.48	122.78	110.66	110.66
Clerk, Intermediate	145.55	145.55	115.70	115.70	-	-	135.93	139.98	126.88	126.88
Clerk, Senior	171.30	171.30	249.00	249.00	-	-	158.24	158.24	7143.33	7143.33
Filing Clerk	-	-	-	-	-	-	108.55	108.55	-	-
Manager, Administrative	-	-	185.83	185.83	-	-	207.21	207.21	-	-
Secretary, Junior	144.25	144.25	-	-	-	-	139.47	139.73	-	-
Secretary, Senior	139.47	139.47	-	-	-	-	161.08	161.53	757.29	741.19
Stenographer, Junior	130.61	126.34	119.00	-	-	-	123.11	123.11	-	-
Stenographer, Senior	143.76	143.76	-	-	-	-	139.39	139.39	664.40	664.40
Telephone-Switchboard Operator	144.62	144.62	108.29	108.29	480.66	-	122.26	122.26	120.20	120.20
Typist, Junior	103.71	103.71	5833.75	5833.75	-	-	124.89	125.10	-	-
Typist, Senior	127.55	127.55	-	-	-	-	136.51	135.98	530.17	-

TABLE 5

COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA IN NOVA SCOTIA

FOR 1975

OCCUPATION	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN
Maintenance Trades										
Carpenter	5.28	5.31	4.38	4.38	3.95	-	5.50	5.51	5.58	5.53
Electrician	5.59	5.61	4.77	4.77	4.63	-	6.07	6.04	5.80	5.67
Machinist	5.68	5.68	3.99	3.99	4.29	4.29	6.12	6.04	5.63	5.58
Millwright	5.37	5.48	4.84	5.02	4.53	-	5.55	5.55	6.05	6.02
Pipe Fitter	5.63	5.65	4.51	4.51	-	-	6.57	6.49	5.93	5.86
Plumber	4.53	4.55	-	-	-	-	5.89	5.89	-	-
Welder	5.48	5.50	-	-	4.49	-	6.03	5.93	5.89	5.87

COMPARISON OF SELECTED SPECIFIC INDUSTRY OCCUPATIONS BY INDUSTRY, COUNTY, SEX AND OCCUPATION

TABLE 6 IN NOVA SCOTIA FOR 1975

INDUSTRY, SEX AND OCCUPATION	CAPE BRETON	DIGBY	HALIFAX	INVERNESS	KINGS	LUNENBURG
Fish Products (Male)						
Briner	-	-	-	-	-	-
Cleaner and Cutter, Fish	3.21	2.96	-	-	-	-
Fish Processing-Machine Feeder	2.92	-	-	-	-	-
Freezerman	-	2.95	-	-	-	-
Packager, Hand	-	2.64	-	-	-	-
Tallyman	-	-	-	-	-	-
Fish Products (Female)						
Cleaner and Cutter, Fish	-	2.25	-	-	-	-
Packager, Hand	-	2.39	-	-	-	-
Hospitals (Female)						
Chambermaid	448.48	-	438.68	443.81	430.46	-
Cook, Helper	454.90	-	-	452.63	-	-
Cook, Institution	-	-	-	-	515.17	-
Diagnostic-Radiological Technician	832.38	-	(5) 369.39	-	-	-
Laundrywoman, Light Duties	-	-	102.22	-	-	-
Medical-Laboratory Technician	707.62	-	-	-	-	-
Medical-Laboratory Technologist	794.37	-	(5) 298.00	-	-	-
Nurse, Aid	466.16	-	(5) 237.52	474.20	-	-
Nurse, General	944.42	-	(5) 409.76	830.86	903.49	-
Nursing Assistant	557.03	-	(5) 301.62	578.06	560.30	-
Psychiatric Attendant	-	-	-	-	-	-
Seamstress, Linen Room	-	-	(5) 254.85	-	-	-
Motor Vehicle Dealers (Male)						
Automotive Body Repairman	-	-	(3) 263.47	-	-	-
Garage Serviceman	-	-	167.04	-	-	-
Motor Vehicle Mechanic	-	-	261.45	-	179.96	164.21

TABLE 7

COMPARISON OF AVERAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS IN NOVA SCOTIA FOR 1975

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Office Occupations (Male)						
Accounting Clerk, Junior	-	561.37(4)	546.25(4)	147.76	-	-
Accounting Clerk, Senior	189.68	179.73	175.71	192.03	-	190.07
Analyst, Senior	-	-	-	-	-	1210.37(4)
Bookkeeper, Senior	200.65	212.24	226.00	214.52	-	-
Clerk, Junior	-	139.81	-	177.71	-	170.84
Clerk, Intermediate	166.25	143.60	173.11	-	-	150.79
Clerk, Senior	184.27	194.73	-	-	-	206.26
Computer Operator, Senior	-	-	-	-	-	958.81(4)
Cost Clerk	-	158.16	797.93	-	-	-
Draughtsman, Intermediate	832.00(4)	897.17(4)	-	-	-	244.09(3)
Draughtsman, Senior	1141.11(4)	-	-	-	-	957.91(4)
Duplicating Machine Operator	-	-	-	-	-	602.40
Filing Clerk	-	448.04(4)	109.36	-	-	-
Manager, Administrative	279.51	258.17	285.20	288.42	1327.71(4)	-
Order Clerk	157.33	158.49	636.39(4)	165.38	-	-
Programmer, Junior	-	-	-	-	-	1043.74(4)
Stock Records Clerk	175.39	155.53	163.24	149.00	783.91(4)	170.63
Office Occupations (Female)						
Accounting Clerk, Junior	119.18	130.69	125.72	131.09	148.64	636.49(4)
Accounting Clerk, Senior	142.27	150.74	147.55	156.42	670.17(4)	659.68(4)
Billing Machine Operator	-	-	282.74	152.62	145.50	563.12(4)
Bookkeeper, Senior	150.22	143.59	164.45	160.65	777.00(4)	-
Bookkeeping Machine Operator	109.98	121.85	-	-	-	-
Clerk, Junior	110.58	111.09	114.91	119.28	130.31	108.42
Clerk, Intermediate	124.84	124.62	125.43	144.42	139.27	126.19
Clerk, Senior	149.22	216.17	154.79	174.44	161.02	160.76
Computer Operator, Junior	126.67	-	-	122.89	-	-
Cost Clerk	-	-	-	-	-	805.79
Keypunch Operator, Junior	-	-	-	122.26	-	135.22
Keypunch Operator, Senior	-	126.20	145.29	-	150.77(3)	153.68
Manager, Administrative	203.67	163.41	211.60	-	-	-
Order Clerk	122.50	117.11	-	-	-	-
Secretary, Junior	136.93	115.82	142.09	152.91	650.11(4)	127.55
Secretary, Senior	148.24	294.60	162.49	165.65	170.04	154.18
Stenographer, Junior	-	109.10	128.19	122.60	586.80	117.34
Stenographer, Senior	145.17	115.00	146.80	132.49	585.40	135.72
Stock Records Clerk	516.67	114.00	107.00	-	-	149.24
Telephone-Switchboard Operator	114.45	106.97	113.54	118.85	138.25	-
Transcribing Machine Operator, Junior	-	6251.11(7)	494.39(4)	-	-	-
Transcribing Machine Operator, Senior	-	-	-	566.67(4)	-	-
Typist, Junior	116.88	108.61	120.52	132.83	133.04	494.27(4)
Typist, Senior	132.11	122.96	127.40	157.69	563.00(4)	260.00(5)

COMPARISON OF AVERAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd) IN NOVA SCOTIA FOR 1975

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Maintenance Trades						
Carpenter	4.29	4.29	4.43	4.71	5.58	5.48
Electrician	4.61	5.01	5.25	6.02	6.20	5.86
Machinist	4.68	4.64	5.36	5.61	5.05	5.76
Millwright	4.09	4.63	4.84	5.63	6.10	5.63
Painter	4.38	-	-	4.69	5.82	5.02
Pipe Fitter	-	4.95	5.48	6.49	6.26	5.73
Plumber	3.74	4.42	-	4.77	-	5.91
Welder	4.40	4.41	5.07	5.44	6.14	5.53
Service Occupations						
Boiler Operator	-	4.54	4.15	4.65	5.08	5.07
Charwoman	2.30	2.93	3.16	2.60	3.03	2.46
Cleaner, Industrial Plant	4.00	3.63	3.12	3.11	4.14	3.18
Industrial Truck Operator	3.73	4.11	4.14	-	4.72	4.64
Janitor	3.44	3.34	3.59	3.21	-	3.80
Labourer, Non-Production	2.98	3.15	3.12	4.00	3.80	4.63
Security Guard	3.15	2.66	-	3.84	3.90	-
Shipping Clerk	3.91	4.13	3.97	3.61	4.33	-
Stationary Engineer, First Class	-	-	-	7.03	-	-
Stationary Engineer, Second Class	-	4.85	6.81	6.07	6.14	-
Stationary Engineer, Third Class	-	4.77	5.00	4.83	4.81	-
Stationary Engineer, Fourth Class	-	3.83	4.27	3.76	4.87	4.81
Truck Driver, Light	3.46	3.47	3.65	3.81	5.44	4.55
Truck Driver, Heavy	4.20	4.62	4.27	4.18	5.19	5.04
Specific Industry Occupations (Male)						
AGRICULTURE (Male)						
Landscape - Worker, Landscape-Gardening	4.34	-	-	-	-	-
MANUFACTURING (Male)						
Acid Maker, Pulp and Paper Mills	-	-	-	-	5.91	-
Backtender, Paper Machine, Pulp and Paper Mills	-	-	-	-	8.34	-
Boomman, Mill Pond, Sawmills	2.98	2.80	-	-	-	-
Chemical Operator, Class A, Manufacturers of Industrial Chemicals	-	5.93	-	-	-	-
Circular Head-Saw Operator, Sawmills	4.36	-	-	-	-	-
Cleaner and Cutter, Fish, Fish Products	-	2.80	2.96	3.18	-	-
Control Man, Petroleum Refineries	-	-	7.45	-	-	-
Driver Salesman, Soft Drink Manufacturers	169.86	-	-	-	-	-
Driver Salesman, Helper, Soft Drink Manufacturers	121.80	-	-	-	-	-

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd) IN NOVA SCOTIA FOR 1975

OCCUPATION AND SEX	Establishment Sizes (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Male) [Cont'd]						
MANUFACTURING (Male) [Cont'd]						
Edgerman, Sawmills	4.04	3.45	-	-	-	-
Electrician, Shipbuilding and Repair	-	-	4.05	-	-	-
Engine Fitter, Shipbuilding and Repair	-	4.66	4.41	-	-	-
Fourth Hand, Pulp and Paper Mills	-	-	-	-	6.05	-
Fifth Hand, Pulp and Paper Mills	-	-	-	-	5.72	-
Freezerman, Fish Products	-	-	2.70	2.94	-	-
Grader, Lumber, Sawmills	-	3.33	-	-	-	-
Lumber Sorter, Sawmills	2.97	2.34	-	-	-	-
Machine Tender Crew, Soft Drink Manufacturers	3.39	-	-	-	-	-
Machine Operator, Pulp and Paper Mills	-	-	-	-	8.92	-
Machinist, General, Shipbuilding and Repair	-	5.07	4.24	-	-	-
Oiler and Greaser, Pulp and Paper Mills	-	-	-	-	5.80	-
Packager, Hand, Fish Products	-	2.53	-	3.22	-	-
Petroleum-Process Operator, Petroleum Refineries	-	-	8.28	-	-	-
Petroleum-Process Operator, Helper, Petroleum Refineries	-	-	6.69	-	-	-
Resaw Operator, Sawmills	3.44	3.26	-	-	-	-
Roll Finisher, Pulp and Paper Mills	-	-	-	-	5.46	-
Saw Repairman, Sawmills	-	3.29	-	-	-	-
Screenman, Pulp and Paper Mills	-	-	-	-	5.32	-
Shipwright, Shipbuilding and Repair	-	3.84	4.33	-	-	-
Tail Sawyer, Sawmills	-	2.87	-	-	-	-
Tallyman, Fish Products	2.68	-	-	-	-	-
Tallyman, Sawmills	3.30	3.05	-	-	-	-
Trimmer Man, Sawmills	2.90	2.82	-	-	-	-
Welder, Combination, Shipbuilding and Repair	-	5.14	4.15	-	-	-
Winder Man, Paper Machine, Pulp and Paper Mills	-	-	-	-	7.15	-
MINES (Including Milling), QUARRIES AND OIL WELLS						
Labourer, Underground, Coal Mines	-	-	29.89(2)	-	-	-
Miner, All-Round (Contract), Coal Mines	-	-	35.17(2)	-	-	-
PUBLIC ADMINISTRATION AND DEFENSE						
Policeman, Qualified First Class, Local Administration	-	8489.00(7)	-	-	-	-

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd) IN NOVA SCOTIA FOR 1975

OCCUPATION AND SEX	Establishment Sizes (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Male) [Cont'd]						
PUBLIC ADMINISTRATION AND DEFENSE (Cont'd)						
Power Shovel Operator, Local Administration	-	4.57	-	-	-	-
SERVICE						
Bellman, Hotels, Restaurants and Taverns	-	-	100.87	-	-	-
Beverage Waiter, Hotels, Restaurants and Taverns	-	-	97.82	-	-	-
Cook, Helper, Hospital	-	-	-	474.29	-	-
Cook, Restaurants	166.16	-	-	-	-	-
Cook, Institution, Hospitals	-	-	-	597.75	578.60	-
Diagnostic-Radiological Technician, Hospitals	-	791.75(4)	-	-	895.00	-
Extractor Tender, Laundries, Cleaners and Pressers	-	2.48	-	-	-	-
Hotels Clerk, Hotels, Restaurants, and Taverns	-	-	117.83	-	-	-
Houseman, Hotels, Restaurants and Taverns	-	-	100.77	-	-	-
Kitchen Helper, Hotels, Restaurants and Taverns	-	-	111.71	-	-	-
Medical-Laboratory Technologist, Hospitals	-	-	-	912.60(4)	888.58(4)	-
Orderly, Certified, Hospitals	-	-	-	545.86(4)	-	-
Psychiatric Attendant, Hospitals	-	-	-	515.53(4)	-	-
Short-Order Cook, Restaurant	129.35	-	-	-	-	-
Supervisor, Chefs and Cooks, Restaurants	203.54	-	154.56	-	-	-
Waiter, Restaurants	-	-	2.34	-	-	-
Washing Machine Tender, Hospitals	-	-	-	535.00	487.56	-
TRADE						
Automotive Body Repairman, Retail-Motor Vehicle Dealers	-	197.89	-	-	-	-
Counter Salesman, Wholesale	194.86	150.35	-	-	-	-
Garage Serviceman, Retail-Motor Vehicle Dealers	129.63	129.38	-	-	-	-
Material Handler, General Merchandise	-	165.00	-	-	-	-
Material Handler, General, Retail -Motor Vehicle Dealers	161.35	154.72	156.91	-	-	-
Material Handler, General, Wholesale	145.09	142.76	-	-	-	-
Meat Cutter, Retail-Food Stores	164.64	-	-	-	-	-
Motor Vehicle Mechanic, Retail -Motor Vehicle Dealers	194.77	202.11	-	-	-	-
Motor Vehicle Mechanic (Piece), Retail-Motor Vehicle Dealers	-	291.07	-	-	-	-
Order Filler, Wholesale	140.25	152.06	205.60	153.60	-	-
Packager, Hand, Wholesale	117.33	114.38	-	-	-	-
Receiving Clerk, General Merchandise	-	181.00	-	-	-	-

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd) IN NOVA SCOTIA FOR 1975

OCCUPATION AND SEX	Establishments Sizes (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 -499	500 OR MORE
Specific Industry Occupations (Male) [Cont'd]						
TRADE (Male) [Cont'd]						
Receiving Clerk, Wholesale	153.00	148.83	-	174.29	-	-
Sales Clerk, Retail-Food Stores	134.38	-	-	-	-	-
Salesman, Motor Vehicles, Retail -Motor Vehicle Dealers	196.07	183.26	-	-	-	-
Salesman, Motor Vehicles (Commission), Retail-Motor Vehicle Dealers	-	288.33	-	-	-	-
Salesman, Retail, Wholesale	167.82	187.95	187.83	-	-	-
Salesman, Wholesale, Wholesale	175.07	199.63	-	-	-	-
Salesman, Wholesale (Commission) Wholesale	-	192.19	-	-	-	-
Salesperson, Class A, Retail -Accessory, Parts, Tire and Battery Shops	123.07	-	-	-	-	-
Salesperson, Class B, Retail -Accessory, Parts, Tire and Battery Shops	119.20	-	-	-	-	-
Salesperson, Class C, Retail -Accessory, Parts, Tire and Battery Shops	130.90	-	-	-	-	-
Salesperson, Class A, Retail -Apparel and Shoe Stores	124.79	-	-	-	-	-
Salesperson, Class B, Retail -Apparel and Shoe Stores	138.82	-	111.78	-	-	-
Salesperson, Class C, Retail -Other Retail Stores	176.58	-	-	-	-	-
Storeman, General Merchandise	-	192.68	-	-	-	-
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES						
Announcer-Operator, Radio and Television Broadcasting	-	696.86(4)	-	-	-	-
Bus Driver, Transport	165.83	-	-	-	-	-
Material Handler, General, Truck Transport	-	-	3.88	-	-	-
Motor Vehicle Mechanic, Truck Transport	-	4.21	-	-	-	-
News Announcer-Editor, Radio and Television Broadcasting	-	741.53(4)	-	-	-	-
Truck Driver, Helper, Truck Transport	-	3.08	-	-	-	-
Truck Driver, Tractor-Trailer, Truck Transport	-	187.03	220.41	-	-	-

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd) IN NOVA SCOTIA FOR 1975

OCCUPATION AND SEX	Establishment Sizes (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Female)						
MANUFACTURING (Female)						
Cleaner and Cutter, Fish, Fish Products	-	-	2.33	-	-	-
Packager, Hand, Fish Products	-	-	2.38	2.60	-	-
SERVICE (Female)						
Car Hop, Restaurants	2.42	-	-	-	-	-
Cashier, Hotels, Restaurants and Taverns	-	-	104.43	-	-	-
Cashier, Restaurants	-	102.50	-	-	-	-
Cashier, Office, Hotels, Restaurants and Taverns	-	-	108.82	-	-	-
Chambermaid, Hospitals	-	436.36	435.84(4)	448.82(4)	437.18	-
Chambermaid, Hotels, Restaurants and Taverns	-	98.95	98.53	-	-	-
Checker, Dry Cleaning	-	-	2.34	-	-	-
Checker, Laundries, Cleaners and Pressers	-	2.40	-	-	-	-
Cook, Helper, Hospitals	-	447.42(4)	449.00(4)	454.15(4)	-	-
Cook, Institution, Hospitals	-	484.77(4)	546.31(4)	578.78(4)	-	-
Cook, Restaurants	128.62	-	-	-	-	-
Counter Clerk, Laundries, Cleaners and Pressers	-	100.44	-	-	-	-
Diagnostic-Radiological Technician, Hospitals	-	773.33(4)	818.51(4)	800.10(4)	848.46	-
Dry Cleaner, Laundries, Cleaners and Pressers	-	-	2.90	-	-	-
Flatwork Finisher, Laundries, Cleaners and Pressers	2.29	2.34	-	-	-	-
Hotel Clerk, Hotels, Restaurants and Taverns	-	-	111.54	-	-	-
Kitchen Helper, Hotels, Restaurants and Taverns	-	-	110.91	-	-	-
Kitchen Helper, Restaurants	-	109.14	-	-	-	-
Marker, Laundries, Cleaners and Pressers	-	2.34	-	-	-	-
Medical-Laboratory Technician, Hospitals	-	-	709.67(4)	542.67(4)	625.24	-
Medical-Laboratory Technologist, Hospitals	-	-	-	778.87(4)	824.80	-
Nurse, Aid, Hospitals	-	481.24(4)	483.14	470.51	457.27(4)	-
Nursing Assistant, Hospitals	-	585.52(4)	562.90(4)	548.45	584.71	-
Nurse, General, Hospitals	-	403.75(5)	870.10(4)	947.46(4)	852.32(4)	-
Presser Machine, Laundries, Cleaners and Pressers (Dry Cleaning)	-	2.34	-	-	-	-

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd) IN NOVA SCOTIA FOR 1975

OCCUPATION AND SEX	Establishment Size (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Female) [Cont'd]						
SERVICE (Female) [Cont'd]						
Seamstress, Hospitals	-	-	-	456.83	455.13	-
Seamstress, Laundries, Cleaners and Pressers	-	-	2.40	-	-	-
Short-Order Cook, Restaurants	93.79	-	-	-	-	-
Waitress, Hotels, Restaurants and Taverns	-	-	2.28	-	-	-
Waitress, Restaurants	2.24	2.88	-	-	-	-
Washing Machine Tender, Hospitals	-	199.91	406.43(4)	479.35(4)	440.50(4)	-
TRADE (Female)						
Cashier, Office, Wholesale	104.81	105.75	107.90	-	-	-
Cashier, Retail-Accessory, Parts, Tire and Battery Shops	106.47	-	-	-	-	-
Cashier, Retail-Apparel and Shoe Stores	102.07	-	-	-	-	-
Cashier, Retail-Food Stores	105.99	126.33	-	-	-	-
Cashier, Retail-General Merchandise Stores	-	99.87	104.35	-	127.50	-
Meat Packager, Retail-Food Stores	111.17	126.57	-	-	-	-
Sales Clerk, Retail-Food Stores	-	125.90	-	-	-	-
Salesperson, Class A, Retail -Accessory, Parts, Tire and Battery Shops	96.68	-	-	-	-	-
Salesperson, Class A, Retail -Apparel and Shoe Stores	111.89	-	94.94	-	-	-
Salesperson, Class B, Retail -Apparel and Shoe Stores	108.87	101.71	109.70	-	-	-
Salesperson, Class C, Retail -Apparel and Shoe Stores	121.98	-	-	-	-	-
Salesperson, Class A, Retail -General Merchandise Stores	-	-	111.12	-	-	-
Salesperson, Class B, Retail -General Merchandise Stores	-	-	-	-	124.66	-
Salesperson, Class A, Retail -Other Retail Stores	-	-	106.52	-	-	-
Salesperson, Class C, Retail -Other Retail Stores	-	-	213.68	-	-	-

A P P E N D I X A

Salary rates for salespersons, both male and female, were reported according to the following definitions:

Salesperson - Class A

Requires little knowledge regarding the merchandise sold. Often works behind a counter, selling one or a variety of inexpensive commodities such as notions, candy, drugs sundries, tobacco products, magazines, greeting cards, etc.

Salesperson - Class B

Requires enough knowledge of products to assist customers in making a selection. May sell various types of merchandise or specialize in a particular type of commodity such as wearing apparel, bedding, small electrical appliances, china, costume jewellery, general hardware, etc.

Salesperson - Class C

Requires detailed knowledge of products and considerable skill in salesmanship. Is often on salary and commission and may be required to follow up prospective sales by calling on customer at his home. Products sold tend to be higher priced, such as furniture, refrigerators, television sets, power tools, air conditioners, jewellery, etc.

APPENDIX B

The following are the delimitations of the six Urban Employment Areas[1] for Nova Scotia as shown on the map on the last page.

Amherst - Area bounded by a lind beginning at Nappan on the Chignecto Canal connecting with Hastings northeast of Nappan, then bending back to the Nova Scotia - New Brunswick boundary in the direction of Sackville. Area includes all above-named Nova Scotia centres.

Halifax - Cities of Halifax and Dartmouth; North Dartmouth area, Cole Harbour, Eastern Passage area and Herring Cove.

New Glasgow - Area bounded by a line from Logan Point to the town of Pictou, south to the villages of Alma, Westville and Eureka, north to Stellarton, New Glasgow, Trenton, and ending in Pictou Harbour. Area includes all above-named centres.

Sydney - Area bounded by a line drawn from Point Aconi to the little Bras d'Or River along St. Andrew Channel to the village of Barachois. From here east to the village of Gibbon ending at Cape Perce. Area includes all above-named villages.

Truro - Area bounded by a line drawn from the village of Clifton, north to the village of Belmont, east to the village of Riversdale, southwest to the village of Brookfield and back to Clifton. Area includes all above-named villages.

Yarmouth - Area bounded by a line from Sandford on Highway 1 to Ohio on Highway 10 to Arcadia on Highway 3 and ending at Chebogue Point. Area includes all above-named centres.

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1 Dominion Bureau of Statistics, Part 1 - Delimitation of Urban Employment Areas. Ottawa, Ontario.

A P P E N D I X C

SELECTED OCCUPATIONAL INDEX

OFFICE OCCUPATIONS

OFFICE MACHINE OPERATORS

BOOKKEEPING-MACHINE OPERATOR

Operates a bookkeeping or accounting machine to keep a record of business transactions.

BILLING-MACHINE OPERATOR

Operates a computing type billing machine (combination typing and adding machine) to prepare customers' statements, bills and invoices, usually from data prepared by others.

CALCULATING-MACHINE OPERATOR

Operates an electrically or manually powered automatic calculating machine to perform basic arithmetic computations in business, accounting or statistical reports.

TYPISTS, STENOGRAPHERS AND SECRETARIES

TYPIST, JUNIOR

Types letters, reports, summaries or similar work from typed, printed or written matter where set-ups and terms are generally clear and follow a standard pattern. May perform similar work on stencils.

TYPIST, SENIOR

Types letters, reports, tabulations, charts, and similar material; combines material from several sources into one typing operation; types tables, reports and other material from very rough and involved drafts; copies material where close attention is required due to the frequent and varied use of technical and unusual wording. May perform similar work on stencils or hectograph originals.

TRANSCRIBING MACHINE OPERATOR, JUNIOR

Transcribes letters, reports, or other recorded data, using a transcribing machine and a typewriter. Terminology and work arrangements are easily understood and follow a standard pattern.

TRANSCRIBING MACHINE OPERATOR, SENIOR

Types letters, reports, or similar work by transcribing dictation from a recording machine. The work is generally of a difficult nature involving varied vocabulary and the frequent use of unusual words and expressions.

STENOGRAPHER, JUNIOR

Under general supervision, takes and transcribes dictation, involving a normal range of business vocabulary, from senior employees as required; types material in prescribed form. May perform related routine clerical duties. May work in stenographic pool.

STENOGRAPHER, SENIOR

Under general supervision, takes and transcribes dictation, generally of a difficult nature involving varied vocabulary and frequent use of unusual words and expressions, from various senior employees as required; performs related routine clerical duties. May work in stenographic pool. Does not perform duties normally associated with those of a secretary.

SECRETARY, JUNIOR

Perform stenographic and clerical duties for one or more officials of an establishment; takes and transcribes dictation, generally involving unusual terms and expressions; sets up and maintains files and records, performing routine office functions; handles telephone calls, but has little or no responsibility for arranging appointments, meeting visitors, or answering correspondence on own initiative. Has no supervisory responsibilities.

SECRETARY, SENIOR

Performs secretarial and clerical duties for one or more officials, such as division, department or branch head or officials of comparable rank in an establishment; takes and transcribes dictation; answers routine correspondence on own initiative; handles confidential reports and maintains files; handles telephone calls and arranges appointments. Has no supervisory responsibilities.

CLERICAL OCCUPATIONS

OFFICE (BOY) (GIRL)

Performs a variety of minor clerical and routine unskilled duties about a business office such as furnishing workers with clerical supplies from stock, delivering verbal and written messages, sealing and stamping envelopes, running errands and distributing and collecting mail.

FILING CLERK

Keeps correspondence, invoices and other records arranged systematically in file cabinets or other cases; locates and removes material as required; records material removed; classifies material to be added.

TELETYPIST

Sends and receives messages, using telegraphic typewriter. Types identifying code for station called, or acknowledges calls from other stations. Types outgoing messages when stations are connected and reads incoming messages. Codes and decodes incoming messages, and enters date, time and serial number on messages sent and received. Keeps record of funds transferred and their disposition. May perform other typing and clerical duties.

TELEPHONE-SWITCHBOARD OPERATOR

Operates a telephone switchboard to relay incoming, outgoing and inter-office calls. May keep a record of calls placed and toll charges. May perform duties of a receptionist, directing visitors and keeping a record of visitors, time of call and person called on.

COST CLERK

Under direction, calculates cost of different aspects of the business and presents information in the form required; selects records such as time sheets, payrolls, production sheets, material accounts, and operating charts; extracts data required for calculation; compiles cost figures and prepares required reports. May prepare a composite report showing total costs, selling prices, and profit.

ACCOUNTING CLERK, JUNIOR

Under supervision, performs one or more of the routine standardized accounting operations, such as posting simple journal vouchers; posting accounts payable vouchers; reconciling bank accounts; posting subsidiary ledgers controlled by general ledgers. A knowledge of accounting and bookkeeping principles is not required. Job is generally found where routine accounting work is subdivided on a functional basis among several workers.

ACCOUNTING CLERK, SENIOR

Under general direction, follows standardized procedures and accounting practices in performing duties of a varied or specialized nature in keeping one or more sections of a complete set of books or records of the business transactions of an establishment; work involves duties such as posting and balancing subsidiary ledger or ledgers; coding invoices or vouchers with proper accounting distribution; summarizing and analysing transactions; preparing regular and special reports; carrying on correspondence regarding routine transactions. A working knowledge of general accounting and bookkeeping procedure is usually required. Job is generally found where routine accounting work is subdivided on a functional basis among several workers.

BOOKKEEPER, SENIOR

Keeps a complete and systematic set of records of all business transactions of an establishment; examines and records data in appropriate record books or on special forms; balances books and compiles reports at regular intervals to show receipts, expenditures, accounts receiveable, accounts payable, and other items pertinent to the operation of a business. May calculate and arrange for payment of wages.

STOCK RECORDS CLERK

Keeps an office record of the type and quantity of materials ordered, received, appropriated, available, and withdrawn; issues requests for stock replenishment based on predetermined minimum, or notifies others of impending shortages; prepares necessary reports.

ORDER CLERK

Receives orders for material or merchandise by mail, by phone, or personally from a customer; gives or sends price quotations to customers and makes out order forms; sends or distributes, to the respective departments, orders to be filled.

CLERK, INTERMEDIATE

Under limited supervision, performs semi-routine clerical duties in accordance with established procedures of moderate complexity and requiring judgement in the selection and interpretation of data; follows a standardized pattern in carrying out assignments and performs such types of work as checking invoices, preparing customs entries, posting data in record books, and preparing standard reports

CLERK, INTERMEDIATE (Cont'd)

or summaries. May compile statistics from source materials such as production and sales records, personnel records and questionnaires, may code data, and may check and correct listings from electronic computers.

CLERK, SENIOR

Under little or no direct supervision, performs advanced and complicated clerical duties requiring the exercise of considerable judgement and independent analysis and a considerable knowledge of departmental or company procedures; performs such types of work as preparing complex reports or maintaining complicated records, coordinating reports which require extensive preparation or involved calculations and control functions, and preparing special reports or summaries. May verify accuracy, and edit input-output data from computers by reviewing or examining listings checked by intermediate clerks with source materials.

MANAGER, ADMINISTRATIVE

Supervises and coordinates activities or personnel in centralized clerical functions of organizations; organizes office operations such as typing, bookkeeping, preparation of payrolls, and other clerical services. Maintains efficient flow of work, directs supervisors responsible for other clerical and administrative functions and requisitions supplies and equipment.

DRAUGHTSMAN, SENIOR

Prepares the more complex working plans and detail drawings of cross sections, charts, maps and diagrams from rough or detailed sketches or notes; draws to scale by use of draughting instruments; makes difficult computations such as those involved in strength of materials, beams, and trusses; verifies completed plan or drawing, checking dimensions, materials to be used and quantities; writes specifications; makes adjustments or changes in drawings or specifications as required. May carry out routine draughting assignments. May specialize in one field such as mechanical or electrical draughting.

SYSTEM ANALYST, SENIOR

Under general supervision, formulates logical statements of business or scientific and/or engineering problems and devises procedures for solutions of these problems through the use of electronic data processing systems. Work is often of an advanced and complex nature and guidance to junior analysts may be provided.

PROGRAMMER, SENIOR

Under general supervision, develops and prepares machine logic flowcharts for the solution of business, engineering and/or scientific problems through the use of electronic data processing equipment. May give some direction and guidance to juniors. Analyses problems outlined by system analysts in terms of detailed equipment requirements and capabilities. Designs detailed machine logic flow charting. Verifies program logic by preparing test data for trial runs. Tests and debugs programs. Prepares instruction sheets to guide computer operators during production runs. Evaluates and modifies existing programs to take into account changes in systems requirements or equipment.

COMPUTER OPERATOR, SENIOR

Under general supervision, monitors and controls an electronic computer by operating the central console. Usually competent to work at the highest level of all computer operation phases while working on his own most of the time. May give some direction and guidance to juniors. Studies program operating instruction sheets to determine equipment set-up and run operations. Confers with technical personnel in the event errors require a change in instructions or sequence of operations. Maintains operating records such as machine performance and production reports.

KEYPUNCH OPERATOR, SENIOR

Operates alphabetic and/or numeric keypunch machine to transcribe data from source material onto punch cards. Records and verifies accounting and statistical data on punch cards. Records and verifies accounting and statistical data on punch cards, working from a wide variety of source documents and coded material. May assist in the scheduling of keypunch functions.

TABULATING MACHINE OPERATOR

Operates machine that processes data from tabulating cards into printed records; wires and installs tabulating machine plug board (control panel) or inserts prewired control panel. Positions stack of cards to be tabulated and starts machine. Observes machine for malfunctioning and removes jammed cards. Routes processed cards to next work station. May operate auxiliary equipment. May file cards.

SELECTED OCCUPATIONAL INDEX

MAINTENANCE TRADES

CARPENTER

Constructs and maintains in repair structural woodwork and equipment; performs duties such as making, installing, or repairing office furniture, doors, partitions, floors and building framework, using carpenter's hand tools, portable and stationary power tools, and measuring instruments.

ELECTRICIAN

Maintains, repairs and installs electrical systems and equipment; inspects, dismantles, repairs or installs equipment such as circuit breakers, controllers, generators, motors, switchboards, transformers and other electrical mechanisms, using hand tools and measuring and testing instruments; replaces defective wiring and fixtures.

PIPE FITTER

Determines defects in and maintains piping systems for steam, gas, water, air, acid and paints in establishments; follows blueprints or drawings to determine work aids and procedures, using knowledge of high and low pressure systems, and pressure capacities of piping materials. Measures, cuts, threads and installs pipes, valves, gauges and other fixtures. Paints and insulates pipe and fittings.

PLUMBER

Assembles, installs and repairs pipes, fixtures and fittings used for water distribution and waste disposals in homes, schools, public and industrial buildings, according to local plumbing codes.

TOOL AND DIE MAKER

Makes and repairs dies, cutting tools and work-holding fixtures, studies blueprints or drawings and plans work procedure; selects suitable metal stock and marks guide lines, using precision measuring and marking instruments; sets up and operates any or all of the metal working machines found in a machine shop to shape the stock; working to close tolerances; finishes, fits, and assembles parts. May design dies, tools, jigs, and work-holding fixtures.

MILLWRIGHT

Maintains, repairs, installs and moves heavy machines and equipment; inspects plant equipment for defects; plans work and layout from blueprints and specifications; dismantles, repairs, and reassembles machines and equipment; prepares machine foundation; installs and aligns new machines and equipment; changes plant layout; makes operating adjustments.

MACHINIST

Diagnoses causes of malfunctions in industrial machines, dismantles machines and examines parts for defects. Sets up and operates machine tools to repair or make machine parts. Installs parts, assembles machine and verifies correction of malfunction. May heat treat replacement parts by hardening or tempering.

WELDER

Welds metal parts together to fabricate metal shapes or articles or to repair worn or damaged metal objects as specified by sketches, diagrams or sample parts; prepares metal pieces for welding; assembles welding apparatus and selects suitable welding rod; welds metal parts by means of electric or acetylene welding apparatus. May join pieces of different metals by brazing.

SELECTED OCCUPATIONAL INDEX

SERVICE OCCUPATIONS

STATIONARY ENGINEER, GENERAL

Operates and maintains stationary engines, refrigeration units, and other mechanical equipment such as generators, compressors, motors, and turbines; reads meters and gauges and adjusts controls of equipment to verify specified operating conditions; lubricates, and makes minor repairs to equipment; keeps records of temperature, hours of operation, and fuel consumption. Must hold Provincial Government certificate. May fire boilers or supervise a Stationary Fireman who is responsible for that phase of work.

BOILER OPERATOR
(STATIONARY FIREMAN; FIREMAN, HIGH PRESSURE; BOILER HOUSE OPERATOR)

Controls one or more stationary or portable high pressure boiler that supply steam for heat, power or industrial processes. May condition boiler-fed water by adding specific chemical. May clean boilers and tighten pipes and fittings using hand tools.

CLEANER, INDUSTRIAL PLANT

Sweeps, washes and polishes floors, walls and windows, and services washrooms; collects and disposes of refuse. May keep grounds tidy. May remove snow from sidewalks, driveways and platforms. Uses hand truck to transfer raw materials or semi-finished products between buildings and departments.

CHARWOMAN

Keeps premises of commerical establishment or office building in clean and orderly condition. Mops, sweeps and dusts halls. Cleans, waxes and polishes floors, cleans and polishes lighting and metal fixtures. Keeps lavatories in neat and orderly condition. Empties trash receptacles. Frequently works in evenings after daytime employees have left premises.

JANITOR

Keeps hotels, office buildings, apartment houses and similar buildings in clean and orderly condition and tends furnace and boiler to provide heat and hot water for tenants, performing any combination of the following duties: sweeps, mops, scrubs, waxes hallways, floors and stairs; performs routine maintenance work.

ELEVATOR OPERATOR

Operates an elevator to transport materials, equipment and people between floors of industrial or commercial establishments; apartment houses, hotels or buildings. May transport either freight only or people only.

SECURITY GUARD (COMMISSIONAIRE; WATCHMAN)

Makes periodic inspection tours about building and grounds to protect property against fire, theft, and illegal entry; examines doors, windows, and gates to see that they are properly secured and not tampered with; watches for irregularities such as broken water pipes. May operate elevator at night. Does not carry firearms. Records data such as property damage and machinery malfunctions.

SHIPPING CLERK

Assembles, packs and loads merchandise or material for shipment or packs outgoing shipments, labelling, billing and weighing as required; assembles and loads containers into trucks, trailers or freight cars. May check outgoing orders against shipping instructions. May unload and store incoming supplies.

INDUSTRIAL TRUCK OPERATOR

Drives gasoline or electric-powered industrial truck or tractor, equipped with forklift, elevating platform or trailer hitch, to push pull, lift, stack, or tier merchandise, equipment, or bulk materials in warehouse, storage yard, or factory; positions fork or lifting platform under loaded pallets, skids or boxes, or hooks the trucks to trailer hitch, and transports load to designation area. Unloads and stacks material. May service truck and make minor repairs.

TRUCK DRIVER, LIGHT

Drives truck with capacity of three tons or under to transport materials, merchandise, equipment and personnel to and from specified destinations such as railroad stations, plants, residences, offices or within industrial yards; verifies load against shipping papers. Prepares receipts for load picked up. Collects payment for goods delivered and for delivery charges. May load and unload truck. May make minor repairs.

TRUCK DRIVER, HEAVY

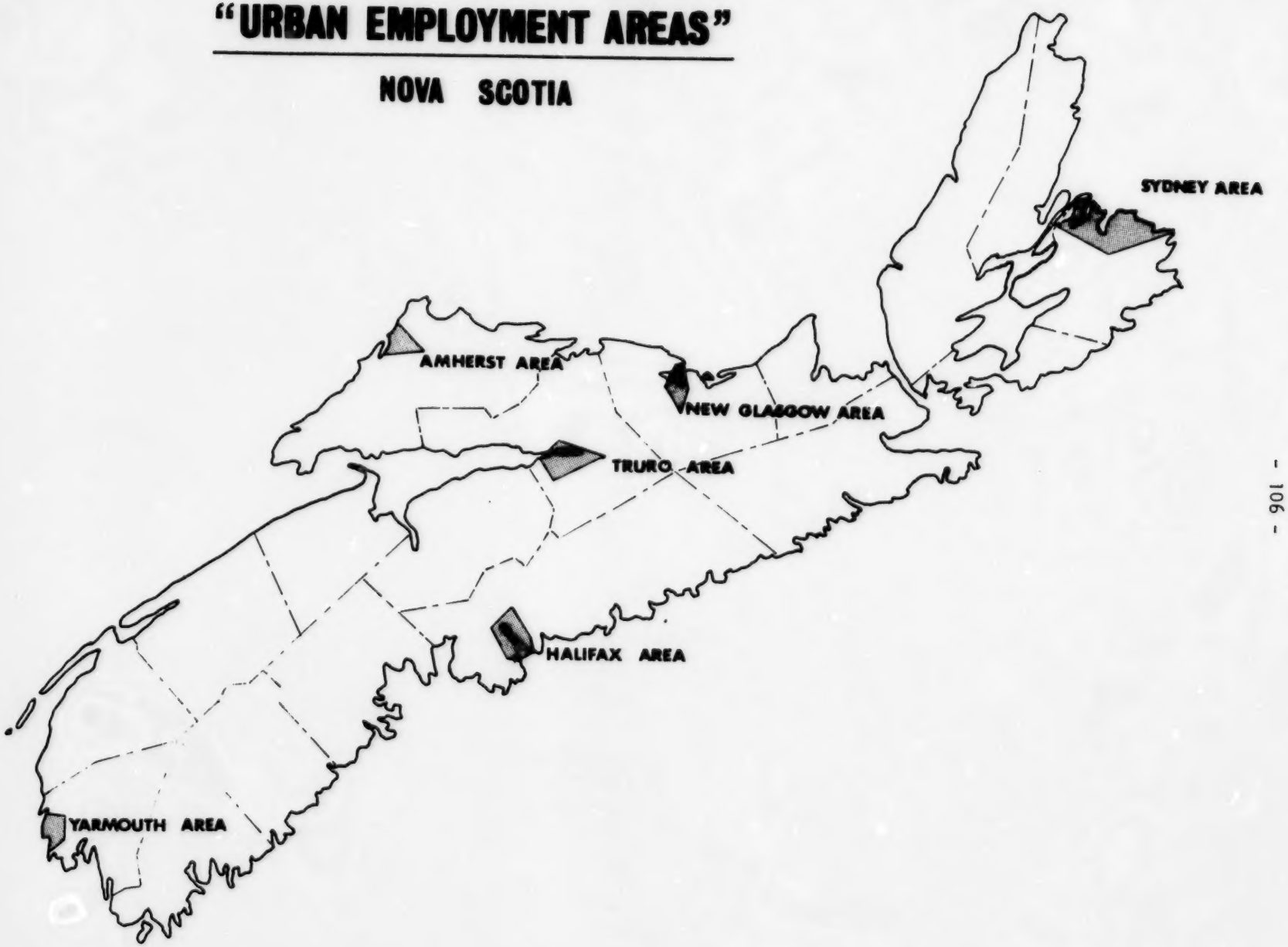
Drives truck with capacity of more than three tons to transport heavy or bulky merchandise, materials or equipment, performing same duties as Truck Driver, Light, as described above.

LABOURER, NON-PRODUCTION

Performs various unskilled light or heavy manual duties such as lifting, carrying, moving and stacking materials or equipment, hand-shovelling loose materials, collecting and disposing of refuse, digging and levelling roads and ditches; uses simple tools and equipment in performing duties.

"URBAN EMPLOYMENT AREAS"

NOVA SCOTIA



CURRENT PUBLICATIONS - NOVA SCOTIA DEPARTMENT OF LABOUR

PUBLISHED MONTHLY

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2. Monthly Summary of Activities, Industrial Relations Division, Labour Relations Board
3. Collective Agreement Settlements in Nova Scotia

PUBLISHED QUARTERLY

4. Wage Changes in Collective Agreement Settlements in Nova Scotia
5. Nova Scotia Department of Labour Bulletin

PUBLISHED ANNUALLY

6. Nova Scotia Department of Labour Annual Report - 1974/75 (1976)
7. Labour Legislation in Nova Scotia - 1976 (1976)
8. Labour Organizations in Nova Scotia - 1976 (1976)
9. 1975 Wage Rates, Salaries and Hours of Labour in Nova Scotia - (1976)
10. Working Conditions in Nova Scotia - 1974 (1975)
11. Selected Labour Statistics for Nova Scotia - 1975 (1976)
12. Annual Report of the Fire Marshal - 1974/75 (1976)
13. Trends in Collective Bargaining Settlements in Nova Scotia - 1975 (1975)

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14. Collective Agreement Survey in the Building Trades of the Construction Industry - 1973 (1973)
15. Collective Agreement Survey in the Manufacturing Industry - 1973 (1973)
16. Collective Agreement Survey in the Nova Scotia Hospitals - 1973 (1973)
17. Collective Agreement Survey in Public Administration - 1974 (1974)
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20. Nova Scotia Department of Labour Brochure
21. Labour Turnover and Absenteeism in Nova Scotia's Manufacturing Industries - 1974